



Stemgedrag eerste kwartaal 2023

DD Equity Fund



Amsterdam, april 2023

Stemgedrag DD Equity Fund eerste kwartaal 2023

DD Equity Fund is een wereldwijd duurzaam aandelenfonds.

Uitgangspunten

DoubleDividend Management B.V. (hierna: DoubleDividend) ziet het als haar fiduciaire plicht de belangen van de participanten van DD Equity Fund te vertegenwoordigen bij de ondernemingen waarin wordt belegd. DoubleDividend oefent als beheerder van DD Equity Fund de zeggenschapsrechten en andere aan de aandelen verbonden rechten op een geïnformeerde manier uit en heeft hiertoe dit stembeleid opgesteld.

- Het stemrecht is een belangrijk onderdeel van een goed werkend corporate governance systeem. Daarom gebruikt DD Equity Fund dit recht in beginsel bij alle ondernemingen waarin wordt belegd.
- DD Equity Fund leent geen aandelen uit, waardoor het te allen tijde over haar stemrecht beschikt.
- De manier waarop wordt gestemd hangt samen met de kosten, die per land sterk verschillen, en het belang van fysieke aanwezigheid. Afhankelijk van de gemaakte afweging kan een steminstructie worden gegeven aan een derde partij, wordt op afstand gestemd (zelf op via elektronisch platform) of is DoubleDividend zelf aanwezig bij de algemene vergadering van de onderneming om het stemrecht uit te oefenen.
- In het algemeen worden alle agendapunten beoordeeld in het licht van het belang van DD Equity Fund en haar participanten en in lijn met de beleggingsfilosofie.
- DoubleDividend heeft haar stembeleid gepubliceerd op haar website.

In de bijlage van deze rapportage is het feitelijk stemgedrag per agendapunt van elke aandeelhoudersvergadering waarin DoubleDividend namens DD Equity Fund haar stem uitbrengt opgenomen.

Vergaderingen van ondernemingen in DD Equity Fund in de periode 01-01-2023 t/m 31-03-2023

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ZSCALER, INC.	13-Jan-2023	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INTUIT INC.	19-Jan-2023	1	Election of Director: Eve Burton	For	With	Approved	
INTUIT INC.	19-Jan-2023	2	Election of Director: Scott D. Cook	For	With	Approved	
INTUIT INC.	19-Jan-2023	3	Election of Director: Richard L. Dalzell	For	With	Approved	
INTUIT INC.	19-Jan-2023	4	Election of Director: Sasan K. Goodarzi	For	With	Approved	
INTUIT INC.	19-Jan-2023	5	Election of Director: Deborah Liu	For	With	Approved	
INTUIT INC.	19-Jan-2023	6	Election of Director: Tekedra Mawakana	For	With	Approved	
INTUIT INC.	19-Jan-2023	7	Election of Director: Suzanne Nora Johnson	For	With	Approved	
INTUIT INC.	19-Jan-2023	8	Election of Director: Thomas Szkutak	For	With	Approved	
INTUIT INC.	19-Jan-2023	9	Election of Director: Raul Vazquez	For	With	Approved	
INTUIT INC.	19-Jan-2023	10	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy

INTUIT INC.	19-Jan-2023	11	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	For	With	Approved	
INTUIT INC.	19-Jan-2023	12	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
VISA INC.	24-Jan-2023	1	Election of Director: Lloyd A. Carney	For	With	Approved	
VISA INC.	24-Jan-2023	2	Election of Director: Kermit R. Crawford	For	With	Approved	
VISA INC.	24-Jan-2023	3	Election of Director: Francisco Javier Fernández-Carbajal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
VISA INC.	24-Jan-2023	4	Election of Director: Alfred F. Kelly, Jr.	For	With	Approved	
VISA INC.	24-Jan-2023	5	Election of Director: Ramon Laguarta	For	With	Approved	
VISA INC.	24-Jan-2023	6	Election of Director: Teri L. List	For	With	Approved	
VISA INC.	24-Jan-2023	7	Election of Director: John F. Lundgren	For	With	Approved	
VISA INC.	24-Jan-2023	8	Election of Director: Denise M. Morrison	For	With	Approved	

VISA INC.	24-Jan-2023	9	Election of Director: Linda J. Rendle	For	With	Approved	
VISA INC.	24-Jan-2023	10	Election of Director: Maynard G. Webb, Jr.	For	With	Approved	
VISA INC.	24-Jan-2023	11	To approve, on an advisory basis, the compensation paid to our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
VISA INC.	24-Jan-2023	12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation. Based on the results of this advisory vote, and consistent with the Board's recommendation, the Board has determined to hold an advisory vote on executive compensation every year until the next required advisory vote on the frequency of future advisory votes on executive compensation.	1 year	For	Approved	
VISA INC.	24-Jan-2023	13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	For	With	Approved	
VISA INC.	24-Jan-2023	14	To vote on a stockholder proposal requesting an independent board chair policy.	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	1	Election of Director: Tonit M. Calaway	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	2	Election of Director: Charles Cogut	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	3	Election of Director: Lisa A. Davis	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	4	Election of Director: Seifollah Ghasemi	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	5	Election of Director: David H.Y. Ho	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	6	Election of Director: Edward L. Monser	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	7	Election of Director: Matthew H. Paull	For	With	Approved	
AIR PRODUCTS AND HEMICALS, INC.	26-Jan-2023	8	Election of Director: Wayne T. Smith	For	With	Approved	

AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	9	Advisory vote approving the compensation of the Company's executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	10	Advisory vote on the frequency of future advisory votes on executive officer compensation. The shareholders approved, on an advisory basis, the holding of an advisory vote on executive compensation on an annual basis by the vote set forth in the table at the right.	1 year	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	30-Jan-2023	2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF A SHARE INTERNAL CONTROL AUDITOR	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	30-Jan-2023	3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO INCREASING THE REGISTERED CAPITAL OF GUANGDONG NEW ENERGY	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFINEON TECHNOLOGIES AG	16-Feb-2023	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	With	Approved	

INFINEON TECHNOLOGIES AG	16-Feb-2023	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	For	With	Approved	

INFINEON TECHNOLOGIES AG	16-Feb-2023	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	For	With	Approved	

INFINEON TECHNOLOGIES AG	16-Feb-2023	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	28	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	29	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	30	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	31	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	32	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	33	AMEND ARTICLES RE: AGM LOCATION	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	34	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	For	With	Approved	

INFINEON TECHNOLOGIES AG	16-Feb-2023	35	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	36	APPROVE REMUNERATION POLICY	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INFINEON TECHNOLOGIES AG	16-Feb-2023	37	APPROVE REMUNERATION REPORT	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVOZYMES A/S	02-Mar-2023	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 6 PER SHARE	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	7	APPROVE REMUNERATION REPORT	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.6 MILLION FOR CHAIRMAN, DKK 1.07 MILLION FOR VICE CHAIRMAN AND DKK 535,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	9	REELECT CORNELIS DE JONG (CHAIR) AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	10	REELECT KIM STRATTON (VICE CHAIR) AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	11	REELECT HEINE DALSGAARD AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	12	ELECT SHARON JAMES AS DIRECTOR	For	With	Approved	

NOVOZYMES A/S	02-Mar-2023	13	REELECT KASIM KUTAY AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	14	REELECT MORTEN OTTO ALEXANDER SOMMER AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	16	APPROVE CREATION OF DKK 56.2 MILLION POOL OF CAPITAL IN B SHARES WITHOUT PREEMPTIVE RIGHTS; DKK 56.2 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; AND POOL OF CAPITAL IN WARRANTS WITHOUT PREEMPTIVE RIGHTS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	17	AUTHORIZE SHARE REPURCHASE PROGRAM	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	18	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	19	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	20	AMEND REMUNERATION POLICY	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	21	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
APPLIED MATERIALS, INC.	09-Mar-2023	1	Election of Director: Rani Borkar	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	2	Election of Director: Judy Bruner	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	3	Election of Director: Xun (Eric) Chen	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	4	Election of Director: Aart J. de Geus	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	09-Mar-2023	5	Election of Director: Gary E. Dickerson	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	6	Election of Director: Thomas J. Iannotti	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLIED MATERIALS, INC.	09-Mar-2023	7	Election of Director: Alexander A. Karsner	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	09-Mar-2023	8	Election of Director: Kevin P. March	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	9	Election of Director: Yvonne McGill	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	10	Election of Director: Scott A. McGregor	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
APPLIED MATERIALS, INC.	09-Mar-2023	12	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation. The Company's shareholders indicated their preference, on an advisory basis, for the advisory vote on executive compensation to be held every year	1 year	For	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	13	Ratification of the appointment of KPMG LLP as Applied Materials'	For	With	Approved	

			independent registered public accounting firm for fiscal year 2023.				
APPLIED MATERIALS, INC.	09-Mar-2023	14	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Against	For	Rejected	
APPLIED MATERIALS, INC.	09-Mar-2023	15	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
APPLE INC.	10-Mar-2023	1	Election of Director: James Bell	For	With	Approved	
APPLE INC.	10-Mar-2023	2	Election of Director: Tim Cook	For	With	Approved	
APPLE INC.	10-Mar-2023	3	Election of Director: Al Gore	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLE INC.	10-Mar-2023	4	Election of Director: Alex Gorsky	For	With	Approved	
APPLE INC.	10-Mar-2023	5	Election of Director: Andrea Jung	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLE INC.	10-Mar-2023	6	Election of Director: Art Levinson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLE INC.	10-Mar-2023	7	Election of Director: Monica Lozano	For	With	Approved	
APPLE INC.	10-Mar-2023	8	Election of Director: Ron Sugar	For	With	Approved	
APPLE INC.	10-Mar-2023	9	Election of Director: Sue Wagner	For	With	Approved	
APPLE INC.	10-Mar-2023	10	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	For	With	Approved	
APPLE INC.	10-Mar-2023	11	Advisory vote to approve executive compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
APPLE INC.	10-Mar-2023	12	Advisory vote on the frequency of advisory votes on executive compensation, the Board has determined that Apple will hold an advisory vote on executive compensation every year.	1 year	For	Approved	

APPLE INC.	10-Mar-2023	13	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	For	Against	Rejected	We are for more transparency and equality.
APPLE INC.	10-Mar-2023	14	A shareholder proposal entitled "Communist China Audit"	Against	With	Rejected	
APPLE INC.	10-Mar-2023	15	A shareholder proposal on Board policy for communication with shareholder proponents	Against	With	Rejected	
APPLE INC.	10-Mar-2023	16	A shareholder proposal entitled "Racial and Gender Pay Gaps"	For	Against	Rejected	We are for more transparency and equality.
APPLE INC.	10-Mar-2023	17	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SAMSUNG SDI CO. LTD	15-Mar-2023	1	APPROVAL OF FINANCIAL STATEMENTS (FY 2022)	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	2	REAPPOINTMENT OF EXECUTIVE DIRECTOR: YOUNG HYUN JUN	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	3	REAPPOINTMENT OF INDEPENDENT DIRECTOR: OH KYUNG KWON	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	4	REAPPOINTMENT OF INDEPENDENT DIRECTOR: DUK HYUN KIM	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	5	APPOINTMENT OF INDEPENDENT DIRECTOR: MEE KYUNG LEE	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	6	REAPPOINTMENT OF AUDIT COMMITTEE MEMBER: OH KYUNG KWON	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	7	APPOINTMENT OF AUDIT COMMITTEE MEMBER: MEE KYUNG LEE	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	8	REAPPOINTMENT OF INDEPENDENT DIRECTOR, WON WOOK CHOI, TO BECOME AUDIT COMMITTEE MEMBER	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	9	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY 2023)	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	1	Election of Director for a three-year term: Heidi K. Kunz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	2	Election of Director for a three-year term: Susan H. Rataj	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	4	Election of Director for a three-year term: Dow R. Wilson	For	With	Approved	

AGILENT TECHNOLOGIES, INC.	15-Mar-2023	5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	6	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	7	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	8	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers. the stockholder advisory votes to approve the compensation of the Company's named executive officers was approved as set forth below.	1 year	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ROCKWOOL A/S	29-Mar-2023	7	ADOPTION OF THE ANNUAL REPORT FOR THE PAST FINANCIAL YEAR AND DISCHARGE OF LIABILITY FOR THE MANAGEMENT AND THE BOARD OF DIRECTORS	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	8	PRESENTATION OF AND ADVISORY VOTE ON REMUNERATION REPORT	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	9	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2023/2024	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	10	ALLOCATION OF PROFITS ACCORDING TO THE ADOPTED ACCOUNTS	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	11	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JES MUNK HANSEN (NEW ELECTION)	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	12	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: ILSE IRENE HENNE	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	13	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: REBEKKA GLASSER HERLOFSEN	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	14	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CARSTEN KAHLER	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	15	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: THOMAS KAHLER	For	With	Approved	

ROCKWOOL A/S	29-Mar-2023	16	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JORGEN TANG-JENSEN	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	17	APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	18	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO ACQUIRE OWN SHARES	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	19	PROPOSALS FROM THE BOARD OF DIRECTORS: PROPOSAL TO USE 100 MDKK TO SUPPORT THE RECONSTRUCTION OF UKRAINE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
GENMAB A/S	29-Mar-2023	5	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	With	Approved	
GENMAB A/S	29-Mar-2023	6	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	With	Approved	
GENMAB A/S	29-Mar-2023	7	ADVISORY VOTE ON THE COMPENSATION REPORT	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2023	9	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	For	With	Approved	
GENMAB A/S	29-Mar-2023	10	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	For	With	Approved	
GENMAB A/S	29-Mar-2023	11	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	For	With	Approved	
GENMAB A/S	29-Mar-2023	12	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	For	With	Approved	
GENMAB A/S	29-Mar-2023	13	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	For	With	Approved	
GENMAB A/S	29-Mar-2023	14	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well

							motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
GENMAB A/S	29-Mar-2023	15	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	For	With	Approved	
GENMAB A/S	29-Mar-2023	16	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023	For	With	Approved	
GENMAB A/S	29-Mar-2023	17	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2023	18	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2023	19	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	For	With	Approved	

GENMAB A/S	29- Mar- 2023	20	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	With	Approved	
------------	---------------------	----	--	-----	------	----------	--

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVOZYMES A/S	30-Mar-2023	4	ADOPTION OF THE IMPLEMENTATION OF A STATUTORY MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S IN ACCORDANCE WITH THE MERGER PLAN OF 12 DECEMBER 2022	For	With	Approved	
NOVOZYMES A/S	30-Mar-2023	5	AMENDMENT OF ARTICLE 12.2 OF THE ARTICLES OF ASSOCIATION REGARDING THE COMPOSITION OF THE BOARD OF DIRECTORS (INCREASE THE MAXIMUM NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' MEETING FROM EIGHT TO TEN)	For	With	Approved	
NOVOZYMES A/S	30-Mar-2023	6	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: APPROVAL OF INDEMNIFICATION OF MANAGEMENT ETC	For	With	Approved	

NOVOZYMES A/S	30- Mar- 2023	7	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: ADOPTION OF THE INDEMNIFICATION OF MANAGEMENT (IN THE FORM PRESENTED UNDER THE AGENDA ITEM 3A)) AS A NEW ARTICLE 14A IN THE ARTICLES OF ASSOCIATION	For	With	Approved	
NOVOZYMES A/S	30- Mar- 2023	8	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: AMENDMENT OF THE REMUNERATION POLICY IN ACCORDANCE WITH THE INDEMNIFICATION OF MANAGEMENT ETC. (PROPOSED FOR UNDER THE AGENDA ITEM 3A))	For	With	Approved	
NOVOZYMES A/S	30- Mar- 2023	9	AUTHORIZATION TO PLESNER ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	31-Mar-2023	1	Appointment of Govind Vaidiram Iyer (DIN: 00169343) as an Independent Director of the Company	For	With	Approved	