

# Stemgedrag 2025 DD Equity Fund



Amsterdam, februari 2026

## Stemgedrag DD Equity Fund 2025

DD Equity Fund is een wereldwijd aandelenfonds dat belegt in een gespreide portefeuille van ondernemingen die vooroplopen op het gebied van verduurzaming.

### Uitgangspunten

DoubleDividend Management B.V. (hierna: DoubleDividend) ziet het als haar fiduciaire plicht de belangen van de participanten van DD Equity Fund te vertegenwoordigen bij de ondernemingen waarin wordt belegd. DoubleDividend oefent als beheerder van DD Equity Fund de zeggenschapsrechten en andere aan de aandelen verbonden rechten op een geïnformeerde manier uit en heeft hiertoe dit stembeleid opgesteld.

- Het stemrecht is een belangrijk onderdeel van een goed werkend corporate governance systeem. Daarom gebruikt DD Equity Fund dit recht in beginsel bij alle ondernemingen waarin wordt belegd.
- DD Equity Fund leent geen aandelen uit, waardoor het te allen tijde over haar stemrecht beschikt.
- De manier waarop wordt gestemd hangt samen met de kosten, die per land sterk verschillen, en het belang van fysieke aanwezigheid. Afhankelijk van de gemaakte afweging kan een steminstructie worden gegeven aan een derde partij, wordt op afstand gestemd (zelf op via elektronisch platform) of is DoubleDividend zelf aanwezig bij de algemene vergadering van de onderneming om het stemrecht uit te oefenen.
- In het algemeen worden alle agendapunten beoordeeld in het licht van het belang van DD Equity Fund en haar participanten en in lijn met de beleggingsfilosofie.
- DoubleDividend heeft haar stembeleid gepubliceerd op haar website.

In de bijlage van deze rapportage is het feitelijk stemgedrag per agendapunt van elke aandeelhoudersvergadering waarin DoubleDividend namens DD Equity Fund haar stem uitbrengt opgenomen.

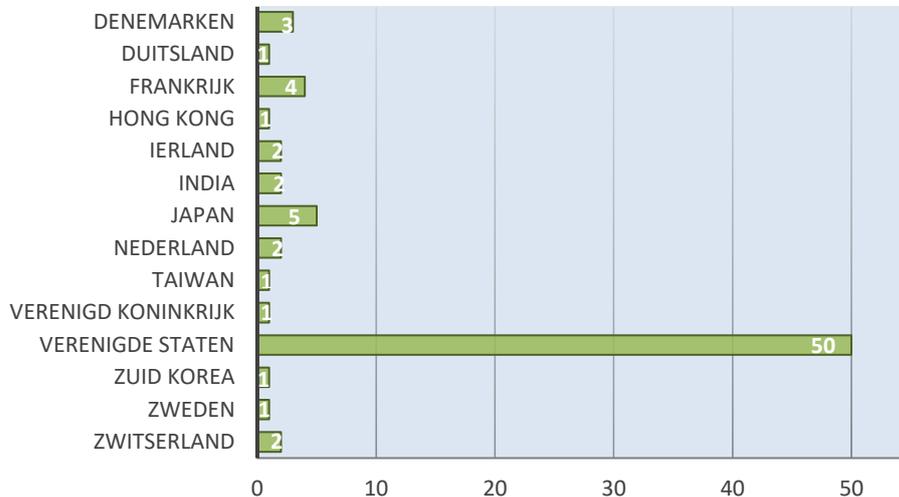
### Aantal aandeelhoudersvergaderingen

In 2025 heeft DD Equity Fund op 76 vergaderingen van aandeelhouders gestemd. Er zijn in 2025 geen aandeelhoudersvergaderingen bezocht. De belangrijkste reden hiervoor was dat de te verwachte meerwaarde van het bijwonen van de vergadering niet opwoog tegen de te maken kosten. Op deze vergaderingen is op afstand gestemd.

### Aandeelhoudersvergaderingen per land

Het aantal vergaderingen per land is opgenomen in de volgende grafiek.

Grafiek 1: Aandeelhoudersvergaderingen per land

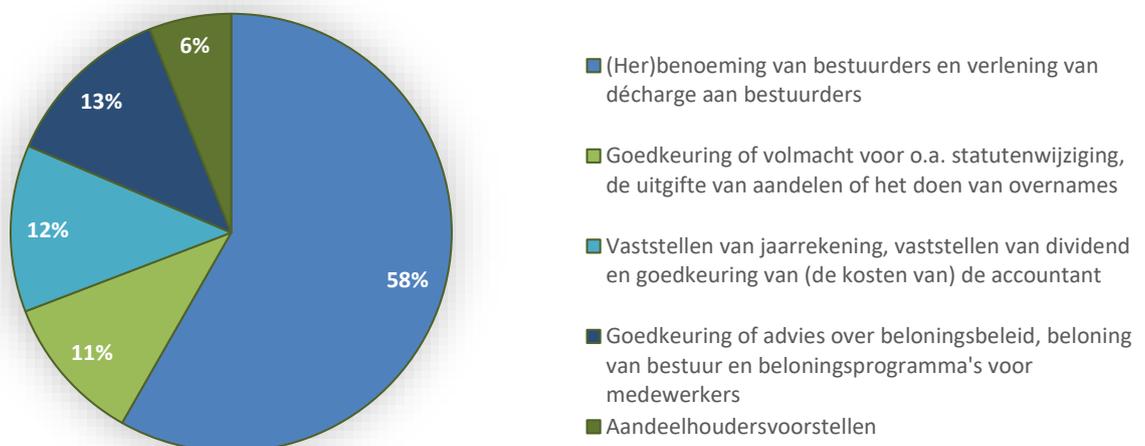


Bron: DoubleDividend

### Agendapunten die aan bod zijn gekomen

De meeste agendapunten betroffen de (her)benoeming van bestuurders en het verlenen van décharge aan bestuurders (58%). Dit is omdat elke (her)benoeming van een bestuurder veelal een apart agendapunt betreft. Daarnaast werd door het management goedkeuring of een volmacht van de aandeelhouders gevraagd voor onder meer statutenwijzigingen, de uitgifte van aandelen of het doen van overnames 11%, 12% van de agendapunten betrof de vaststelling van de jaarrekening, het vaststellen van het dividend of winstbestemming en de goedkeuring van (de kosten van) de accountant. Goedkeuring of advies over het beloningsbeleid betrof 13%. Daarnaast hebben aandeelhouders zelf een aantal agendavoorstellen gedaan voor onder andere verbetering op het gebied van corporate governance en sociaal vlak van de onderneming (6%).

Grafiek 2 : Verdeling van agendapunten



Bron: DoubleDividend, Broadridge Proxy Edge

### Stemgedrag op de verschillende agendapunten

Bij het bepalen van het stemgedrag houdt DoubleDividend rekening met de specifieke context en de markten waarin de onderneming zich bevindt. De uitoefening van het stemrecht vindt plaats in overeenstemming met de beleggingsdoelstellingen en het beleggingsbeleid van DD Equity Fund. DoubleDividend stemt op de voorstellen van het bestuur en eventueel de aandeelhouders, op basis van eigen onderzoek. De agendapunten van de aandeelhoudersvergaderingen zijn beoordeeld in het belang van het fonds en haar participanten. Dit heeft geleid tot het volgende stemgedrag op de verschillende onderwerpen.

**Tabel 1: Stemgedrag agendapunten**

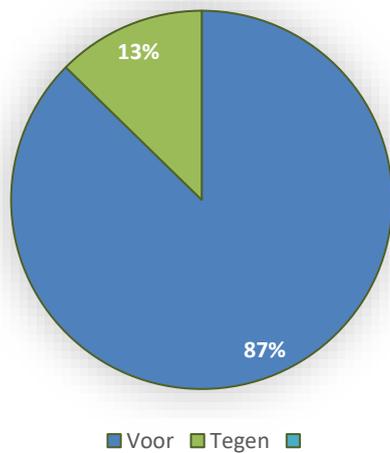
Type onderwerpen	Aantal	Tegen (%)	Voor (%)	Onthouden (%)
(Her)benoeming van bestuurders en verlening van décharge aan bestuurders	619	11%	89%	0%
Goedkeuring of volmacht voor o.a. statutenwijziging, de uitgifte van aandelen of het doen van overnames	115	2%	98%	0%
Vaststellen van jaarrekening, vaststellen van dividend en goedkeuring van (de kosten van) de accountant	131	0%	100%	0%
Goedkeuring of advies over beloningsbeleid, beloning van bestuur en beloningsprogramma's voor medewerkers	133	44%	56%	0%
Aandeelhoudersvoorstellen	65	66%	34%	0%

### Voorstellen van het management

Voorstellen van het management werden voor 87% gesteund. Voorstellen waarop DD Equity Fund heeft tegen gestemd betroffen voornamelijk te hoge beloningen voor bestuurders of de (her)benoeming van bestuursleden. Bij de algemene vergadering van **Enphase Energy Inc.** is tegen herbenoeming van de heer Rodgers gestemd. Dit bestuurslid is al langer dan twaalf jaar bestuurslid en blijft aan tot de jaarlijkse aandeelhoudersvergadering van 2028. Hoewel de heer Rodgers niet de meerderheid van de uitgebrachte stemmen heeft gekregen, is hij toch gekozen omdat de stemming het vereiste aantal stemmen heeft behaald. De onderneming heeft kennisgenomen van de bezorgdheid van bepaalde aandeelhouders over het feit dat de heer Rodgers in meerdere raden van bestuur van beursgenoteerde ondernemingen zitting heeft. De benoemings- en corporate governancecommissie zal deze kwestie onderzoeken en een aanbeveling doen aan de volledige raad van bestuur, met uitzondering van de heer Rodgers, in overeenstemming met de corporate governance-richtlijnen van de onderneming.

DoubleDividend heeft haar eigen beloningsbeleid ontwikkeld, waarop het de beloning van het bestuur beoordeelt. DoubleDividend verwacht van ondernemingen een verantwoord en beheerst beloningsbeleid. Belangrijke elementen daarin zijn een transparante onderbouwing van de beloning, een koppeling tussen de (financiële en niet-financiële) prestaties en de beloningsverhoudingen binnen een onderneming. 44% van het aantal voorstellen voor beloning van het bestuur voldeden niet aan de uitgangspunten van het beloningsbeleid van DoubleDividend.

Grafiek 3: Stemgedrag voorstellen management

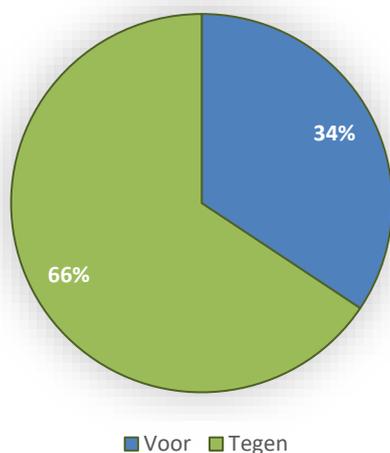


Bron: DoubleDividend, Broadridge Proxy Edge

#### Aandeelhoudersvoorstellen

Voorstellen van de aandeelhouders zijn voor 34% gesteund. Dit betrof onder meer voorstellen van aandeelhouders voor meer transparantie en meer openheid over Environmental, Social & Governance (ESG) gerelateerde onderwerpen.

Grafiek 4: Stemgedrag voorstellen aandeelhouders



Bron: DoubleDividend, Broadridge Proxy Edge

Bij de algemene vergadering van aandeelhouders van **Microsoft Corporation** is er voor een aandeelhoudersvoorstel gestemd tegen het management, waarbij er om meer transparantie en beter beheer van sociale risico's in verband met gegevensverwerking in mensenrechtenhotspots wordt gevraagd.

Een dergelijk rapport over gegevensverwerking in mensenrechtenhotspots is een gespecialiseerde analyse waarin wordt gedocumenteerd hoe persoonsgegevens worden

verzameld, verwerkt en gedeeld binnen risicovolle gebieden of migratiehotspots (bijv. EU, grensgebieden of conflictgebieden). Deze rapporten belichten risico's voor de privacy en burgerlijke vrijheden en brengen vaak tekortkomingen in toezicht, datalekken of ongereguleerde surveillance van kwetsbare bevolkingsgroepen aan het licht.

Bij de algemene vergadering van aandeelhouders van **Amazon.com Inc.** is er op vier ESG gerelateerde onderwerpen meegestemd tegen het management voor verbeterde rapportages met betrekking tot alternatieve emissierapportages, rapportages over de impact van datacenters op klimaatverplichtingen, rapportages over verpakkingmaterialen en rapportages over de arbeidsvoorwaarden in magazijnen. Daarnaast zijn er ook op andere thema's meegestemd met aandeelhoudersvoorstellen tegen het management. Zie hiervoor de bijlage.

## Vergaderingen van ondernemingen in DD Equity Fund 2025

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ZSCALER, INC.	10-Jan-2025	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	10-Jan-2025	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	10-Jan-2025	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	10-Jan-2025	2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending July 31, 2025.	For	With	Approved	
ZSCALER, INC.	10-Jan-2025	3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ZSCALER, INC.	10-Jan-2025	4	To approve an amendment and restatement of the Zscaler, Inc. FY2018 Equity Incentive Plan.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	1	Nominee RECOMMENDED by the Company: Tonit M. Calaway	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	2	Nominee RECOMMENDED by the Company: Charles Cogut	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	3	Nominee RECOMMENDED by the Company: Lisa A. Davis	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	4	Nominee RECOMMENDED by the Company: Seifollah Ghasemi	Withhold	Against	Rejected	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	5	Nominee RECOMMENDED by the Company: Jessica Trocchi Graziano	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	6	Nominee RECOMMENDED by the Company: Edward L. Monser	For	With	Approved	

AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	7	Nominee RECOMMENDED by the Company: Bhavesh V. Patel	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	8	Nominee RECOMMENDED by the Company: Wayne T. Smith	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	9	Nominee RECOMMENDED by the Company: Alfred Stern	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	10	Mantle Ridge Nominee OPPOSED by the Company: Andrew Evans	Withhold	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	11	Mantle Ridge Nominee OPPOSED by the Company: Paul Hilal	Withhold	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	12	Mantle Ridge Nominee OPPOSED by the Company: Tracy McKibben	Withhold	With	Rejected	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	13	Mantle Ridge Nominee OPPOSED by the Company: Dennis Reilley	For	Against	Approved	We voted with Mantle Ridge against S. Ghasemi and for D.Reilley. Mantle Ridge offered nominees for Air Products' board of directors because they believed the company was underperforming and that a board overhaul was necessary to improve its governance and ultimately enhance shareholder value. Mantle

							Ridge, a significant shareholder, proposed a slate of director candidates to replace some of the existing board members, aiming to install individuals with relevant experience and a focus on maximizing value for all shareholders.
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	14	Advisory Vote Approving the Compensation of the Company's Executive Officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	15	Ratify the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending September 30, 2025.	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	23-Jan-2025	16	Shareholder Proposal to Amend the Bylaws to Repeal any Amendments Adopted after September 17, 2023, if Properly Presented at the Annual Meeting.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INTUIT INC.	23-Jan-2025	1	Election of Director: Eve Burton	For	With	Approved	
INTUIT INC.	23-Jan-2025	2	Election of Director: Scott D. Cook	For	With	Approved	
INTUIT INC.	23-Jan-2025	3	Election of Director: Richard L. Dalzell	For	With	Approved	
INTUIT INC.	23-Jan-2025	4	Election of Director: Sasan K. Goodarzi	For	With	Approved	
INTUIT INC.	23-Jan-2025	5	Election of Director: Deborah Liu	For	With	Approved	
INTUIT INC.	23-Jan-2025	6	Election of Director: Tekedra Mawakana	For	With	Approved	
INTUIT INC.	23-Jan-2025	7	Election of Director: Suzanne Nora Johnson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
INTUIT INC.	23-Jan-2025	8	Election of Director: Forrest Norrod	For	With	Approved	

INTUIT INC.	23-Jan-2025	9	Election of Director: Vasant Prabhu	For	With	Approved	
INTUIT INC.	23-Jan-2025	10	Election of Director: Ryan Roslansky	For	With	Approved	
INTUIT INC.	23-Jan-2025	11	Election of Director: Thomas Szkutak	For	With	Approved	
INTUIT INC.	23-Jan-2025	12	Election of Director: Raul Vazquez	For	With	Approved	
INTUIT INC.	23-Jan-2025	13	Election of Director: Eric S. Yuan	For	With	Approved	
INTUIT INC.	23-Jan-2025	14	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INTUIT INC.	23-Jan-2025	15	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2025.	For	With	Approved	
INTUIT INC.	23-Jan-2025	16	Approval of an amendment to our Certificate of Incorporation to limit the liability of certain officers in accordance with recent Delaware law amendments.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
VISA INC.	28-Jan-2025	1	Election of Director: Lloyd A. Carney	For	With	Approved	
VISA INC.	28-Jan-2025	2	Election of Director: Kermit R. Crawford	For	With	Approved	
VISA INC.	28-Jan-2025	3	Election of Director: Francisco Javier Fernández-Carbajal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
VISA INC.	28-Jan-2025	4	Election of Director: Ramon Laguarta	For	With	Approved	
VISA INC.	28-Jan-2025	5	Election of Director: Teri L. List	For	With	Approved	
VISA INC.	28-Jan-2025	6	Election of Director: John F. Lundgren	For	With	Approved	
VISA INC.	28-Jan-2025	7	Election of Director: Ryan McInerney	For	With	Approved	
VISA INC.	28-Jan-2025	8	Election of Director: Denise M. Morrison	For	With	Approved	

VISA INC.	28-Jan-2025	9	Election of Director: Pamela Murphy	For	With	Approved	
VISA INC.	28-Jan-2025	10	Election of Director: Linda J. Rendle	For	With	Approved	
VISA INC.	28-Jan-2025	11	Election of Director: Maynard G. Webb, Jr.	For	With	Approved	
VISA INC.	28-Jan-2025	12	To approve, on an advisory basis, the compensation paid to our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
VISA INC.	28-Jan-2025	13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	For	With	Approved	
VISA INC.	28-Jan-2025	14	Shareholder proposal on gender-based compensation gaps and associated risks.	Against	With	Approved	
VISA INC.	28-Jan-2025	15	Shareholder proposal requesting a report on policy on merchant category codes.	Against	With	Approved	
VISA INC.	28-Jan-2025	16	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Against	With	Approved	
VISA INC.	28-Jan-2025	17	Shareholder proposal on transparency in lobbying.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ACCENTURE PLC	06-Feb-2025	1	Appointment of Director: Jaime Ardila	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	2	Appointment of Director: Martin Brudermüller	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	3	Appointment of Director: Alan Jope	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	4	Appointment of Director: Nancy McKinstry	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	5	Appointment of Director: Jennifer Nason	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	6	Appointment of Director: Paula A. Price	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	7	Appointment of Director: Venkata (Murthy) Renduchintala	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	8	Appointment of Director: Arun Sarin	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	9	Appointment of Director: Julie Sweet	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	10	Appointment of Director: Tracey T. Travis	For	With	Approved	

ACCENTURE PLC	06-Feb-2025	11	Appointment of Director: Masahiko Uotani	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	12	To approve, in a non-binding vote, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ACCENTURE PLC	06-Feb-2025	13	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	14	To approve the creation of additional distributable reserves by way of a capital reduction.	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	15	To grant the Board of Directors the authority to issue shares under Irish law.	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	16	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	With	Approved	
ACCENTURE PLC	06-Feb-2025	17	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFINEON TECHNOLOGIES AG	20-Feb-2025	9	UTILIZATION OF UNAPPROPRIATED PROFIT	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	10	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -JOCHEN HANEBECK	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	11	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -ELKE REICHART (SINCE 1 NOVEMBER 2023)	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	12	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -DR. SVEN SCHNEIDER	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	13	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -ANDREAS URSCHITZ	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	14	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -DR. RUTGER WIJBURG	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	15	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -CONSTANZE HUFENBECHER(UNTIL 31 OCTOBER 2023)	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	16	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. HERBERT DIESS	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	17	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -XIAOQUN CLEVER-STEG	For	With	Approved	

INFINEON TECHNOLOGIES AG	20-Feb-2025	18	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -JOHANN DECHANT	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	19	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. FRIEDRICH EICHINER	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	20	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -ANNETTE ENGELFRIED	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	21	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -PROF. DR. HERMANN EUL (SINCE 23 FEBRUARY 2024)	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	22	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -PETER GRUBER	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
INFINEON TECHNOLOGIES AG	20-Feb-2025	23	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -KLAUS HELMRICH	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	24	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. SUSANNE LACHENMANN	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	25	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. MANFRED PUFFER (UNTIL 23 FEBRUARY 2024)	For	With	Approved	

INFINEON TECHNOLOGIES AG	20-Feb-2025	26	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -MELANIE RIEDL	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	27	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -JRGEN SCHOLZ	Against	Against	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	28	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. ULRICH SPIESSHOFER	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	29	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -MARGRET SUCKALE	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	30	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -MIRCO SYNDE	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	31	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DIANA VITALE	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	32	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -UTE WOLF	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	33	APPOINTMENT OF THE COMPANY AND GROUP AUDITOR FOR THE 2025 FISCAL YEAR AND OF THE AUDITOR FOR THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT AS WELL AS FOR THE POSSIBLE REVIEW OF OTHER QUARTERLY FINANCIAL REPORTS FOR THE 2025 FISCAL YEAR	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	34	RATIFY DELOITTE GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	For	With	Approved	

INFINEON TECHNOLOGIES AG	20-Feb-2025	35	ELECTION TO THE SUPERVISORY BOARD -XIAOQUN CLEVER-STEG	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	36	ELECTION TO THE SUPERVISORY BOARD -DR. FRIEDRICH EICHINER	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	37	ELECTION TO THE SUPERVISORY BOARD -DR. ULRICH SPIESSHOFER	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	38	ELECTION TO THE SUPERVISORY BOARD -MARGRET SUCKALE	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	39	REVOCATION OF AUTHORIZED CAPITAL 2021/I AND CREATION OF NEW AUTHORIZED CAPITAL 2025/I FOR THE ISSUANCE OF SHARES TO EMPLOYEES OF THE COMPANY AS WELL AS TO EMPLOYEES AND MEMBERS OF MANAGEMENT BODIES OF ITS GROUP COMPANIES WITH EXCLUSION OF SUBSCRIPTION RIGHTS, AND CORRESPONDING AMENDMENT TO ARTICLE 4, PARAGRAPH 7 OF THE ARTICLES OF ASSOCIATION	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	40	AMENDMENT TO ARTICLE 13A OF THE ARTICLES OF ASSOCIATION	For	With	Approved	
INFINEON TECHNOLOGIES AG	20-Feb-2025	41	REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD	For	With	Approved	

INFINEON TECHNOLOGIES AG	20- Feb- 2025	42	APPROVAL OF THE REMUNERATION REPORT	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
APPLIED MATERIALS, INC.	06-Mar-2025	1	Election of Director: Rani Borkar	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	2	Election of Director: Judy Bruner	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	3	Election of Director: Xun (Eric) Chen	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	4	Election of Director: Aart J. de Geus	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	06-Mar-2025	5	Election of Director: Gary E. Dickerson	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	6	Election of Director: Thomas J. Iannotti	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLIED MATERIALS, INC.	06-Mar-2025	7	Election of Director: Alexander A. Karsner	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	06-Mar-2025	8	Election of Director: Kevin P. March	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	9	Election of Director: Yvonne McGill	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	10	Election of Director: Scott A. McGregor	For	With	Approved	
APPLIED MATERIALS, INC.	06-Mar-2025	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	06-Mar-2025	12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2025.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
GENMAB A/S	12-Mar-2025	7	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	With	Approved	
GENMAB A/S	12-Mar-2025	8	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	With	Approved	
GENMAB A/S	12-Mar-2025	9	ADVISORY VOTE ON THE COMPENSATION REPORT	For	With	Approved	
GENMAB A/S	12-Mar-2025	10	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	For	With	Approved	
GENMAB A/S	12-Mar-2025	11	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	For	With	Approved	
GENMAB A/S	12-Mar-2025	12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	For	With	Approved	
GENMAB A/S	12-Mar-2025	13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL	For	With	Approved	
GENMAB A/S	12-Mar-2025	14	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	For	With	Approved	

GENMAB A/S	12-Mar-2025	15	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	For	With	Approved	
GENMAB A/S	12-Mar-2025	16	ELECTION OF AUDITOR: RE-ELECTION OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	With	Approved	
GENMAB A/S	12-Mar-2025	17	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S	For	With	Approved	
GENMAB A/S	12-Mar-2025	18	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS FOR 2025	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	12-Mar-2025	19	PROPOSALS FROM THE BOARD OF DIRECTOR: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	For	With	Approved	
GENMAB A/S	12-Mar-2025	20	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	For	With	Approved	
GENMAB A/S	12-Mar-2025	21	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS	For	With	Approved	

GENMAB A/S	12- Mar- 2025	22	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SAMSUNG SDI CO. LTD	19-Mar-2025	1	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	For	With	Approved	
SAMSUNG SDI CO. LTD	19-Mar-2025	2	ELECT CHOI JU-SEON AS INSIDE DIRECTOR	For	With	Approved	
SAMSUNG SDI CO. LTD	19-Mar-2025	3	APPROVE TOTAL REMUNERATION OF INSIDE DIRECTORS AND OUTSIDE DIRECTORS	For	With	Approved	
SAMSUNG SDI CO. LTD	19-Mar-2025	4	AMEND ARTICLES OF INCORPORATION	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVO NORDISK A/S	27-Mar-2025	9	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2024	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	10	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2024	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	11	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	12	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NOVO NORDISK A/S	27-Mar-2025	13	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2025	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NOVO NORDISK A/S	27-Mar-2025	14	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELGE LUND AS CHAIR	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	15	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	16	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF LAURENCE DEBROUX	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	17	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDREAS FIBIG	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	18	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF SYLVIE GREGOIRE	For	With	Approved	

NOVO NORDISK A/S	27-Mar-2025	19	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	20	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CHRISTINA LAW	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	21	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN MACKAY	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	22	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	23	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	24	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	For	With	Approved	
NOVO NORDISK A/S	27-Mar-2025	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSAL FROM THE SHAREHOLDE R KRITISKE	For	Against	Approved	For strengthening esg risk management policy

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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DAIFUKU CO.,LTD.	28-Mar-2025	2	Appoint a Director Geshiro, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	3	Appoint a Director Terai, Tomoaki	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	4	Appoint a Director Sato, Seiji	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	5	Appoint a Director Takubo, Hideaki	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	6	Appoint a Director Hibi, Tetsuya	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	7	Appoint a Director Ozawa, Yoshiaki	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	8	Appoint a Director Kato, Kaku	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	9	Appoint a Director Kaneko, Keiko	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	10	Appoint a Director Gideon Franklin	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	11	Appoint a Director Yoshida, Haruyuki	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	12	Appoint a Director Kanzaki, Yuki	For	With	Approved	
DAIFUKU CO.,LTD.	28-Mar-2025	13	Approve Details of the Performance-based Stock Compensation to be received by Directors	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SYNOPSYS, INC.	10-Apr-2025	1	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Dr. Aart J. de Geus	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	2	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: John G. Schwarz	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	3	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Sassine Ghazi	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	4	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Luis Borgen	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	5	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Janice D. Chaffin	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	6	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Bruce R. Chizen	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	7	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Mercedes Johnson	For	With	Approved	

SYNOPSYS, INC.	10-Apr-2025	8	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Robert G. Painter	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	9	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Jeannine P. Sargent	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	10	To approve our 2006 Employee Equity Incentive Plan, as amended.	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	11	To approve our Employee Stock Purchase Plan, as amended.	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	12	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SYNOPSYS, INC.	10-Apr-2025	13	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2025.	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2025	14	To vote on a stockholder proposal regarding shareholder ratification of golden parachutes, if properly presented at the meeting.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NESTLE S.A.	16-Apr-2025	3	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2024	For	With	Approved	
NESTLE S.A.	16-Apr-2025	4	ACCEPTANCE OF THE COMPENSATION REPORT 2024 (ADVISORY VOTE)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	16-Apr-2025	5	ACCEPTANCE OF THE NON-FINANCIAL STATEMENT OF THE NESTLE GROUP FOR 2024 (ADVISORY VOTE)	For	With	Approved	
NESTLE S.A.	16-Apr-2025	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2024	For	With	Approved	
NESTLE S.A.	16-Apr-2025	7	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2024	For	With	Approved	
NESTLE S.A.	16-Apr-2025	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	16-Apr-2025	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	With	Approved	
NESTLE S.A.	16-Apr-2025	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	With	Approved	

NESTLE S.A.	16-Apr-2025	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	With	Approved	
NESTLE S.A.	16-Apr-2025	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	With	Approved	
NESTLE S.A.	16-Apr-2025	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	16-Apr-2025	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	16-Apr-2025	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	With	Approved	
NESTLE S.A.	16-Apr-2025	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	For	With	Approved	
NESTLE S.A.	16-Apr-2025	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	For	With	Approved	
NESTLE S.A.	16-Apr-2025	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR	For	With	Approved	
NESTLE S.A.	16-Apr-2025	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	For	With	Approved	
NESTLE S.A.	16-Apr-2025	20	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: GERALDINE MATCHETT	For	With	Approved	
NESTLE S.A.	16-Apr-2025	21	ELECTION TO THE BOARD OF DIRECTORS: LAURENT FREIXE	For	With	Approved	

NESTLE S.A.	16-Apr-2025	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	With	Approved	
NESTLE S.A.	16-Apr-2025	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	16-Apr-2025	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	With	Approved	
NESTLE S.A.	16-Apr-2025	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	16-Apr-2025	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	With	Approved	
NESTLE S.A.	16-Apr-2025	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	With	Approved	
NESTLE S.A.	16-Apr-2025	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	With	Approved	
NESTLE S.A.	16-Apr-2025	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	16-Apr-2025	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	With	Approved	

NESTLE S.A.	16-Apr-2025	31	IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - SETTING OF THE DIVIDEND	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	9	THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED AGREEMENTS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	10	RATIFICATION OF THE CO-OPTATION OF MRS. WEI SUN CHRISTIANSON AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	11	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	12	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	13	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	14	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	15	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 APRIL 2024	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	18	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ACQUIRE SHARES OF THE COMPANY AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 60 BILLION EUROS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING	For	With	Approved	

			ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT				
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY OFFER TO THE PUBLIC (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF	For	With	Approved	

			TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS				
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES CONTRIBUTED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	28	DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr- 2025	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX	For	With	Approved	

			MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL				
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF COMPANY OR GROUP SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO PROCEED WITH CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE	For	With	Approved	

			BENEFIT OF CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL				
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	32	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	33	AMENDMENT TO ARTICLES 12 AND 16 OF THE BY-LAWS TO HARMONIZE THE AGE LIMITS FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER, RAISING THEM TO EIGHTY-FIVE YEARS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	17-Apr-2025	34	ALIGNMENT OF THE BY-LAWS WITH VARIOUS LEGAL AND REGULATORY PROVISIONS OF THE LAW OF 13 JUNE 2024, KNOWN AS THE ATTRACTIVENESS LAW	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
BROADCOM INC	21-Apr-2025	1	Election of Director: Diane M. Bryant	For	With	Approved	
BROADCOM INC	21-Apr-2025	2	Election of Director: Gayla J. Delly	For	With	Approved	
BROADCOM INC	21-Apr-2025	3	Election of Director: Kenneth Y. Hao	For	With	Approved	
BROADCOM INC	21-Apr-2025	4	Election of Director: Eddy W. Hartenstein	For	With	Approved	
BROADCOM INC	21-Apr-2025	5	Election of Director: Check Kian Low	For	With	Approved	
BROADCOM INC	21-Apr-2025	6	Election of Director: Justine F. Page	For	With	Approved	
BROADCOM INC	21-Apr-2025	7	Election of Director: Henry Samueli	For	With	Approved	
BROADCOM INC	21-Apr-2025	8	Election of Director: Hock E. Tan	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
BROADCOM INC	21-Apr-2025	9	Election of Director: Harry L. You	For	With	Approved	
BROADCOM INC	21-Apr-2025	10	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public	For	With	Approved	

			accounting firm of Broadcom for the fiscal year ending November 2, 2025.				
BROADCOM INC	21-Apr-2025	11	Advisory vote to approve the named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADOBE INC.	22-Apr-2025	1	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	For	With	Approved	
ADOBE INC.	22-Apr-2025	2	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	22-Apr-2025	3	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	22-Apr-2025	4	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is

							no longer independent enough.
ADOBE INC.	22-Apr-2025	5	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	22-Apr-2025	6	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	For	With	Approved	
ADOBE INC.	22-Apr-2025	7	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	For	With	Approved	
ADOBE INC.	22-Apr-2025	8	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	For	With	Approved	
ADOBE INC.	22-Apr-2025	9	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	For	With	Approved	

ADOBE INC.	22-Apr-2025	10	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	For	With	Approved	
ADOBE INC.	22-Apr-2025	11	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	22-Apr-2025	12	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	22-Apr-2025	13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	For	With	Approved	
ADOBE INC.	22-Apr-2025	14	Approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADOBE INC.	22-Apr-2025	15	Stockholder Proposal Regarding Vote on Golden Parachutes.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
EATON CORPORATION PLC	23-Apr-2025	1	Election of Director: Craig Arnold	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	2	Election of Director: Silvio Napoli	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	3	Election of Director: Gregory R. Page	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
EATON CORPORATION PLC	23-Apr-2025	4	Election of Director: Sandra Pinalto	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	5	Election of Director: Robert V. Pragada	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	6	Election of Director: Paulo Ruiz	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	7	Election of Director: Lori J. Ryerkerk	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	8	Election of Director: Andre Schulten	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	9	Election of Director: Gerald B. Smith	For	With	Approved	

EATON CORPORATION PLC	23-Apr-2025	10	Election of Director: Karenann Terrell	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	11	Election of Director: Dorothy C. Thompson	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	12	Election of Director: Darryl L. Wilson	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	13	Approving the appointment of Ernst & Young LLP as independent auditor for 2025 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	14	Approving, on an advisory basis, the Company's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
EATON CORPORATION PLC	23-Apr-2025	15	Approving a proposal to grant the Board authority to issue shares under Irish law.	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	16	Approving a proposal to grant the Board authority to opt out of pre-emption rights under Irish law.	For	With	Approved	
EATON CORPORATION PLC	23-Apr-2025	17	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ASML HOLDING NV	23-Apr-2025	3	APPROVE REMUNERATION REPORT	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	6	APPROVE DIVIDENDS	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	7	APPROVE DISCHARGE OF MANAGEMENT BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	8	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	9	APPROVE NUMBER OF SHARES FOR MANAGEMENT BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	10	AMEND REMUNERATION POLICY OF EXECUTIVE BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	11	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	12	REELECT B.M. CONIX TO SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	13	ELECT C.E.G. VAN GENNIP TO SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	15	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	16	APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITOR FOR SUSTAINABILITY REPORTING	For	With	Approved	

ASML HOLDING NV	23-Apr-2025	17	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 5 PERCENT OF ISSUED CAPITAL PLUS ADDITIONAL 5 PERCENT IN CASE OF MERGER OR ACQUISITION	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	18	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	With	Approved	
ASML HOLDING NV	23-Apr-2025	20	AUTHORIZE CANCELLATION OF ORDINARY SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
L'OREAL S.A.	29-Apr-2025	30	POWERS FOR FORMALITIES	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	6	APPROVAL OF THE 2024 PARENT COMPANY FINANCIAL STATEMENTS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	7	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	6	APPROVAL OF THE 2024 PARENT COMPANY FINANCIAL STATEMENTS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	7	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	8	ALLOCATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR 2024 AND SETTING OF THE DIVIDEND	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	9	APPOINTMENT OF THE COMPANY TETHYS AS A DIRECTOR	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	10	APPOINTMENT OF ISABELLE SEILLIER AS A DIRECTOR	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	11	APPOINTMENT OF AURELIE JEAN AS A DIRECTOR	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	12	RE-APPOINTMENT OF NICOLAS HIERONIMUS AS A DIRECTOR	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	13	RE-APPOINTMENT OF PAUL BULCKE AS A DIRECTOR	For	With	Approved	

L'OREAL S.A.	29-Apr-2025	14	RE-APPOINTMENT OF ALEXANDRE RICARD AS A DIRECTOR	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	15	ESTABLISHMENT OF THE TOTAL MAXIMUM AMOUNT ALLOTTED TO DIRECTORS AS REMUNERATION FOR THEIR OFFICE	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	16	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	17	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS PAID DURING FINANCIAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	18	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS PAID DURING FINANCIAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

L'OREAL S.A.	29-Apr-2025	19	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
L'OREAL S.A.	29-Apr-2025	20	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	21	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
L'OREAL S.A.	29-Apr-2025	22	AUTHORISATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	For	With	Approved	

L'OREAL S.A.	29-Apr-2025	25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL IN ORDER TO REMUNERATE THE CONTRIBUTIONS IN KIND GIVEN TO THE COMPANY IN THE FORM OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD PARTY COMPANIES	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE FRAMEWORK OF AN EMPLOYEE SHARE OWNERSHIP PLAN	For	With	Approved	

L'OREAL S.A.	29-Apr-2025	28	AMENDMENTS TO ARTICLE 9 OF THE ARTICLES OF ASSOCIATION RELATING TO THE DELIBERATIONS OF THE BOARD OF DIRECTORS, IN ORDER TO ENABLE USE OF THE MODERNISATION MEASURES INTRODUCED UNDER FRANCE'S ATTRACTIVENESS ACT (LAW NO. 2024-537 OF 13 JUNE 2024) AND ITS IMPLEMENTING DECREE	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	29	AMENDMENTS TO ARTICLE 12 OF THE ARTICLES OF ASSOCIATION RELATING TO THE GENERAL RULES ABOUT GENERAL MEETINGS IN ORDER TO ALIGN THEM WITH FRANCE'S ATTRACTIVENESS ACT (LAW NO. 2024-537 OF 13 JUNE 2024)	For	With	Approved	
L'OREAL S.A.	29-Apr-2025	30	POWERS FOR FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ATLAS COPCO AB	29-Apr-2025	6	OPEN MEETING; ELECT CHAIR OF MEETING	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	8	APPROVE AGENDA OF MEETING	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	9	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	10	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	14	APPROVE DISCHARGE OF JUMANA AL SIBAI	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	15	APPROVE DISCHARGE OF JOHAN FORSELL	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	16	APPROVE DISCHARGE OF HELENE MELLQUIST	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	17	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	18	APPROVE DISCHARGE OF MATS RAHMSTROM	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	19	APPROVE DISCHARGE OF VAGNER REGO	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	20	APPROVE DISCHARGE OF GORDON RISKE	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	21	APPROVE DISCHARGE OF KARIN RADSTROM	For	With	Approved	

ATLAS COPCO AB	29-Apr-2025	22	APPROVE DISCHARGE OF HANS STRABERG	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	23	APPROVE DISCHARGE OF PETER WALLENBERG JR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	24	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	25	APPROVE DISCHARGE OF HELENA HEMSTROM	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	26	APPROVE DISCHARGE OF BENNY LARSSON	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	27	APPROVE DISCHARGE OF CEO VAGNER REGO	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	28	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	29	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	30	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	31	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	32	REELECT JUMAN AL SIBAI AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	33	REELECT JOHAN FORSSELL AS DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is

							no longer independent enough.
ATLAS COPCO AB	29-Apr-2025	34	REELECT HELENE MELLQUIST AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	35	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	36	REELECT VAGNER REGO AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	37	REELECT GORDON RISKE AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	38	REELECT KARIN RADSTROM AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	39	REELECT HANS STRABERG AS DIRECTOR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	40	REELECT PETER WALLENBERG JR AS DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ATLAS COPCO AB	29-Apr-2025	41	REELECT HANS STRABERG AS BOARD CHAIR	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	42	RATIFY ERNST AND YOUNG AS AUDITORS	For	With	Approved	

ATLAS COPCO AB	29-Apr-2025	43	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION TO CHAIR AND SEK 1.3 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	44	APPROVE REMUNERATION OF AUDITORS	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	45	APPROVE REMUNERATION REPORT	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	46	APPROVE STOCK OPTION PLAN 2025 FOR KEY EMPLOYEES	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	47	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	48	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	49	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	50	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	For	With	Approved	
ATLAS COPCO AB	29-Apr-2025	51	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ESSILORLUXOTTICA SA	30-Apr-2025	7	APPROVAL OF THE 2024 COMPANY FINANCIAL STATEMENTS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	8	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	9	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	10	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	11	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ESSILORLUXOTTICA SA	30-Apr-2025	12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

ESSILORLUXOTTICA SA	30-Apr-2025	13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ESSILORLUXOTTICA SA	30-Apr-2025	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	17	RENEWAL OF THE TERM OF OFFICE OF FORVIS MAZARS AS STATUTORY AUDITOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	18	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	19	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	For	With	Approved	

ESSILORLUXOTTICA SA	30-Apr-2025	20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANY'S OWN ORDINARY SHARES	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	22	MODIFICATION OF ARTICLE 22 OF THE BY-LAWS TO DELETE THE REFERENCE TO THE DEPUTY STATUTORY AUDITORS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	23	POWER TO CARRY OUT FORMALITIES	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2025	23	POWER TO CARRY OUT FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
BOSTON SCIENTIFIC CORPORATION	01-May-2025	1	Election of Director: Yoshiaki Fujimori	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	2	Election of Director: David C. Habiger	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	3	Election of Director: Edward J. Ludwig	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	4	Election of Director: Michael F. Mahoney	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	5	Election of Director: Jessica L. Mega	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	6	Election of Director: Susan E. Morano	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	7	Election of Director: Cheryl Pegus	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	8	Election of Director: John E. Sununu	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

BOSTON SCIENTIFIC CORPORATION	01-May-2025	9	Election of Director: David S. Wichmann	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	10	Election of Director: Ellen M. Zane	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	11	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
BOSTON SCIENTIFIC CORPORATION	01-May-2025	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year.	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	01-May-2025	13	Stockholder proposal titled "Support Simple Majority Vote."	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INTEGRAL AD SCIENCE HOLDING CORP.	01-May-2025	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	01-May-2025	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	01-May-2025	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	01-May-2025	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	01-May-2025	2	Approval, on an advisory (non-binding) basis, of the compensation of the Company's Named Executive Officers ("Say-on-Pay").	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	01-May-2025	3	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the year ending December 31, 2025.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ELI LILLY AND COMPANY	05-May-2025	1	Election of Director to serve a three-year term: Ralph Alvarez	Against	With	Approved	
ELI LILLY AND COMPANY	05-May-2025	2	Election of Director to serve a three-year term: Mary Lynne Hedley	For	With	Approved	
ELI LILLY AND COMPANY	05-May-2025	3	Election of Director to serve a three-year term: Kimberly Johnson	For	With	Approved	
ELI LILLY AND COMPANY	05-May-2025	4	Election of Director to serve a three-year term: Juan Luciano	For	With	Approved	
ELI LILLY AND COMPANY	05-May-2025	5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Against	With	Approved	
ELI LILLY AND COMPANY	05-May-2025	6	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2025.	For	With	Approved	
ELI LILLY AND COMPANY	ELI LILLY AND COMPANY	7	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	For	With	Approved	
ELI LILLY AND COMPANY	ELI LILLY AND COMPANY	8	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DANAHER CORPORATION	ELI LILLY AND COMPANY	1	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Rainer M. Blair	For	With	Approved	
DANAHER CORPORATION	ELI LILLY AND COMPANY	2	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Feroz Dewan	For	With	Approved	
DANAHER CORPORATION	ELI LILLY AND COMPANY	3	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Linda Filler	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	05-May-2025	4	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Charles W. Lamanna	For	With	Approved	

DANAHER CORPORATION	05-May-2025	5	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Teri List	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	06-May-2025	6	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Jessica L. Mega, MD, MPH	For	With	Approved	
DANAHER CORPORATION	06-May-2025	7	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Mitchell P. Rales	For	With	Approved	
DANAHER CORPORATION	06-May-2025	8	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Steven M. Rales	For	With	Approved	
DANAHER CORPORATION	06-May-2025	9	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: A. Shane Sanders	For	With	Approved	

DANAHER CORPORATION	06-May-2025	10	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	06-May-2025	11	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Alan G. Spoon	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	06-May-2025	12	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Raymond C. Stevens, Ph.D	For	With	Approved	
DANAHER CORPORATION	06-May-2025	13	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Elias A. Zerhouni, MD	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

DANAHER CORPORATION	06-May-2025	14	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2025.	For	With	Approved	
DANAHER CORPORATION	06-May-2025	15	To approve on an advisory basis the Company's named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SCHNEIDER ELECTRIC SE	07-May-2025	8	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	9	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	10	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	11	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	12	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM	For	With	Approved	

			NOVEMBER 1 TO DECEMBER 31, 2024)				
SCHNEIDER ELECTRIC SE	07-May-2025	14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	With	Approved	

SCHNEIDER ELECTRIC SE	07-May-2025	18	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	19	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	20	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	21	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	22	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	For	Against	Rejected	We also supported the employe initiative to come with a chosen representative.
SCHNEIDER ELECTRIC SE	07-May-2025	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	For	Against	Rejected	We also supported the employe initiative to come with a chosen representative.
SCHNEIDER ELECTRIC SE	07-May-2025	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR	For	Against	Rejected	We also supported the employe initiative to come with a chosen representative.

			REPRESENTING THE EMPLOYEE SHAREHOLDERS				
SCHNEIDER ELECTRIC SE	07-May-2025	26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	For	Against	Rejected	We also supported the employe initiative to come with a chosen representative.
SCHNEIDER ELECTRIC SE	07-May-2025	27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	For	Against	Rejected	We also supported the employe initiative to come with a chosen representative.
SCHNEIDER ELECTRIC SE	07-May-2025	28	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	For	With	Approved	

SCHNEIDER ELECTRIC SE	07-May-2025	30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT	For	With	Approved	

			SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT				
SCHNEIDER ELECTRIC SE	07-May-2025	33	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	34	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	35	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT	For	With	Approved	

			SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON				
SCHNEIDER ELECTRIC SE	07-May-2025	36	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	37	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	38	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	For	With	Approved	

SCHNEIDER ELECTRIC SE	07-May-2025	39	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	40	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	41	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	For	With	Approved	
SCHNEIDER ELECTRIC SE	07-May-2025	42	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS	For	With	Approved	

SCHNEIDER ELECTRIC SE	07-May- 2025	43	POWERS FOR FORMALITIES	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	1	Election of Director: Leslie C. Davis	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	2	Election of Director: David T. Feinberg, MD	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	3	Election of Director: Kieran T. Gallahue	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	4	Election of Director: Leslie S. Heisz	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	5	Election of Director: Paul A. LaViolette	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	6	Election of Director: Steven R. Loranger	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	7	Election of Director: Ramona Sequeira	For	With	Approved	

EDWARDS LIFESCIENCES CORPORATION	08-May-2025	8	Election of Director: Nicholas J. Valeriani	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	9	Election of Director: Bernard J. Zovighian	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	10	Advisory Vote to Approve Named Executive Officer Compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	11	Ratification of Appointment of Independent Registered Public Accounting Firm	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	12	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for United States Employees (the "U.S. ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the U.S. ESPP by 4,200,000 Shares	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	08-May-2025	13	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for International Employees (the "International ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the International ESPP by 1,460,000 Shares	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
STRYKER CORPORATION	08-May-2025	1	Election of Director: Mary K. Brainerd	For	With	Approved	
STRYKER CORPORATION	08-May-2025	2	Election of Director: Giovanni Caforio, M.D.	For	With	Approved	
STRYKER CORPORATION	08-May-2025	3	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	For	With	Approved	
STRYKER CORPORATION	08-May-2025	4	Election of Director: Emmanuel P. Maceda	For	With	Approved	
STRYKER CORPORATION	08-May-2025	5	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	For	With	Approved	
STRYKER CORPORATION	08-May-2025	6	Election of Director: Rachel M. Ruggeri	For	With	Approved	
STRYKER CORPORATION	08-May-2025	7	Election of Director: Andrew K. Silvernail	For	With	Approved	
STRYKER CORPORATION	08-May-2025	8	Election of Director: Lisa M. Skeete Tatum	For	With	Approved	
STRYKER CORPORATION	08-May-2025	9	Election of Director: Ronda E. Stryker	For	With	Approved	
STRYKER CORPORATION	08-May-2025	10	Election of Director: Rajeev Suri	For	With	Approved	
STRYKER CORPORATION	08-May-2025	11	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2025.	For	With	Approved	

STRYKER CORPORATION	08-May-2025	12	Approval of the 2011 Long-Term Incentive Plan, as Amended and Restated.	For	With	Approved	
STRYKER CORPORATION	08-May-2025	13	Approval of the 2011 Performance Incentive Award Plan, as Amended and Restated.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
STRYKER CORPORATION	08-May-2025	14	Approval of the 2008 Stock Purchase Plan, as Amended and Restated.	For	With	Approved	
STRYKER CORPORATION	08-May-2025	15	Advisory Vote to Approve Named Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
STRYKER CORPORATION	08-May-2025	16	Shareholder Proposal to Support Transparency in Political Spending.	For	Against	Not presented	The shareholder proposal related to supporting transparency in political spending was not presented because neither the proponent nor a qualified representative of the proponent appeared at the Annual Meeting to present the proposal.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
UNION PACIFIC CORPORATION	08-May-2025	1	Election of Director: David B. Dillon	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	2	Election of Director: Sheri H. Edison	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	3	Election of Director: Teresa M. Finley	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	4	Election of Director: Deborah C. Hopkins	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	5	Election of Director: Jane H. Lute	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	6	Election of Director: Michael R. McCarthy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
UNION PACIFIC CORPORATION	08-May-2025	7	Election of Director: Doyle R. Simons	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	8	Election of Director: John K. Tien, Jr.	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	9	Election of Director: V. James Vena	For	With	Approved	

UNION PACIFIC CORPORATION	08-May-2025	10	Election of Director: John P. Wiehoff	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	11	Election of Director: Christopher J. Williams	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2025.	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	13	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	For	With	Approved	
UNION PACIFIC CORPORATION	08-May-2025	14	Shareholder proposal requesting an amended clawback policy if properly presented at the Annual Meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DEXCOM, INC.	08-May-2025	1	Election of Director to hold office until our 2026 annual meeting of stockholders: Kevin R. Sayer	For	With	Approved	
DEXCOM, INC.	08-May-2025	2	Election of Director to hold office until our 2026 annual meeting of stockholders: Steven R. Altman	For	With	Approved	
DEXCOM, INC.	08-May-2025	3	Election of Director to hold office until our 2026 annual meeting of stockholders: Nicholas Augustinos	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DEXCOM, INC.	08-May-2025	4	Election of Director to hold office until our 2026 annual meeting of stockholders: Richard A. Collins	For	With	Approved	
DEXCOM, INC.	08-May-2025	5	Election of Director to hold office until our 2026 annual meeting of stockholders: Karen Dahut	For	With	Approved	
DEXCOM, INC.	08-May-2025	6	Election of Director to hold office until our 2026 annual meeting of stockholders: Rimma Driscoll	For	With	Approved	
DEXCOM, INC.	08-May-2025	7	Election of Director to hold office until our 2026 annual meeting of stockholders: Mark G. Foletta	For	With	Approved	
DEXCOM, INC.	08-May-2025	8	Election of Director to hold office until our 2026 annual meeting of stockholders: Renée Galá	For	With	Approved	

DEXCOM, INC.	08-May-2025	9	Election of Director to hold office until our 2026 annual meeting of stockholders: Bridgette P. Heller	For	With	Approved	
DEXCOM, INC.	08-May-2025	10	Election of Director to hold office until our 2026 annual meeting of stockholders: Kyle Malady	For	With	Approved	
DEXCOM, INC.	08-May-2025	11	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	With	Approved	
DEXCOM, INC.	08-May-2025	12	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
DEXCOM, INC.	08-May-2025	13	To approve our Amended and Restated 2015 Equity Incentive Plan (as amended and restated) to, among other things, increase the number of shares reserved for issuance thereunder by 3,400,000 shares.	For	With	Approved	
DEXCOM, INC.	08-May-2025	14	To approve our Amended and Restated 2015 Employee Stock Purchase Plan to, among other things, increase the number of shares reserved for issuance thereunder by 8,000,000 shares.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
TERADYNE, INC.	09-May-2025	1	Election of Director to serve as director for a one-year term: Peter Herweck	For	With	Approved	
TERADYNE, INC.	09-May-2025	2	Election of Director to serve as director for a one-year term: Mercedes Johnson	For	With	Approved	
TERADYNE, INC.	09-May-2025	3	Election of Director to serve as director for a one-year term: Ernest E. Maddock	For	With	Approved	
TERADYNE, INC.	09-May-2025	4	Election of Director to serve as director for a one-year term: Marilyn Matz	For	With	Approved	
TERADYNE, INC.	09-May-2025	5	Election of Director to serve as director for a one-year term: Gregory S. Smith	For	With	Approved	
TERADYNE, INC.	09-May-2025	6	Election of Director to serve as director for a one-year term: Paul J. Tufano	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
TERADYNE, INC.	09-May-2025	7	Election of Director to serve as director for a one-year term: Bridget van Kralingen	For	With	Approved	
TERADYNE, INC.	09-May-2025	8	To approve, on a non-binding, advisory basis, the 2024	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

			compensation of the Company's named executive officers.				
TERADYNE, INC.	09-May-2025	9	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	With	Approved	
TERADYNE, INC.	09-May-2025	10	To approve an amendment and restatement of the Equity and Cash Compensation Incentive Plan.	For	With	Approved	
TERADYNE, INC.	09-May-2025	11	To vote on a shareholder proposal requiring the Company to prepare a report about political contributions and expenditures.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	2	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CANCELLATION OF REPURCHASED A SHARES, REDUCTION OF REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	3	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") FOR THE YEAR 2024	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	4	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2024	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	5	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2024 AND ITS SUMMARY	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2024 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2025	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	8	TO CONSIDER AND APPROVE THE DEVELOPMENT PLAN OF THE COMPANY FOR THE YEARS 2025 TO 2027	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	10	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CANCELLATION OF REPURCHASED A SHARES, REDUCTION OF REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	11	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUE OF DOMESTIC DEBT FINANCING INSTRUMENTS	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	13	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. HONG XIAOYUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	14	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. SONG XIANZHONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	13-May-2025	15	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR.	For	With	Approved	

			CHAN HIU FUNG NICHOLAS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD				
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ENPHASE ENERGY, INC.	14-May-2025	1	DIRECTOR	Withhold	Against	Approved	We opposed the proposal. A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough Steven J. Gomo and Thurman John Rodgers as directors, who will serve until the 2028 Annual Meeting of Stockholders. Despite Mr. Rodgers not receiving a majority of the votes cast, he was elected due to receiving the required plurality of votes. The company acknowledged concerns from certain stockholders regarding Mr. Rodgers' service on multiple public company boards. The Nominating and Corporate Governance Committee will review this matter and provide a recommendation to the full Board, excluding Mr. Rodgers, in accordance with the company's Corporate Governance Guidelines.

ENPHASE ENERGY, INC.	14-May-2025	1	DIRECTOR	For	With	Approved	
ENPHASE ENERGY, INC.	14-May-2025	2	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ENPHASE ENERGY, INC.	14-May-2025	3	To approve an amendment and restatement of our 2021 Equity Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 4,000,000 shares.	For	With	Approved	
ENPHASE ENERGY, INC.	14-May-2025	4	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADVANCED MICRO DEVICES, INC.	14-May-2025	1	Election of Director: Nora M. Denzel	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	2	Election of Director: Michael P. Gregoire	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	3	Election of Director: Joseph A. Householder	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	4	Election of Director: John W. Marren	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	5	Election of Director: Jon A. Olson	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	6	Election of Director: Lisa T. Su	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	7	Election of Director: Abhi Y. Talwalkar	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	8	Election of Director: Elizabeth W. Vanderslice	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	9	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	10	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

			U.S. Securities and Exchange Commission.				
ADVANCED MICRO DEVICES, INC.	14-May-2025	11	Approve an amendment and restatement of our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock from 2.25 billion shares to 4.0 billion shares.	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	12	Approve an amendment and restatement of our Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law and to make a non-substantive change.	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	14-May-2025	13	Stockholder proposal requesting removal of the requirement that stockholders to call a special meeting must have held their shares for at least 1 year, if properly presented at the Annual Meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AMPHENOL CORPORATION	15-May-2025	1	Election of Director: Nancy A. Altobello	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	2	Election of Director: David P. Falck	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	3	Election of Director: Rita S. Lane	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	4	Election of Director: Robert A. Livingston	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	5	Election of Director: Martin H. Loeffler	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AMPHENOL CORPORATION	15-May-2025	6	Election of Director: R. Adam Norwitt	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	7	Election of Director: Prahlad Singh	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	8	Election of Director: Anne Clarke Wolff	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	9	Ratification of the selection of Deloitte & Touche LLP as independent public accountants	For	With	Approved	

AMPHENOL CORPORATION	15-May-2025	10	Advisory vote to approve compensation of named executive officers	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AMPHENOL CORPORATION	15-May-2025	11	Approval of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock	For	With	Approved	
AMPHENOL CORPORATION	15-May-2025	12	Stockholder Proposal regarding Support for Special Shareholder Meeting Improvement	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADYEN N.V.	15-May-2025	5	ANNUAL REPORT; REMUNERATION REPORT; PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS; DIVIDEND POLICY AND RESERVATION OF PROFITS: ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2024	For	With	Approved	
ADYEN N.V.	15-May-2025	6	ANNUAL REPORT; REMUNERATION REPORT; PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS; DIVIDEND POLICY AND RESERVATION OF PROFITS: PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	For	With	Approved	
ADYEN N.V.	15-May-2025	8	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	For	With	Approved	
ADYEN N.V.	15-May-2025	9	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	For	With	Approved	
ADYEN N.V.	15-May-2025	10	PROPOSAL TO APPOINT STEVE VAN WYK AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	

ADYEN N.V.	15-May-2025	11	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO ISSUE SHARES	For	With	Approved	
ADYEN N.V.	15-May-2025	12	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	For	With	Approved	
ADYEN N.V.	15-May-2025	13	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO ACQUIRE OWN SHARES	For	With	Approved	
ADYEN N.V.	15-May-2025	14	APPOINTMENT OF EXTERNAL AUDITOR: PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. (PWC) AS THE EXTERNAL AUDITOR TO ISSUE AN INDEPENDENT AUDITOR S OPINION ON ADYEN S FINANCIAL STATEMENTS FOR THE REPORTING YEAR 2025	For	With	Approved	
ADYEN N.V.	15-May-2025	15	APPOINTMENT OF EXTERNAL AUDITOR: PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. (PWC) AS THE EXTERNAL AUDITOR TO PROVIDE ASSURANCE ON THE SUSTAINABILITY STATEMENT FOR THE REPORTING YEAR 2025	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	1	Election of Director: Marc N. Casper	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	2	Election of Director: Nelson J. Chai	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	21-May-2025	3	Election of Director: Ruby R. Chandy	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	4	Election of Director: C. Martin Harris	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	5	Election of Director: Tyler Jacks	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	21-May-2025	6	Election of Director: Jennifer M. Johnson	For	With	Approved	

THERMO FISHER SCIENTIFIC INC.	21-May-2025	7	Election of Director: R. Alexandra Keith	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	8	Election of Director: Karen S. Lynch	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	9	Election of Director: James C. Mullen	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	10	Election of Director: Debora L. Spar	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	11	Election of Director: Scott M. Sperling	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	21-May-2025	12	Election of Director: Dion J. Weisler	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	13	An advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
THERMO FISHER SCIENTIFIC INC.	21-May-2025	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2025.	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	21-May-2025	15	Shareholder Proposal.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AMAZON.COM, INC.	21-May-2025	1	ELECTION OF DIRECTOR: Jeffrey P. Bezos	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	2	ELECTION OF DIRECTOR: Andrew R. Jassy	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	3	ELECTION OF DIRECTOR: Keith B. Alexander	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	4	ELECTION OF DIRECTOR: Edith W. Cooper	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	5	ELECTION OF DIRECTOR: Jamie S. Gorelick	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AMAZON.COM, INC.	21-May-2025	6	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	7	ELECTION OF DIRECTOR: Andrew Y. Ng	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	8	ELECTION OF DIRECTOR: Indra K. Nooyi	For	With	Approved	

AMAZON.COM, INC.	21-May-2025	9	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AMAZON.COM, INC.	21-May-2025	10	ELECTION OF DIRECTOR: Brad D. Smith	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	11	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AMAZON.COM, INC.	21-May-2025	12	ELECTION OF DIRECTOR: Wendell P. Weeks	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	With	Approved	
AMAZON.COM, INC.	21-May-2025	14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AMAZON.COM, INC.	21-May-2025	15	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES	For	Against	Rejected	Separating roles of CEO and board chair helps prevent excessive concentration of power in a single individual

			OF CEO AND CHAIR OF THE BOARD				and it is essential for the board chair to be independent for maintaining good corporate governance practices.
AMAZON.COM, INC.	21-May-2025	16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Against	With	Rejected	
AMAZON.COM, INC.	21-May-2025	17	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	For	Against	Rejected	For more transparency regarding ESG
AMAZON.COM, INC.	21-May-2025	18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	For	Against	Rejected	For more transparency regarding ESG
AMAZON.COM, INC.	21-May-2025	19	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Against	With	Rejected	
AMAZON.COM, INC.	21-May-2025	20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	For	Against	Rejected	For more transparency regarding ESG
AMAZON.COM, INC.	21-May-2025	21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	For	Against	Rejected	For more transparency regarding ESG
AMAZON.COM, INC.	21-May-2025	22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	For	Against	Rejected	For more transparency and better management of social risk associated with AI.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ILLUMINA, INC.	21-May-2025	1	Election of Director: Frances Arnold, Ph.D.	For	With	Approved	
ILLUMINA, INC.	21-May-2025	2	Election of Director: Caroline D. Dorsa	For	With	Approved	
ILLUMINA, INC.	21-May-2025	3	Election of Director: Robert S. Epstein, M.D.	For	With	Approved	
ILLUMINA, INC.	21-May-2025	4	Election of Director: Scott Gottlieb, M.D.	For	With	Approved	
ILLUMINA, INC.	21-May-2025	5	Election of Director: Gary S. Guthart, Ph.D.	For	With	Approved	
ILLUMINA, INC.	21-May-2025	6	Election of Director: Keith A. Meister	For	With	Approved	
ILLUMINA, INC.	21-May-2025	7	Election of Director: Anna Richo	For	With	Approved	
ILLUMINA, INC.	21-May-2025	8	Election of Director: Philip W. Schiller	For	With	Approved	
ILLUMINA, INC.	21-May-2025	9	Election of Director: Susan E. Siegel	For	With	Approved	
ILLUMINA, INC.	21-May-2025	10	Election of Director: Jacob Thaysen, Ph.D.	For	With	Approved	
ILLUMINA, INC.	21-May-2025	11	Election of Director: Scott B. Ullem	For	With	Approved	
ILLUMINA, INC.	21-May-2025	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2025.	For	With	Approved	
ILLUMINA, INC.	21-May-2025	13	To approve, on an advisory basis, the compensation of the named	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

			executive officers as disclosed in the Proxy Statement.				
ILLUMINA, INC.	21-May-2025	14	To approve the Second Amended and Restated 2015 Stock and Incentive Plan of Illumina, Inc.	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SERVICENOW, INC.	22-May-2025	1	Election of Director: Susan L. Bostrom	For	With	Approved	
SERVICENOW, INC.	22-May-2025	2	Election of Director: Teresa Briggs	For	With	Approved	
SERVICENOW, INC.	22-May-2025	3	Election of Director: Jonathan C. Chadwick	For	With	Approved	
SERVICENOW, INC.	22-May-2025	4	Election of Director: Paul E. Chamberlain	For	With	Approved	
SERVICENOW, INC.	22-May-2025	5	Election of Director: Lawrence J. Jackson, Jr.	For	With	Approved	
SERVICENOW, INC.	22-May-2025	6	Election of Director: Frederic B. Luddy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SERVICENOW, INC.	22-May-2025	7	Election of Director: William R. McDermott	For	With	Approved	
SERVICENOW, INC.	22-May-2025	8	Election of Director: Joseph "Larry" Quinlan	For	With	Approved	
SERVICENOW, INC.	22-May-2025	9	Election of Director: Anita M. Sands	For	With	Approved	
SERVICENOW, INC.	22-May-2025	10	Advisory vote to approve ServiceNow's named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

SERVICENOW, INC.	22-May-2025	11	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	For	With	Approved	
SERVICENOW, INC.	22-May-2025	12	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	For	With	Approved	
SERVICENOW, INC.	22-May-2025	13	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	For	With	Approved	
SERVICENOW, INC.	22-May-2025	14	Shareholder proposal regarding right to cure purported nomination defects.	Against	With	Rejected	
SERVICENOW, INC.	22-May-2025	15	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AIA GROUP LTD	23-May-2025	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	For	With	Approved	
AIA GROUP LTD	23-May-2025	4	TO DECLARE A FINAL DIVIDEND OF 130.98 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	For	With	Approved	
AIA GROUP LTD	23-May-2025	5	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	23-May-2025	6	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	23-May-2025	7	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	23-May-2025	8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE	For	With	Approved	

			COMPANY TO FIX ITS REMUNERATION				
AIA GROUP LTD	23-May-2025	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	For	With	Approved	
AIA GROUP LTD	23-May-2025	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ZALANDO SE	27-May-2025	3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	For	With	Approved	
ZALANDO SE	27-May-2025	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	For	With	Approved	
ZALANDO SE	27-May-2025	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	For	With	Approved	
ZALANDO SE	27-May-2025	6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025	For	With	Approved	
ZALANDO SE	27-May-2025	7	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2026 AGM	For	With	Approved	
ZALANDO SE	27-May-2025	8	APPOINT KPMG AG AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	For	With	Approved	
ZALANDO SE	27-May-2025	9	APPROVE REMUNERATION REPORT	For	With	Approved	
ZALANDO SE	27-May-2025	10	ELECT KELLY BENNETT TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	27-May-2025	11	ELECT ALICE DELAHUNT TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	27-May-2025	12	ELECT NIKLAS OESTBERG TO THE SUPERVISORY BOARD	For	With	Approved	

ZALANDO SE	27-May-2025	13	ELECT ANDERS HOLCH POVLSEN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	27-May-2025	14	ELECT MARIELLA ROEHM-KOTTMANN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	27-May-2025	15	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	27-May-2025	16	ELECT ZBIGNIEW LASKOWSKI, ROSE REYNOLDS AND MAGGIE SLOAN AS EMPLOYEE REPRESENTATIVES TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	27-May-2025	17	ELECT SURBHI MARWAH, KLAUS MOLLER-ARENTOFT AND ANDREA RICCIARELLI TO THE SUPERVISORY BOARD AS SUBSTITUTES TO EMPLOYEE REPRESENTATIVES	For	With	Approved	
ZALANDO SE	27-May-2025	18	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	For	With	Approved	
ZALANDO SE	27-May-2025	19	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	With	Approved	
ZALANDO SE	27-May-2025	20	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	With	Approved	
ZALANDO SE	27-May-2025	21	APPROVE CREATION OF EUR 79.2 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	With	Approved	

ZALANDO SE	27-May-2025	22	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 2.4 BILLION; APPROVE CREATION OF EUR 48.9 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	With	Approved	
ZALANDO SE	27-May-2025	23	APPROVE PARTIAL CANCELLATION OF CONDITIONAL CAPITAL 2014 AND 2016	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
GRAIL, INC.	29-May-2025	1	Election of Class I Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successor has been duly elected and qualified: William (Bill) Chase	For	With	Approved	
GRAIL, INC.	29-May-2025	2	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	1	Election of Director: Charles Baker	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	2	Election of Director: Timothy Flynn	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	3	Election of Director: Paul Garcia	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	4	Election of Director: Kristen Gil	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	5	Election of Director: Stephen Hemsley	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	6	Election of Director: Michele Hooper	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	7	Election of Director: F. William McNabb III	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	8	Election of Director: Valerie Montgomery Rice, M.D.	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	9	Election of Director: John Noseworthy, M.D.	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	10	Election of Director: Andrew Witty	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	11	Advisory approval of the Company's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	For	With	Approved	
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	13	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	For	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	1	DIRECTOR	For	With	Approved	

BOOKING HOLDINGS INC.	03-Jun-2025	2	Advisory vote to approve 2024 executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
BOOKING HOLDINGS INC.	03-Jun-2025	3	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	With	Approved	
BOOKING HOLDINGS INC.	03-Jun-2025	4	Stockholder proposal requesting a non-binding stockholder vote regarding proposal that won 49% BKNG Shareholder Support.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	03-Jun-2025	1	To accept 2024 Business Report and Financial Statements	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	03-Jun-2025	2	To revise the Articles of Incorporation	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	1	Election of Director: Betsy Atkins	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	2	Election of Director: Yoram Tietz	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	3	Election of Director: Gilad Almogy	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	4	Election of Director: Avery More	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	5	Election of Director: Nadav Zafrir	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	6	Election of Director: Shuki Nir	For	With	Approved	

SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	7	Ratification of the appointment of Kost Forer Gabbay & Kasierer, a member of EY Global as the Company's independent registered public accounting firm for the year ending December 31, 2025.	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	8	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	03-Jun-2025	9	Approval of the amendment to the Company's Restated Certificate of Incorporation to limit the liability of certain officers as permitted by law.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
WORKDAY, INC.	04-Jun-2025	1	Election of Class I Director: Carl M. Eschenbach	For	With	Approved	
WORKDAY, INC.	04-Jun-2025	2	Election of Class I Director: Michael M. McNamara	For	With	Approved	
WORKDAY, INC.	04-Jun-2025	3	Election of Class I Director: Michael L. Speiser	For	With	Approved	
WORKDAY, INC.	04-Jun-2025	4	Election of Class I Director: Jerry Yang	For	With	Approved	
WORKDAY, INC.	04-Jun-2025	5	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2026.	For	With	Approved	
WORKDAY, INC.	04-Jun-2025	6	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NETFLIX, INC.	05-Jun-2025	1	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	05-Jun-2025	2	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	3	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

NETFLIX, INC.	05-Jun-2025	4	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	Against	Against	Rejected	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Next to that, at Netflix's recent AGM, 78% of votes cast were against Hoag's reappointment to the company's board. This represented just shy of 260 million votes placed against Hoag, while 71 million were in his favour. "The significant vote against Jay Hoag's re-election likely arose from shareholder concerns about his board attendance rate," s "Mr. Hoag attended only 50% of the board meetings during the year, which falls short of the 75% minimum attendance rate commonly stipulated in investor voting policies, and no explanation for the missed meetings was provided by Netflix.
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NETFLIX, INC.	05-Jun-2025	5	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	05-Jun-2025	6	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	7	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	8	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	9	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	10	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	11	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	12	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	For	With	Approved	

NETFLIX, INC.	05-Jun-2025	13	Ratification of appointment of independent registered public accounting firm.	For	With	Approved	
NETFLIX, INC.	05-Jun-2025	14	Advisory approval of named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NETFLIX, INC.	05-Jun-2025	15	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	05-Jun-2025	16	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	05-Jun-2025	17	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	05-Jun-2025	18	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	05-Jun-2025	19	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PAYPAL HOLDINGS, INC.	05-Jun-2025	1	Election of Director: Joy Chik	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	2	Election of Director: Alex Chriss	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	3	Election of Director: Jonathan Christodoro	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	4	Election of Director: Carmine Di Sibio	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	5	Election of Director: David W. Dorman	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	6	Election of Director: Enrique Lores	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	7	Election of Director: Gail J. McGovern	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	8	Election of Director: Deborah M. Messemer	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	9	Election of Director: David M. Moffett	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	10	Election of Director: Ann M. Sarnoff	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	11	Election of Director: Frank D. Yeary	For	With	Approved	

PAYPAL HOLDINGS, INC.	05-Jun-2025	12	Advisory Vote to Approve Named Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PAYPAL HOLDINGS, INC.	05-Jun-2025	13	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	14	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2025.	For	With	Approved	
PAYPAL HOLDINGS, INC.	05-Jun-2025	15	Stockholder Proposal - Report on Charitable Giving.	Against	With	Rejected	
PAYPAL HOLDINGS, INC.	05-Jun-2025	16	Stockholder Proposal - Reduce Threshold to Call Special Meetings of Stockholders.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CRISPR THERAPEUTICS AG	05-Jun-2025	1	Approval of the Swiss management report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2024.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	2	Approval of the appropriation of financial results.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	3	Discharge of the members of the Board of Directors and the Executive Committee.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	4	Re-election of Samarth Kulkarni, Ph.D., as member and Chairman	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	5	Re-election of Ali Behbahani, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	6	Re-election of Maria Fardis, Ph.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	7	Re-election of H. Edward Fleming, Jr., M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	8	Re-election of Simeon J. George, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	9	Re-election of John T. Greene	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	10	Re-election of Katherine A. High, M.D.	For	With	Approved	

CRISPR THERAPEUTICS AG	05-Jun-2025	11	Re-election of Sandesh Mahatme, LL.M.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	12	Re-election of Christian Rommel, Ph.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	13	Re-election of Douglas A. Treco, Ph.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	14	Election of Briggs W. Morrison, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	15	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	16	Re-election of the member of the Compensation Committee: H. Edward Fleming, Jr., M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	17	Re-election of the member of the Compensation Committee: John T. Greene	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	18	Election of the member of the Compensation Committee: Briggs W. Morrison, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	19	Binding vote on maximum non-performance-related compensation for members of the Board of Directors from the 2025 Annual General Meeting to the 2026 annual general meeting of shareholders.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	20	Binding vote on maximum equity for members of the Board of Directors from the 2025 Annual General	For	With	Approved	

			Meeting to the 2026 annual general meeting of shareholders.				
CRISPR THERAPEUTICS AG	05-Jun-2025	21	Binding vote on maximum non-performance-related compensation for members of the Executive Committee from July 1, 2025 to June 30, 2026.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	22	Binding vote on maximum variable compensation for members of the Executive Committee for the current year ending December 31, 2025.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	23	Binding vote on maximum equity for members of the Executive Committee from the 2025 Annual General Meeting to the 2026 annual general meeting of shareholders.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	24	Non-binding advisory vote on the 2024 Compensation Report.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	25	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	26	Approval of increasing the maximum size of the Board of Directors.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	27	Re-election of the independent voting rights representative.	For	With	Approved	
CRISPR THERAPEUTICS AG	05-Jun-2025	28	Re-election of the auditors.	For	With	Approved	

CRISPR THERAPEUTICS AG	05-Jun- 2025	29	Transact any other business that may properly come before the 2025 Annual General Meeting or any adjournment or postponement thereof.	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ALPHABET INC.	06-Jun-2025	2	Election of Director: Sergey Brin	For	With	Approved	
ALPHABET INC.	06-Jun-2025	3	Election of Director: Sundar Pichai	For	With	Approved	
ALPHABET INC.	06-Jun-2025	4	Election of Director: John L. Hennessy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	06-Jun-2025	5	Election of Director: Frances H. Arnold	For	With	Approved	
ALPHABET INC.	06-Jun-2025	6	Election of Director: R. Martin "Marty" Chávez	For	With	Approved	
ALPHABET INC.	06-Jun-2025	7	Election of Director: L. John Doerr	For	With	Approved	
ALPHABET INC.	06-Jun-2025	8	Election of Director: Roger W. Ferguson Jr.	For	With	Approved	
ALPHABET INC.	06-Jun-2025	9	Election of Director: K. Ram Shriram	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is

							no longer independent enough.
ALPHABET INC.	06-Jun-2025	10	Election of Director: Robin L. Washington	For	With	Approved	
ALPHABET INC.	06-Jun-2025	11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	For	With	Approved	
ALPHABET INC.	06-Jun-2025	12	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	13	Stockholder proposal regarding a financial performance policy	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	14	Stockholder proposal regarding a report on charitable partnerships	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	15	Stockholder proposal regarding a request to cease CEI participation	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	16	Stockholder proposal regarding an enhanced disclosure on climate goals	For	Against	Rejected	For more transparency regarding ESG
ALPHABET INC.	06-Jun-2025	17	Stockholder proposal regarding equal shareholder voting	For	Against	Rejected	We favour one share one vote policies in general
ALPHABET INC.	06-Jun-2025	18	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Against	With	Rejected	

ALPHABET INC.	06-Jun-2025	19	Stockholder proposal regarding a report on risks of discrimination in GenAI	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	20	Stockholder proposal regarding a report on AI data usage oversight	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	21	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	For	Against	Rejected	This policy calls for greater transparency, accountability, and ethical responsibility
ALPHABET INC.	06-Jun-2025	22	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Against	With	Rejected	
ALPHABET INC.	06-Jun-2025	23	Stockholder proposal regarding a report on online safety for children	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
KEYENCE CORPORATION	13-Jun-2025	3	Appoint a Director Takizaki, Takemitsu	For	With		
KEYENCE CORPORATION	13-Jun-2025	4	Appoint a Director Nakata, Yu	For	With		
KEYENCE CORPORATION	13-Jun-2025	5	Appoint a Director Yamaguchi, Akiji	For	With		
KEYENCE CORPORATION	13-Jun-2025	6	Appoint a Director Yamamoto, Hiroaki	For	With		
KEYENCE CORPORATION	13-Jun-2025	7	Appoint a Director Nakano, Tetsuya	For	With		
KEYENCE CORPORATION	13-Jun-2025	8	Appoint a Director Terada, Kazuhiko	For	With		
KEYENCE CORPORATION	13-Jun-2025	9	Appoint a Director Taniguchi, Seiichi	For	With		
KEYENCE CORPORATION	13-Jun-2025	10	Appoint a Director Suenaga, Kumiko	For	With		
KEYENCE CORPORATION	13-Jun-2025	11	Appoint a Director Yoshioka, Michifumi	For	With		
KEYENCE CORPORATION	13-Jun-2025	12	Appoint a Corporate Auditor Hirayama, Shinyo	For	With		
KEYENCE CORPORATION	13-Jun-2025	13	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	With		

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
TOKYO ELECTRON LIMITED	17-Jun-2025	2	Appoint a Director Kawai, Toshiki	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	3	Appoint a Director Sasaki, Sadao	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	4	Appoint a Director Tahara, Kazushi	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	5	Appoint a Director Sasaki, Michio	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	6	Appoint a Director Ichikawa, Sachiko	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	7	Appoint a Director Joseph A. Kraft Jr.	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	8	Appoint a Director Suzuki, Yukari	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	9	Appoint a Director Shinohara, Yukihiro	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	10	Appoint a Corporate Auditor Matsuura, Tsuguhiko	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	11	Appoint a Corporate Auditor Makino, Ayako	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	12	Approve Details of the Performance-based Compensation to be received by Directors	For	With	Approved	

TOKYO ELECTRON LIMITED	17-Jun-2025	13	Approve Details of the Performance-based Compensation to be received by Directors	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	14	Approve Details of the Compensation to be received by Directors	For	With	Approved	
TOKYO ELECTRON LIMITED	17-Jun-2025	15	Approve Details of the Stock Compensation to be received by Outside Directors	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MERCADOLIBRE, INC.	17-Jun-2025	1	Election of Class I Director: Stello Passos Tolda	For	With	Approved	
MERCADOLIBRE, INC.	17-Jun-2025	2	Election of Class III Director: Emiliano Calenzuk	For	With	Approved	
MERCADOLIBRE, INC.	17-Jun-2025	3	Election of Class III Director: Marcos Galperin	For	With	Approved	
MERCADOLIBRE, INC.	17-Jun-2025	4	Election of Class III Director: Martin Lawson	For	With	Approved	
MERCADOLIBRE, INC.	17-Jun-2025	5	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MERCADOLIBRE, INC.	17-Jun-2025	6	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.A., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	With	Approved	
MERCADOLIBRE, INC.	17-Jun-2025	7	To approve the redomestication of MercadoLibre, Inc. from Delaware to Texas by conversion.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
VEEVA SYSTEMS INC.	18-Jun-2025	1	Election of Director to serve until the annual meeting to be held in 2026: Tim Cabral	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	2	Election of Director to serve until the annual meeting to be held in 2026: Mark Carges	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	3	Election of Director to serve until the annual meeting to be held in 2026: Peter P. Gassner	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	4	Election of Director to serve until the annual meeting to be held in 2026: Mary Lynne Hedley	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	5	Election of Director to serve until the annual meeting to be held in 2026: Priscilla Hung	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	6	Election of Director to serve until the annual meeting to be held in 2026: Marshall Mohr	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	7	Election of Director to serve until the annual meeting to be held in 2026: Gordon Ritter	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	8	Election of Director to serve until the annual meeting to be held in 2026: Paul Sekhri	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	9	Election of Director to serve until the annual meeting to be held in 2026: Matthew J. Wallach	For	With	Approved	
VEEVA SYSTEMS INC.	18-Jun-2025	10	To ratify the appointment of KPMG LLP as our independent registered	For	With	Approved	

		public accounting firm for the fiscal year ending January 31, 2026.				
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AUTODESK, INC.	18-Jun-2025	1	Election of Director: Andrew Anagnost	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	2	Election of Director: Karen Blasing	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	3	Election of Director: John T. Cahill	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	4	Election of Director: Reid French	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	5	Election of Director: Dr. Ayanna Howard	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	6	Election of Director: Blake Irving	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	7	Election of Director: Ram R. Krishnan	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	8	Election of Director: Stephen Milligan	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	9	Election of Director: Rami Rahim	For	With	Approved	
AUTODESK, INC.	18-Jun-2025	10	Election of Director: Stacy J. Smith	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AUTODESK, INC.	18-Jun-2025	11	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s	For	With	Approved	

			independent registered public accounting firm for the fiscal year ending January 31, 2026.				
AUTODESK, INC.	18-Jun-2025	12	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AUTODESK, INC.	18-Jun-2025	13	Amend and restate the 2022 Equity Incentive Plan.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2025	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2025	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2025	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2025	2	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2026.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NIDEC CORPORATION	20-Jun-2025	2	Appoint a Director who is not Audit and Supervisory Committee Member Nagamori, Shigenobu	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	3	Appoint a Director who is not Audit and Supervisory Committee Member Kishida, Mitsuya	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	4	Appoint a Director who is not Audit and Supervisory Committee Member Kobe, Hiroshi	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	5	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinichi	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	6	Appoint a Director who is not Audit and Supervisory Committee Member Komatsu, Yayoi	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	7	Appoint a Director who is not Audit and Supervisory Committee Member Sakai, Takako	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	8	Appoint a Director who is Audit and Supervisory Committee Member Yoshii, Hiroshi	For	With	Approved	
NIDEC CORPORATION	20-Jun-2025	9	Appoint a Director who is Audit and Supervisory Committee Member Toyoshima, Hiroe	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MASTERCARD INCORPORATED	24-Jun-2025	1	Election of Director: Merit E. Janow	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	2	Election of Director: Candido Bracher	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	3	Election of Director: Richard K. Davis	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	4	Election of Director: Julius Genachowski	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	5	Election of Director: Choon Phong Goh	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	6	Election of Director: Oki Matsumoto	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	7	Election of Director: Michael Miebach	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	8	Election of Director: Youngme Moon	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	9	Election of Director: Rima Qureshi	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

MASTERCARD INCORPORATED	24-Jun-2025	10	Election of Director: Gabrielle Sulzberger	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	11	Election of Director: Harit Talwar	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	12	Election of Director: Lance Uggla	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	13	Advisory approval of Mastercard's executive compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MASTERCARD INCORPORATED	24-Jun-2025	14	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	15	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	16	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	For	With	Approved	
MASTERCARD INCORPORATED	24-Jun-2025	17	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	For	With	Approved	

MASTERCARD INCORPORATED	24-Jun-2025	18	Consideration of a stockholder proposal requesting a racial equity audit report	Against	With	Rejected	
MASTERCARD INCORPORATED	24-Jun-2025	19	Consideration of a stockholder proposal requesting a report on affirmative action risks	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NVIDIA CORPORATION	25-Jun-2025	1	Election of Director: Robert K. Burgess	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	25-Jun-2025	2	Election of Director: Tench Coxe	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	25-Jun-2025	3	Election of Director: John O. Dabiri	For	With	Approved	
NVIDIA CORPORATION	25-Jun-2025	4	Election of Director: Persis S. Drell	For	With	Approved	
NVIDIA CORPORATION	25-Jun-2025	5	Election of Director: Jen-Hsun Huang	For	With	Approved	
NVIDIA CORPORATION	25-Jun-2025	6	Election of Director: Dawn Hudson	For	With	Approved	

NVIDIA CORPORATION	25-Jun-2025	7	Election of Director: Harvey C. Jones	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	25-Jun-2025	8	Election of Director: Melissa B. Lora	For	With	Approved	
NVIDIA CORPORATION	25-Jun-2025	9	Election of Director: Stephen C. Neal	For	With	Approved	
NVIDIA CORPORATION	25-Jun-2025	10	Election of Director: Ellen Ochoa	For	With	Approved	
NVIDIA CORPORATION	25-Jun-2025	11	Election of Director: A. Brooke Seawell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	25-Jun-2025	12	Election of Director: Aarti Shah	For	With	Approved	

NVIDIA CORPORATION	25-Jun-2025	13	Election of Director: Mark A. Stevens	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	25-Jun-2025	14	Advisory approval of our executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NVIDIA CORPORATION	25-Jun-2025	15	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	For	With	Rejected	
NVIDIA CORPORATION	25-Jun-2025	16	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	For	With	Rejected	
NVIDIA CORPORATION	25-Jun-2025	17	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Against	With	Rejected	
NVIDIA CORPORATION	25-Jun-2025	18	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	25-Jun-2025	1	Adoption of financial statements	For	With	Approved	
INFOSYS LIMITED	25-Jun-2025	2	Declaration of dividend	For	With	Approved	
INFOSYS LIMITED	25-Jun-2025	3	Appointment of Salil Parekh as a director, liable to retire by rotation	For	With	Approved	
INFOSYS LIMITED	25-Jun-2025	4	Material related party transactions of Infosys Limited and its subsidiaries with Stater N.V	For	With	Approved	
INFOSYS LIMITED	25-Jun-2025	5	Material related party transactions of Infosys Limited and its subsidiaries with Stater Nederland B.V.	For	With	Approved	
INFOSYS LIMITED	25-Jun-2025	6	Appointment of M/s Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditor of the Company	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADVANTEST CORPORATION	27-Jun-2025	2	Amend Articles to: Change Record Date of Annual General Meeting of Shareholders	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	3	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	4	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	6	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	7	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	8	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	9	Appoint a Director who is Audit and Supervisory Committee Member Kurita, Yuichi	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	10	Appoint a Director who is Audit and Supervisory Committee Member Nakada, Tomoko	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	11	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside	For	With	Approved	

			Directors and Directors who are Audit and Supervisory Committee Members)				
ADVANTEST CORPORATION	27-Jun-2025	12	Approve Details of the Restricted-Stock Compensation to be received by Outside Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2025	13	Approve Details of the Restricted-Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DR. MARTENS PLC	10-Jul-2025	13	RE-ELECT TARA ALHADEFF AS DIRECTOR	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	14	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	15	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	16	APPROVE REMOVAL OF 5% DILUTION LIMIT FROM THE DR MARTENS LONG TERM INCENTIVE PLAN	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
DR. MARTENS PLC	10-Jul-2025	17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Against	Against	Approved	In general we oppose political donations in any kind
DR. MARTENS PLC	10-Jul-2025	18	AUTHORISE ISSUE OF EQUITY	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	With	Approved	
DR. MARTENS PLC	10-Jul-2025	22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NIKE, INC.	09-Sep-2025	1	Election of Class B Director for the ensuing year: Mónica Gil	For	With	Approved	
NIKE, INC.	09-Sep-2025	2	Election of Class B Director for the ensuing year: John Rogers, Jr.	For	With	Approved	
NIKE, INC.	09-Sep-2025	3	Election of Class B Director for the ensuing year: Robert Swan	For	With	Approved	
NIKE, INC.	09-Sep-2025	4	To approve executive compensation by an advisory vote.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NIKE, INC.	09-Sep-2025	5	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	With	Approved	
NIKE, INC.	09-Sep-2025	6	To approve the NIKE, Inc. Stock Incentive Plan, as amended and restated.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	04-Nov-2025	1	Approval for the Buyback of Equity Shares of the Company.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LAM RESEARCH CORPORATION	04-Nov-2025	1	Election of Director: Sohail U. Ahmed	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	2	Election of Director: Timothy M. Archer	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	3	Election of Director: Eric K. Brandt	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LAM RESEARCH CORPORATION	04-Nov-2025	4	Election of Director: Ita M. Brennan	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	5	Election of Director: Michael R. Cannon	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LAM RESEARCH CORPORATION	04-Nov-2025	6	Election of Director: John M. Dineen	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	7	Election of Director: Mark Fields	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	8	Election of Director: Ho Kyu Kang	For	With	Approved	

LAM RESEARCH CORPORATION	04-Nov-2025	9	Election of Director: Bethany J. Mayer	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	10	Election of Director: Jyoti K. Mehra	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	11	Election of Director: Abhijit Y. Talwalkar	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LAM RESEARCH CORPORATION	04-Nov-2025	12	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LAM RESEARCH CORPORATION	04-Nov-2025	13	Approval of the adoption of the Lam 2025 Stock Incentive Plan.	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	14	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2026.	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	15	Approval of an amendment to the Company's Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.	For	With	Approved	
LAM RESEARCH CORPORATION	04-Nov-2025	16	Stockholder proposal titled "Realistic Shareholder Ability to Call for a Special Shareholder Meeting," if properly presented.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	1	Election of Class II Director: William P. Lauder	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	13-11-25	2	Election of Class II Director: Annabelle Yu Long	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	3	Election of Class II Director: Dana Strong, CBE	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	4	Election of Class II Director: Jennifer Tejada	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	5	Election of Class II Director: Richard F. Zannino	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	6	Election of Class I Director: Eric L. Zinterhofer	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	7	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2026 fiscal year.	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	8	Advisory vote to approve executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	9	Approval of Amendments to the Restated Certificate of Incorporation to Eliminate the Monetary Liability of Certain Officers as Permitted by Delaware Law and to Make Certain	For	With	Approved	

			Miscellaneous Changes to Article IV thereof.				
THE ESTÉE LAUDER COMPANIES INC.	13-Nov-2025	10	Approval of Amendments to the Restated Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI thereof.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVO NORDISK A/S	14-Nov-2025	4	ELECT LARS REBIEN SORENSEN (CHAIR) AS NEW DIRECTOR	For	With	Approved	
NOVO NORDISK A/S	14-Nov-2025	5	ELECT CEES DE JONG (VICE CHAIR) AS NEW DIRECTOR	For	With	Approved	
NOVO NORDISK A/S	14-Nov-2025	6	ELECT BRITT MEELBY JENSEN AS NEW DIRECTOR	For	With	Approved	
NOVO NORDISK A/S	14-Nov-2025	7	ELECT MIKAEL DOLSTEN AS NEW DIRECTOR	For	With	Approved	
NOVO NORDISK A/S	14-Nov-2025	8	ELECT STEPHAN ENGELS AS NEW DIRECTOR	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
UNION PACIFIC CORPORATION	14-Nov-2025	1	The Share Issuance Proposal: To approve the issuance of Union Pacific common stock, par value \$2.50 per share, pursuant to the Agreement and Plan of Merger, dated as of July 28, 2025, which is referred to as the merger agreement, by and among Union Pacific Corporation, which is referred to as Union Pacific, Norfolk Southern Corporation, which is referred to as Norfolk Southern, Ruby Merger Sub 1 Corporation and Ruby Merger Sub 2 LLC, as may be amended from time to time, which proposal is referred to as the share issuance proposal.	For	With	Approved	
UNION PACIFIC CORPORATION	14-Nov-2025	2	The Union Pacific Adjournment Proposal: To approve the adjournment of the Union Pacific special meeting from time to time, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Union Pacific special meeting to approve the share issuance proposal, which proposal is referred to as the Union Pacific adjournment proposal.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	

ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	

ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	18-Nov-2025	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	18-Nov-2025	2	Advisory Vote to Approve the Compensation of our Named Executive Officers	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ORACLE CORPORATION	18-Nov-2025	3	Ratification of the Selection of our Independent Registered Public Accounting Firm	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SERVICENOW, INC.	05-Dec-2025	1	To approve an amended and restated certificate of incorporation to effect a 5-for-1 split of ServiceNow, Inc.'s common stock with a proportionate increase in authorized shares of common stock.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MICROSOFT CORPORATION	05-Dec-2025	1	Election of Director: Reid G. Hoffman	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	2	Election of Director: Hugh F. Johnston	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	3	Election of Director: Teri L. List	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	4	Election of Director: Catherine MacGregor	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	5	Election of Director: Mark A. L. Mason	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	6	Election of Director: Satya Nadella	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	7	Election of Director: Sandra E. Peterson	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	8	Election of Director: Penny S. Pritzker	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	9	Election of Director: John David Rainey	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	10	Election of Director: Charles W. Scharf	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	11	Election of Director: John W. Stanton	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	12	Election of Director: Emma N. Walmsley	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	13	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MICROSOFT CORPORATION	05-Dec-2025	14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	For	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	15	Approval of the Microsoft Corporation 2026 Stock Plan	For	With	Approved	

MICROSOFT CORPORATION	05-Dec-2025	16	European Security Program Censorship Risk Audit	Against	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	17	Report on Risks of Censorship in Generative Artificial Intelligence	Against	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	18	Report on AI Data Usage Oversight	Against	With	Approved	
MICROSOFT CORPORATION	05-Dec-2025	19	Report on Data Operations in Human Rights Hotspots	For	Against	Approved	For more transparency and better management of social risk associated with Data Operations in Human rights hotspots
MICROSOFT CORPORATION	05-Dec-2025	20	Report on Human Rights Due Diligence	For	Against	Approved	For more transparency regarding ESG
MICROSOFT CORPORATION	05-Dec-2025	21	Report on AI and Machine Learning Tools for Oil and Gas Development and Production	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PALO ALTO NETWORKS, INC.	09-Dec-2025	1	Election of Class II Director: John M. Donovan	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
PALO ALTO NETWORKS, INC.	09-Dec-2025	2	Election of Class II Director: James J. Goetz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
PALO ALTO NETWORKS, INC.	09-Dec-2025	3	Election of Class II Director: Helle Thorning-Schmidt	For	With	Approved	
PALO ALTO NETWORKS, INC.	09-Dec-2025	4	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2026.	For	With	Approved	
PALO ALTO NETWORKS, INC.	09-Dec-2025	5	To approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PALO ALTO NETWORKS, INC.	09-Dec-2025	6	To approve an amendment to the Palo Alto Networks, Inc. 2021 Equity Incentive Plan.	For	With	Approved	

PALO ALTO NETWORKS, INC.	09-Dec-2025	7	To consider and vote upon a shareholder proposal, if properly presented at the Annual Meeting, regarding a policy addressing the impact of share repurchases on financial performance metrics.	For	Against	Approved	A clear policy requires the board to justify how buybacks relate to sustainable, long-term financial performance.
PALO ALTO NETWORKS, INC.	09-Dec-2025	8	To consider and vote upon a shareholder proposal, if properly presented at the Annual Meeting, regarding electing each of our directors annually.	For	Against	Approved	electing annually leads to higher accountability and corporate governance reform

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NUTANIX, INC.	12-Dec-2025	1	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Eric K. Brandt	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	2	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Craig Conway	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	3	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Max de Groen	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	4	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Virginia Gambale	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	5	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Steven J. Gomo	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	6	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Greg Lavender	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	7	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Rajiv Ramaswami	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	8	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Gayle Sheppard	For	With	Approved	

NUTANIX, INC.	12-Dec-2025	9	Election of Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2026.: Mark Templeton	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	10	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2026.	For	With	Approved	
NUTANIX, INC.	12-Dec-2025	11	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NUTANIX, INC.	12-Dec-2025	12	Approval of the amendment and restatement of our 2016 Equity Incentive Plan.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
RINGCENTRAL, INC.	31-Dec-2025	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2025	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2025	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2025	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2025	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
RINGCENTRAL, INC.	31-Dec-2025	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2025	2	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2025 (Proposal Two).	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2025	3	To approve, on an advisory, non-binding basis, the named executive officers' compensation, as disclosed in the proxy statement (Proposal Three).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.