

Stemgedrag 2023

DD Equity Fund



Amsterdam, januari 2024

Stemgedrag DD Equity Fund 2023

DD Equity Fund is een wereldwijd aandelenfonds dat belegt in een gespreide portefeuille van ondernemingen die vooroplopen op het gebied van verduurzaming.

Uitgangspunten

DoubleDividend Management B.V. (hierna: DoubleDividend) ziet het als haar fiduciaire plicht de belangen van de participanten van DD Equity Fund te vertegenwoordigen bij de ondernemingen waarin wordt belegd. DoubleDividend oefent als beheerder van DD Equity Fund de zeggenschapsrechten en andere aan de aandelen verbonden rechten op een geïnformeerde manier uit en heeft hiertoe dit stembeleid opgesteld.

- Het stemrecht is een belangrijk onderdeel van een goed werkend corporate governance systeem. Daarom gebruikt DD Equity Fund dit recht in beginsel bij alle ondernemingen waarin wordt belegd.
- DD Equity Fund leent geen aandelen uit, waardoor het te allen tijde over haar stemrecht beschikt.
- De manier waarop wordt gestemd hangt samen met de kosten, die per land sterk verschillen, en het belang van fysieke aanwezigheid. Afhankelijk van de gemaakte afweging kan een steminstructie worden gegeven aan een derde partij, wordt op afstand gestemd (zelf op via elektronisch platform) of is DoubleDividend zelf aanwezig bij de algemene vergadering van de onderneming om het stemrecht uit te oefenen.
- In het algemeen worden alle agendapunten beoordeeld in het licht van het belang van DD Equity Fund en haar participanten en in lijn met de beleggingsfilosofie.
- DoubleDividend heeft haar stembeleid gepubliceerd op haar website.

In de bijlage van deze rapportage is het feitelijk stemgedrag per agendapunt van elke aandeelhoudersvergadering waarin DoubleDividend namens DD Equity Fund haar stem uitbrengt opgenomen.

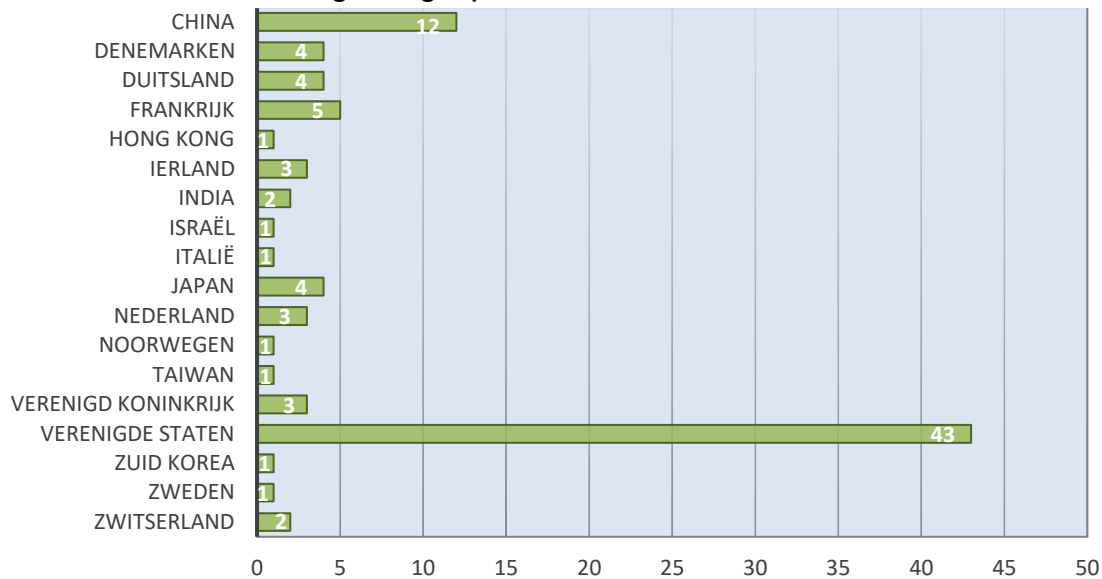
Aantal aandeelhoudersvergaderingen

In 2023 heeft DD Equity Fund op 92 vergaderingen van aandeelhouders gestemd. Er zijn in 2023 geen aandeelhoudersvergaderingen bezocht. De belangrijkste reden hiervoor was dat de te verwachte meerwaarde van het bijwonen van de vergadering niet opwoog tegen de te maken kosten. Op deze vergaderingen is op afstand gestemd.

Aandeelhoudersvergaderingen per land

Het aantal vergaderingen per land is opgenomen in de volgende grafiek.

Grafiek 1: Aandeelhoudersvergaderingen per land

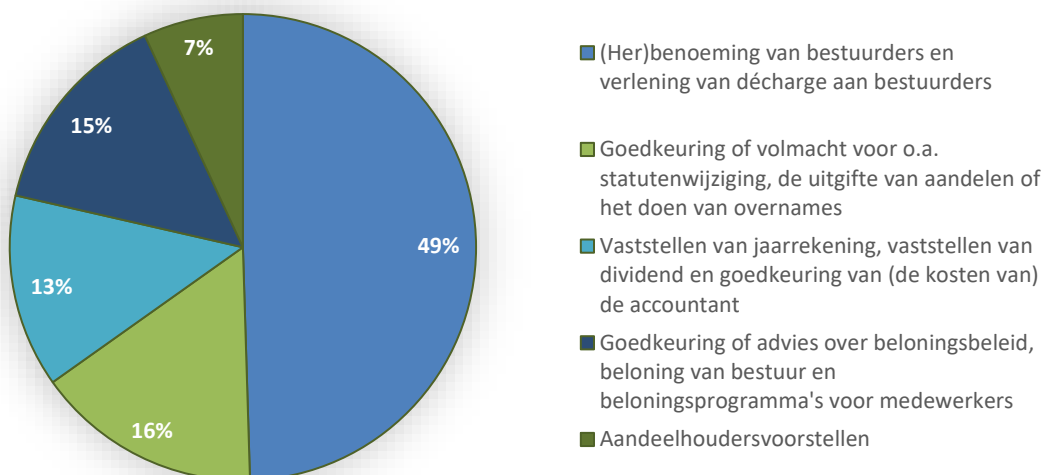


Bron: DoubleDividend

Agendapunten die aan bod zijn gekomen

De meeste agendapunten betroffen de (her)benoeming van bestuurders en het verlenen van décharge aan bestuurders (49%). Dit is omdat elke (her)benoeming van een bestuurder veelal een apart agendapunt betreft. Daarnaast werd door het management goedkeuring of een volmacht van de aandeelhouders gevraagd voor onder meer statutenwijzigingen, de uitgifte van aandelen of het doen van overnames (16%). 13% van de agendapunten betrof de vaststelling van de jaarrekening, het vaststellen van het dividend of winstbestemming en de goedkeuring van (de kosten van) de accountant. Goedkeuring of advies over het beloningsbeleid betrof 15%. Daarnaast hebben aandeelhouders zelf een aantal agendavoorstellen gedaan voor onder andere verbetering op het gebied van corporate governance en sociaal vlak van de onderneming (7%).

Grafiek 2 : Verdeling van agendapunten



Bron: DoubleDividend, Broadridge Proxy Edge

Stemgedrag op de verschillende agendapunten

Bij het bepalen van het stemgedrag houdt DoubleDividend rekening met de specifieke context en de markten waarin de onderneming zich bevindt. De uitoefening van het stemrecht vindt plaats in overeenstemming met de beleggingsdoelstellingen en het beleggingsbeleid van DD Equity Fund. DoubleDividend stemt op de voorstellen van het bestuur en eventueel de aandeelhouders, op basis van eigen onderzoek. De agendapunten van de aandeelhoudersvergaderingen zijn beoordeeld in het belang van het fonds en haar participanten. Dit heeft geleid tot het volgende stemgedrag op de verschillende onderwerpen.

Tabel 1: Stemgedrag agendapunten

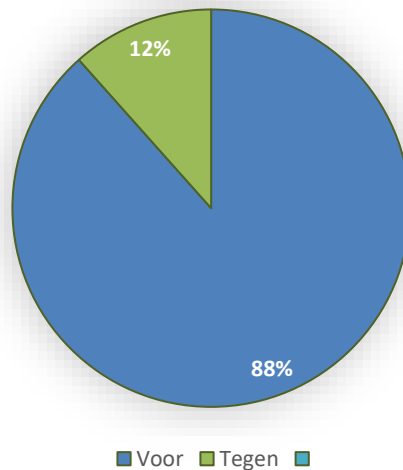
Type onderwerpen	Aantal	Tegen (%)	Voor (%)	Onthouden (%)
(Her)benoeming van bestuurders en verlening van décharge aan bestuurders	610	8%	89%	3%
Goedkeuring of volmacht voor o.a. statutenwijziging, de uitgifte van aandelen of het doen van overnames	193	2%	98%	0%
Vaststellen van jaarrekening, vaststellen van dividend en goedkeuring van (de kosten van) de accountant	165	0%	100%	0%
Goedkeuring of advies over beloningsbeleid, beloning van bestuur en beloningsprogramma's voor medewerkers	180	35%	65%	0%
Aandeelhoudersvoorstellen	85	84%	16%	0%

Voorstellen van het management

Voorstellen van het management werden voor 88% gesteund. Voorstellen waarop DD Equity Fund heeft tegen gestemd betroffen voornamelijk te hoge beloningen voor bestuurders of de (her)benoeming van bestuursleden. Met name bij Illumina waar door slecht management de resultaten structureel te laag zijn heeft DoubleDividend tegen het gehele zittende management gestemd, naar de opinie van DoubleDividend is het tijd voor vernieuwing.

DoubleDividend heeft haar eigen beloningsbeleid ontwikkeld, waarop het de beloning van het bestuur beoordeelt. DoubleDividend verwacht van ondernemingen een verantwoord en beheerst beloningsbeleid. Belangrijke elementen daarin zijn een transparante onderbouwing van de beloning, een koppeling tussen de (financiële en niet-financiële) prestaties en de beloningsverhoudingen binnen een onderneming. 35% van het aantal voorstellen voor beloning van het bestuur voldeden niet aan de uitgangspunten van het beloningsbeleid van DoubleDividend.

Grafiek 3: Stemgedrag voorstellen management

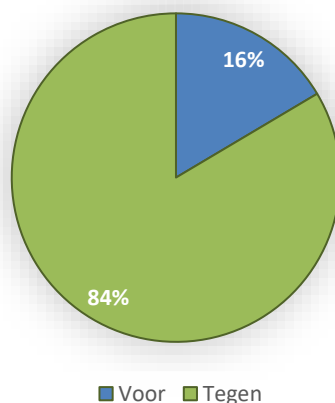


Bron: DoubleDividend, Broadridge Proxy Edge

Aandeelhoudersvoorstellen

Voorstellen van de aandeelhouders zijn voor 16% gesteund. Dit betrof onder meer voorstellen van aandeelhouders voor meer transparantie en meer openheid inzake Environmental, Social & Governance (ESG) gerelateerde onderwerpen. Bij Apple Inc., Danaher Corp., Union Pacific en Nike Inc. heeft DoubleDividend meegestemd op dit punt en in het bijzonder bij Merck & Co Inc. vanwege haar betrokkenheid bij een publieke sector zoals de gezondheidszorg. Bij de vergaderingen van aandeelhouders van Visa Inc., Edwards Lifesciences Corp., Merck & Co Inc., en Salesforce Inc. heeft DoubleDividend voor aandeelhoudersvoorstellen gestemd waarbij de keuze voor onafhankelijke bestuursleden wordt ondersteund, met als uitgangspunt de scheiding tussen de CEO en het bestuur in het belang van een goede corporate governance. Bij Johnson&Johnson Inc., Amazon.com Inc. en Nike Inc is er meegestemd bij aandeelhoudersvoorstellen waarbij het beloningsbeleid waarop het bestuur wordt beoordeeld gematigd wordt en in lijn met het door DoubleDividend geformuleerde beloningsbeleid is.

Grafiek 4: Stemgedrag voorstellen aandeelhouders



Bron: DoubleDividend, Broadridge Proxy Edge

Vergaderingen van ondernemingen in DD Equity Fund in de periode 01-01-2023 t/m 31-12-2023

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ZSCALER, INC.	13-Jan-2023	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	1	DIRECTOR	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	For	With	Approved	
ZSCALER, INC.	13-Jan-2023	3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INTUIT INC.	19-Jan-2023	1	Election of Director: Eve Burton	For	With	Approved	
INTUIT INC.	19-Jan-2023	2	Election of Director: Scott D. Cook	For	With	Approved	
INTUIT INC.	19-Jan-2023	3	Election of Director: Richard L. Dalzell	For	With	Approved	
INTUIT INC.	19-Jan-2023	4	Election of Director: Sasan K. Goodarzi	For	With	Approved	
INTUIT INC.	19-Jan-2023	5	Election of Director: Deborah Liu	For	With	Approved	
INTUIT INC.	19-Jan-2023	6	Election of Director: Tekedra Mawakana	For	With	Approved	
INTUIT INC.	19-Jan-2023	7	Election of Director: Suzanne Nora Johnson	For	With	Approved	
INTUIT INC.	19-Jan-2023	8	Election of Director: Thomas Szkutak	For	With	Approved	
INTUIT INC.	19-Jan-2023	9	Election of Director: Raul Vazquez	For	With	Approved	
INTUIT INC.	19-Jan-2023	10	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy

INTUIT INC.	19-Jan-2023	11	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	For	With	Approved	
INTUIT INC.	19-Jan-2023	12	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
VISA INC.	24-Jan-2023	1	Election of Director: Lloyd A. Carney	For	With	Approved	
VISA INC.	24-Jan-2023	2	Election of Director: Kermit R. Crawford	For	With	Approved	
VISA INC.	24-Jan-2023	3	Election of Director: Francisco Javier Fernández-Carbajal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
VISA INC.	24-Jan-2023	4	Election of Director: Alfred F. Kelly, Jr.	For	With	Approved	
VISA INC.	24-Jan-2023	5	Election of Director: Ramon Laguarda	For	With	Approved	
VISA INC.	24-Jan-2023	6	Election of Director: Teri L. List	For	With	Approved	
VISA INC.	24-Jan-2023	7	Election of Director: John F. Lundgren	For	With	Approved	
VISA INC.	24-Jan-2023	8	Election of Director: Denise M. Morrison	For	With	Approved	

VISA INC.	24-Jan-2023	9	Election of Director: Linda J. Rendle	For	With	Approved	
VISA INC.	24-Jan-2023	10	Election of Director: Maynard G. Webb, Jr.	For	With	Approved	
VISA INC.	24-Jan-2023	11	To approve, on an advisory basis, the compensation paid to our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
VISA INC.	24-Jan-2023	12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation. Based on the results of this advisory vote, and consistent with the Board's recommendation, the Board has determined to hold an advisory vote on executive compensation every year until the next required advisory vote on the frequency of future advisory votes on executive compensation.	1 year	For	Approved	
VISA INC.	24-Jan-2023	13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	For	With	Approved	
VISA INC.	24-Jan-2023	14	To vote on a stockholder proposal requesting an independent board chair policy.	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	1	Election of Director: Tonit M. Calaway	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	2	Election of Director: Charles Cogut	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	3	Election of Director: Lisa A. Davis	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	4	Election of Director: Seifollah Ghasemi	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	5	Election of Director: David H.Y. Ho	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	6	Election of Director: Edward L. Monser	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	7	Election of Director: Matthew H. Paull	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	8	Election of Director: Wayne T. Smith	For	With	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	9	Advisory vote approving the compensation of the Company's executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	10	Advisory vote on the frequency of future advisory votes on executive officer compensation. The shareholders	1 year	For	Approved	

			approved, on an advisory basis, the holding of an advisory vote on executive compensation on an annual basis by the vote set forth in the table at the right.				
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	30-Jan-2023	2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF A SHARE INTERNAL CONTROL AUDITOR	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	30-Jan-2023	3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO INCREASING THE REGISTERED CAPITAL OF GUANGDONG NEW ENERGY	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFINEON TECHNOLOGIES AG	16-Feb-2023	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	For	With	Approved	

INFINEON TECHNOLOGIES AG	16-Feb-2023	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHNER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	For	With	Approved	

INFINEON TECHNOLOGIES AG	16-Feb-2023	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	28	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	29	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	30	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	31	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR	For	With	Approved	

			CANCELLATION OF REPURCHASED SHARES				
INFINEON TECHNOLOGIES AG	16-Feb-2023	32	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	33	AMEND ARTICLES RE: AGM LOCATION	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	34	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	35	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	With	Approved	
INFINEON TECHNOLOGIES AG	16-Feb-2023	36	APPROVE REMUNERATION POLICY	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INFINEON TECHNOLOGIES AG	16-Feb-2023	37	APPROVE REMUNERATION REPORT	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVOZYMES A/S	02-Mar-2023	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 6 PER SHARE	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	7	APPROVE REMUNERATION REPORT	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.6 MILLION FOR CHAIRMAN, DKK 1.07 MILLION FOR VICE CHAIRMAN AND DKK 535,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	9	REELECT CORNELIS DE JONG (CHAIR) AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	10	REELECT KIM STRATTON (VICE CHAIR) AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	11	REELECT HEINE DALSGAARD AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	12	ELECT SHARON JAMES AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	13	REELECT KASIM KUTAY AS DIRECTOR	For	With	Approved	

NOVOZYMES A/S	02-Mar-2023	14	REELECT MORTEN OTTO ALEXANDER SOMMER AS DIRECTOR	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	16	APPROVE CREATION OF DKK 56.2 MILLION POOL OF CAPITAL IN B SHARES WITHOUT PREEMPTIVE RIGHTS; DKK 56.2 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; AND POOL OF CAPITAL IN WARRANTS WITHOUT PREEMPTIVE RIGHTS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	17	AUTHORIZE SHARE REPURCHASE PROGRAM	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	18	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	19	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	20	AMEND REMUNERATION POLICY	For	With	Approved	
NOVOZYMES A/S	02-Mar-2023	21	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
APPLIED MATERIALS, INC.	09-Mar-2023	1	Election of Director: Rani Borkar	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	2	Election of Director: Judy Bruner	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	3	Election of Director: Xun (Eric) Chen	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	4	Election of Director: Aart J. de Geus	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	09-Mar-2023	5	Election of Director: Gary E. Dickerson	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	6	Election of Director: Thomas J. Iannotti	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLIED MATERIALS, INC.	09-Mar-2023	7	Election of Director: Alexander A. Karsner	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	09-Mar-2023	8	Election of Director: Kevin P. March	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	9	Election of Director: Yvonne McGill	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	10	Election of Director: Scott A. McGregor	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
APPLIED MATERIALS, INC.	09-Mar-2023	12	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation. The Company's shareholders indicated their preference, on an advisory basis, for the advisory vote on executive compensation to be held every year	1 year	For	Approved	

APPLIED MATERIALS, INC.	09-Mar-2023	13	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.	For	With	Approved	
APPLIED MATERIALS, INC.	09-Mar-2023	14	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Against	With	Rejected	
APPLIED MATERIALS, INC.	09-Mar-2023	15	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
APPLE INC.	10-Mar-2023	1	Election of Director: James Bell	For	With	Approved	
APPLE INC.	10-Mar-2023	2	Election of Director: Tim Cook	For	With	Approved	
APPLE INC.	10-Mar-2023	3	Election of Director: Al Gore	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLE INC.	10-Mar-2023	4	Election of Director: Alex Gorsky	For	With	Approved	
APPLE INC.	10-Mar-2023	5	Election of Director: Andrea Jung	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLE INC.	10-Mar-2023	6	Election of Director: Art Levinson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLE INC.	10-Mar-2023	7	Election of Director: Monica Lozano	For	With	Approved	
APPLE INC.	10-Mar-2023	8	Election of Director: Ron Sugar	For	With	Approved	
APPLE INC.	10-Mar-2023	9	Election of Director: Sue Wagner	For	With	Approved	
APPLE INC.	10-Mar-2023	10	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	For	With	Approved	
APPLE INC.	10-Mar-2023	11	Advisory vote to approve executive compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
APPLE INC.	10-Mar-2023	12	Advisory vote on the frequency of advisory votes on executive compensation, the Board has determined that Apple will hold an advisory vote on executive compensation every year.	1 year	For	Approved	

APPLE INC.	10-Mar-2023	13	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	For	Against	Rejected	We are for more transparency and equality.
APPLE INC.	10-Mar-2023	14	A shareholder proposal entitled "Communist China Audit"	Against	With	Rejected	
APPLE INC.	10-Mar-2023	15	A shareholder proposal on Board policy for communication with shareholder proponents	Against	With	Rejected	
APPLE INC.	10-Mar-2023	16	A shareholder proposal entitled "Racial and Gender Pay Gaps"	For	Against	Rejected	We are for more transparency and equality.
APPLE INC.	10-Mar-2023	17	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SAMSUNG SDI CO. LTD	15-Mar-2023	1	APPROVAL OF FINANCIAL STATEMENTS (FY 2022)	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	2	REAPPOINTMENT OF EXECUTIVE DIRECTOR: YOUNG HYUN JUN	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	3	REAPPOINTMENT OF INDEPENDENT DIRECTOR: OH KYUNG KWON	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	4	REAPPOINTMENT OF INDEPENDENT DIRECTOR: DUK HYUN KIM	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	5	APPOINTMENT OF INDEPENDENT DIRECTOR: MEE KYUNG LEE	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	6	REAPPOINTMENT OF AUDIT COMMITTEE MEMBER: OH KYUNG KWON	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	7	APPOINTMENT OF AUDIT COMMITTEE MEMBER: MEE KYUNG LEE	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	8	REAPPOINTMENT OF INDEPENDENT DIRECTOR, WON WOOK CHOI, TO BECOME AUDIT COMMITTEE MEMBER	For	With	Approved	
SAMSUNG SDI CO. LTD	15-Mar-2023	9	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY 2023)	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	1	Election of Director for a three-year term: Heidi K. Kunz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	2	Election of Director for a three-year term: Susan H. Rataj	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	4	Election of Director for a three-year term: Dow R. Wilson	For	With	Approved	

AGILENT TECHNOLOGIES, INC.	15-Mar-2023	5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	6	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	7	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	8	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers. the stockholder advisory votes to approve the compensation of the Company's named executive officers was approved as set forth below.	1 year	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ROCKWOOL A/S	29-Mar-2023	7	ADOPTION OF THE ANNUAL REPORT FOR THE PAST FINANCIAL YEAR AND DISCHARGE OF LIABILITY FOR THE MANAGEMENT AND THE BOARD OF DIRECTORS	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	8	PRESENTATION OF AND ADVISORY VOTE ON REMUNERATION REPORT	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	9	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2023/2024	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	10	ALLOCATION OF PROFITS ACCORDING TO THE ADOPTED ACCOUNTS	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	11	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JES MUNK HANSEN (NEW ELECTION)	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	12	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: ILSE IRENE HENNE	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	13	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: REBEKKA GLASSER HERLOFSEN	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	14	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CARSTEN KAHLER	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	15	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: THOMAS KAHLER	For	With	Approved	

ROCKWOOL A/S	29-Mar-2023	16	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JORGEN TANG-JENSEN	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	17	APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	18	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO ACQUIRE OWN SHARES	For	With	Approved	
ROCKWOOL A/S	29-Mar-2023	19	PROPOSALS FROM THE BOARD OF DIRECTORS: PROPOSAL TO USE 100 MDKK TO SUPPORT THE RECONSTRUCTION OF UKRAINE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
GENMAB A/S	29-Mar-2023	5	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	With	Approved	
GENMAB A/S	29-Mar-2023	6	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	With	Approved	
GENMAB A/S	29-Mar-2023	7	ADVISORY VOTE ON THE COMPENSATION REPORT	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2023	9	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	For	With	Approved	
GENMAB A/S	29-Mar-2023	10	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	For	With	Approved	
GENMAB A/S	29-Mar-2023	11	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	For	With	Approved	
GENMAB A/S	29-Mar-2023	12	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	For	With	Approved	
GENMAB A/S	29-Mar-2023	13	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	For	With	Approved	
GENMAB A/S	29-Mar-2023	14	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is

							a board member for a longer period than 12 years. The board member is no longer independent enough.
GENMAB A/S	29-Mar-2023	15	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	For	With	Approved	
GENMAB A/S	29-Mar-2023	16	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023	For	With	Approved	
GENMAB A/S	29-Mar-2023	17	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2023	18	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2023	19	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	For	With	Approved	

GENMAB A/S	29-Mar-2023	20	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVOZYMES A/S	30-Mar-2023	4	ADOPTION OF THE IMPLEMENTATION OF A STATUTORY MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S IN ACCORDANCE WITH THE MERGER PLAN OF 12 DECEMBER 2022	For	With	Approved	
NOVOZYMES A/S	30-Mar-2023	5	AMENDMENT OF ARTICLE 12.2 OF THE ARTICLES OF ASSOCIATION REGARDING THE COMPOSITION OF THE BOARD OF DIRECTORS (INCREASE THE MAXIMUM NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' MEETING FROM EIGHT TO TEN)	For	With	Approved	
NOVOZYMES A/S	30-Mar-2023	6	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: APPROVAL OF INDEMNIFICATION OF MANAGEMENT ETC	For	With	Approved	
NOVOZYMES A/S	30-Mar-2023	7	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: ADOPTION OF THE	For	With	Approved	

			INDEMNIFICATION OF MANAGEMENT (IN THE FORM PRESENTED UNDER THE AGENDA ITEM 3A)) AS A NEW ARTICLE 14A IN THE ARTICLES OF ASSOCIATION				
NOVOZYMES A/S	30-Mar-2023	8	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: AMENDMENT OF THE REMUNERATION POLICY IN ACCORDANCE WITH THE INDEMNIFICATION OF MANAGEMENT ETC. (PROPOSED FOR UNDER THE AGENDA ITEM 3A))	For	With	Approved	
NOVOZYMES A/S	30-Mar-2023	9	AUTHORIZATION TO PLESNER ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	31-Mar-2023	1	Appointment of Govind Vaidiram Iyer (DIN: 00169343) as an Independent Director of the Company	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LUFAX HOLDING LTD	12-Apr-2023	1	As a special resolution, that, conditional upon and with effect from the Company's proposed listing on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange"), the Fifth Amended and Restated Memorandum of Association and the Eighth Amended and Restated Articles of Association be amended and restated by the deletion in their entirety and by the substitution in their place of the Sixth Amended and Restated Memorandum of Association and the Ninth Amended and Restated ...(due to space limits, see proxy material for full proposal).	For	With	Approved	
LUFAX HOLDING LTD	12-Apr-2023	2	As an ordinary resolution, that, immediately effective upon the shareholders' approval at the Extraordinary General Meeting, (a) the Phase II Share Incentive Plan of the Company be terminated, to merge the award pool of the Phase II Share Incentive Plan of the Company with the award pool of the Phase I Share Incentive Plan of the Company, (b) the Phase I Share Incentive Plan of the Company be amended and restated, in substantially the form as Appendix II as attached to the notice of the Extraordinary ...(due to space limits, see proxy material for full proposal).	For	With	Approved	

LUFAX HOLDING LTD	12-Apr-2023	3	As an ordinary resolution, that, conditional upon and with effect from the Company's proposed listing on the Hong Kong Stock Exchange, to grant a general mandate (the "Sales Mandate") to the board of directors to issue, allot, and deal with additional ordinary shares of the Company up to a maximum of 20% of the total number of issued and outstanding shares of the Company immediately following the completion of the proposed listing on the Hong Kong Stock Exchange (without taking into ... (due to space limits, see proxy material for full proposal).	For	With	Approved	
LUFAX HOLDING LTD	12-Apr-2023	4	As an ordinary resolution, that, conditional upon and with effect from the Company's proposed listing on the Hong Kong Stock Exchange, to grant a general mandate (the "Repurchase Mandate") to the board of directors to repurchase shares of the Company up to a maximum of 10% of the total number of issued and outstanding shares of the Company immediately following the completion of the proposed listing on the Hong Kong Stock Exchange (without taking into account the shares which may be ... (due to space limits, see proxy material for full proposal).	For	With	Approved	

LUFAX HOLDING LTD	12-Apr-2023	5	As an ordinary resolution, that, subject to the passing of resolutions 3 and 4 above and conditional on and with effect from the completion of the Company's proposed listing on the Hong Kong Stock Exchange, during the Relevant Period (as defined in the notice of the Extraordinary General Meeting), the Sale Mandate be and is hereby extended by the addition to the total number of ordinary shares which may be allotted and issued or agreed to be allotted and issued by the directors of the Company ...(due to space limits, see proxy material for full proposal).	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
NESTLE S.A.	20-Apr-2023	3	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	For	With	Approved	
NESTLE S.A.	20-Apr-2023	4	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	20-Apr-2023	5	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	For	With	Approved	
NESTLE S.A.	20-Apr-2023	6	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	For	With	Approved	
NESTLE S.A.	20-Apr-2023	7	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NESTLE S.A.	20-Apr-2023	8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	With	Approved	

NESTLE S.A.	20-Apr-2023	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	For	With	Approved	
NESTLE S.A.	20-Apr-2023	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	With	Approved	
NESTLE S.A.	20-Apr-2023	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	With	Approved	
NESTLE S.A.	20-Apr-2023	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	20-Apr-2023	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	For	With	Approved	
NESTLE S.A.	20-Apr-2023	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	With	Approved	
NESTLE S.A.	20-Apr-2023	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	20-Apr-2023	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	With	Approved	
NESTLE S.A.	20-Apr-2023	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	With	Approved	
NESTLE S.A.	20-Apr-2023	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	For	With	Approved	

NESTLE S.A.	20-Apr-2023	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	For	With	Approved	
NESTLE S.A.	20-Apr-2023	20	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	For	With	Approved	
NESTLE S.A.	20-Apr-2023	21	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	For	With	Approved	
NESTLE S.A.	20-Apr-2023	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	With	Approved	
NESTLE S.A.	20-Apr-2023	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	20-Apr-2023	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	With	Approved	
NESTLE S.A.	20-Apr-2023	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	20-Apr-2023	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	With	Approved	
NESTLE S.A.	20-Apr-2023	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	With	Approved	
NESTLE S.A.	20-Apr-2023	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	With	Approved	

NESTLE S.A.	20-Apr-2023	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	20-Apr-2023	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	With	Approved	
NESTLE S.A.	20-Apr-2023	31	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	For	With	Approved	
NESTLE S.A.	20-Apr-2023	32	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	For	With	Approved	
NESTLE S.A.	20-Apr-2023	33	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	11	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	12	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	13	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	14	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	15	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	16	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	17	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	18	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	19	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	20	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member

							for a longer period than 12 years. The board member is no longer independent enough.
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	21	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	22	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	23	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	24	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	25	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	26	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	34	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20- Apr- 2023	35	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS	For	With	Approved	

			IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY				
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	36	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	37	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	20-Apr-2023	38	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL	For	With	Approved	

			INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY				
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ADOBE INC.	20- Apr- 2023	1	Election of Director to serve for a one- year term: Amy Banse	For	With	Approved	
ADOBE INC.	20- Apr- 2023	2	Election of Director to serve for a one- year term: Brett Biggs	For	With	Approved	
ADOBE INC.	20- Apr- 2023	3	Election of Director to serve for a one- year term: Melanie Boulden	For	With	Approved	
ADOBE INC.	20- Apr- 2023	4	Election of Director to serve for a one- year term: Frank Calderoni	For	With	Approved	
ADOBE INC.	20- Apr- 2023	5	Election of Director to serve for a one- year term: Laura Desmond	For	With	Approved	
ADOBE INC.	20- Apr- 2023	6	Election of Director to serve for a one- year term: Shantanu Narayen	For	With	Approved	
ADOBE INC.	20- Apr- 2023	7	Election of Director to serve for a one- year term: Spencer Neumann	For	With	Approved	
ADOBE INC.	20- Apr- 2023	8	Election of Director to serve for a one- year term: Kathleen Oberg	For	With	Approved	
ADOBE INC.	20- Apr- 2023	9	Election of Director to serve for a one- year term: Dheeraj Pandey	For	With	Approved	

ADOBE INC.	20-Apr-2023	10	Election of Director to serve for a one-year term: David Ricks	For	With	Approved	
ADOBE INC.	20-Apr-2023	11	Election of Director to serve for a one-year term: Daniel Rosensweig	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	20-Apr-2023	12	Election of Director to serve for a one-year term: John Warnock	For	With	Approved	
ADOBE INC.	20-Apr-2023	13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	For	With	Approved	
ADOBE INC.	20-Apr-2023	14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	For	With	Approved	
ADOBE INC.	20-Apr-2023	15	Approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADOBE INC.	20-Apr-2023	16	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	1	With	1	
ADOBE INC.	20-Apr-2023	17	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
PEXIP HOLDING ASA	20-Apr-2023	6	ELECTION OF CHAIR OF THE MEETING AND ONE PERSON TO CO-SIGN THE MINUTES	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	7	APPROVAL OF NOTICE AND AGENDA	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	8	APPROVAL OF THE ANNUAL ACCOUNTS AND ANNUAL REPORT FOR 2022	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	9	APPROVAL OF AUDITOR REMUNERATION	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	10	APPROVAL OF REMUNERATION TO THE BOARD	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	11	APPROVAL OF REMUNERATION TO AUDIT COMMITTEE	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	12	APPROVAL OF REMUNERATION TO NOMINATION COMMITTEE	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	13	TO RE-ELECT DAG S. KAADA AS CHAIR OF THE NOMINATION COMMITTEE UNTIL 2024	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	14	TO RE-ELECT ODDVAR FOSSE AS MEMBER OF THE NOMINATION COMMITTEE UNTIL 2024	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	15	TO RE-ELECT ARIL RESEN AS MEMBER OF THE NOMINATION COMMITTEE UNTIL 2024	For	With	Approved	

PEXIP HOLDING ASA	20-Apr-2023	16	TO ELECT KJELL SKAPPEL AS CHAIR OF THE BOARD UNTIL 2025	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	17	TO ELECT GEIR LANGFELDT OLSEN AS DIRECTOR OF THE BOARD UNTIL 2025	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	18	TO ELECT SILVIJA SERES AS DIRECTOR OF THE BOARD UNTIL 2025	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	19	TO RE-ELECT IRENE KRISTIANSEN AS DIRECTOR OF THE BOARD UNTIL 2025	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	20	STATEMENT ON CORPORATE GOVERNANCE PURSUANT TO SECTION 3-3B OF THE NORWEGIAN ACCOUNTING ACT	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	21	GUIDELINES AND REPORT FOR SENIOR EXECUTIVES REMUNERATION	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	22	GENERAL BOARD AUTHORIZATION TO ISSUE SHARES	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	23	BOARD AUTHORIZATION TO ISSUE SHARES IN CONNECTION WITH EMPLOYEE OPTIONS AND INCENTIVE PROGRAMS	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	24	BOARD AUTHORIZATION TO ACQUIRE TREASURY SHARES	For	With	Approved	
PEXIP HOLDING ASA	20-Apr-2023	25	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
L'OREAL S.A.	21-Apr-2023	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	9	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	10	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	11	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	12	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	13	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL	For	With	Approved	

			YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD				
L'OREAL S.A.	21-Apr-2023	14	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
L'OREAL S.A.	21-Apr-2023	15	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
L'OREAL S.A.	21-Apr-2023	18	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY	For	With	Approved	

			INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS				
L'OREAL S.A.	21-Apr-2023	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	For	With	Approved	
L'OREAL S.A.	21-Apr-2023	24	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND	For	With	Approved	

			AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES				
L'OREAL S.A.	21- Apr- 2023	25	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	For	With	Approved	
L'OREAL S.A.	21- Apr- 2023	26	POWERS TO CARRY OUT FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ASML HOLDING NV	26-Apr-2023	5	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	6	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	8	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	9	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	10	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	11	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	With	Approved	

ASML HOLDING NV	26-Apr-2023	12	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	13	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	15	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	16	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	18	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	19	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN	For	With	Approved	

			CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES				
ASML HOLDING NV	26-Apr-2023	20	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	21	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	With	Approved	
ASML HOLDING NV	26-Apr-2023	22	PROPOSAL TO CANCEL ORDINARY SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ASSA ABLOY AB	26-Apr-2023	9	ELECT CHAIRMAN OF MEETING	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	11	APPROVE AGENDA OF MEETING	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	12	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	13	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	18	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	19	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.80 PER SHARE	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	20	APPROVE DISCHARGE OF BOARD AND PRESIDENT	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	21	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIR, SEK 1.12 MILLION FOR VICE CHAIR AND SEK 890,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	For	With	Approved	

ASSA ABLOY AB	26-Apr-2023	23	APPROVE REMUNERATION OF AUDITORS	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	24	REELECT CARL DOUGLAS (VICE CHAIR), ERIK EKUDDEN, JOHAN HJERTONSSON (CHAIR), SOFIA SCHORLING HOGBERG, LENA OLIVING, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS; ELECT VICTORIA VAN CAMP AS NEW DIRECTOR	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	25	RATIFY ERNST & YOUNG AS AUDITORS	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	26	AUTHORIZE CHAIRMAN OF BOARD AND REPRESENTATIVES OF FIVE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	27	APPROVE REMUNERATION REPORT	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	28	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	For	With	Approved	
ASSA ABLOY AB	26-Apr-2023	29	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2023	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
JOHNSON & JOHNSON	27-Apr-2023	1	Election of Director: Darius Adamczyk	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	2	Election of Director: Mary C. Beckerle	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	3	Election of Director: D. Scott Davis	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	4	Election of Director: Jennifer A. Doudna	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	5	Election of Director: Joaquin Duato	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	6	Election of Director: Marillyn A. Hewson	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	7	Election of Director: Paula A. Johnson	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	8	Election of Director: Hubert Joly	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	9	Election of Director: Mark B. McClellan	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	10	Election of Director: Anne M. Mulcahy	For	With	Approved	

JOHNSON & JOHNSON	27-Apr-2023	11	Election of Director: Mark A. Weinberger	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	12	Election of Director: Nadja Y. West	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	13	Advisory Vote to Approve Named Executive Officer Compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
JOHNSON & JOHNSON	27-Apr-2023	14	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	1	With	1	
JOHNSON & JOHNSON	27-Apr-2023	15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	For	With	Approved	
JOHNSON & JOHNSON	27-Apr-2023	16	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Against	With	/	
JOHNSON & JOHNSON	27-Apr-2023	17	Vaccine Pricing Report	Against	With	Rejected	
JOHNSON & JOHNSON	27-Apr-2023	18	Executive Compensation Adjustment Policy	For	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy.
JOHNSON & JOHNSON	27-Apr-2023	19	Impact of Extended Patent Exclusivities on Product Access	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
KINGSPAN GROUP PLC	28-Apr-2023	2	TO ADOPT THE FINANCIAL STATEMENTS	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	3	TO DECLARE A FINAL DIVIDEND	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	4	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	5	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	6	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	7	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
KINGSPAN GROUP PLC	28-Apr-2023	8	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	For	With	Approved	

KINGSPAN GROUP PLC	28-Apr-2023	9	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	10	TO RE-ELECT ANNE HERATY AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	11	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	12	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	13	TO ELECT SENAN MURPHY AS A DIRECTOR	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	14	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	15	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	16	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	17	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	18	DIS-APPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	

KINGSPAN GROUP PLC	28-Apr-2023	19	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	20	PURCHASE OF COMPANY SHARES	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	21	RE-ISSUE OF TREASURY SHARES	For	With	Approved	
KINGSPAN GROUP PLC	28-Apr-2023	22	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
UNILEVER PLC	03-May-2023	1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
UNILEVER PLC	03-May-2023	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Against	Against	rejected	Comment Unilever Board: While the Board is pleased that all other resolutions were carried with large majorities, we are disappointed that the advisory vote on the Directors' Remuneration Report was not passed.
UNILEVER PLC	03-May-2023	3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	For	With	Approved	

UNILEVER PLC	03-May-2023	9	TO RE-ELECT RUBY LU AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	10	TO RE-ELECT STRIVE MASIIWA AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	14	TO ELECT NELSON PELTZ AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	For	With	Approved	
UNILEVER PLC	03-May-2023	16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	For	With	Approved	
UNILEVER PLC	03-May-2023	17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	For	With	Approved	
UNILEVER PLC	03-May-2023	18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Against	Against	Approved	In general we oppose political donations in any kind

UNILEVER PLC	03-May-2023	19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	For	With	Approved	
UNILEVER PLC	03-May-2023	20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	For	With	Approved	
UNILEVER PLC	03-May-2023	21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	For	With	Approved	
UNILEVER PLC	03-May-2023	22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	For	With	Approved	
UNILEVER PLC	03-May-2023	23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
AIR LIQUIDE SA	03-May-2023	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	9	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	10	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	11	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	12	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	13	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	14	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE	For	With	Approved	

			COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER				
AIR LIQUIDE SA	03-May-2023	15	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	18	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	19	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN	For	With	Approved	

			SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE				
AIR LIQUIDE SA	03-May-2023	20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	21	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	22	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	23	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	24	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	25	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES	For	With	Approved	

			AMOUNT OF SHARES OR TRANSFERABLE SECURITIES				
AIR LIQUIDE SA	03-May-2023	26	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	27	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	For	With	Approved	
AIR LIQUIDE SA	03-May-2023	28	POWERS TO CARRY OUT FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
DANAHER CORPORATION	09-May-2023	1	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair	For	With	Approved	
DANAHER CORPORATION	09-May-2023	2	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan	For	With	Approved	
DANAHER CORPORATION	09-May-2023	3	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	09-May-2023	4	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List	For	With	Approved	
DANAHER CORPORATION	09-May-2023	5	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

DANAHER CORPORATION	09-May-2023	6	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH	For	With	Approved	
DANAHER CORPORATION	09-May-2023	7	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales	For	With	Approved	
DANAHER CORPORATION	09-May-2023	8	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales	For	With	Approved	
DANAHER CORPORATION	09-May-2023	9	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL	For	With	Approved	
DANAHER CORPORATION	09-May-2023	10	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders	For	With	Approved	
DANAHER CORPORATION	09-May-2023	11	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	09-May-2023	12	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member

							for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	09-May-2023	13	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D	For	With	Approved	
DANAHER CORPORATION	09-May-2023	14	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	09-May-2023	15	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.	For	With	Approved	
DANAHER CORPORATION	09-May-2023	16	To approve on an advisory basis the Company's named executive officer compensation.	Against	Against	Approved	Total CEO compensation is more than 20 million euro for 2022
DANAHER CORPORATION	09-May-2023	17	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	1	With	1	Separating roles of CEO and board chair helps prevent excessive concentration of power in a single individual and it is essential for the board chair to be

							independent for maintaining good corporate governance practices.
DANAHER CORPORATION	09-May-2023	18	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.	For	Against	Rejected	For more transparency. Report on diversity and inclusion allows companies to communicate their efforts and progress in fostering a diverse and inclusive environment. This transparency helps build trust with stakeholders, including employees, customers, investors, and the wider community.
DANAHER CORPORATION	09-May-2023	19	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.	For	Against	Rejected	We are for more transparency and equality.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ENEL S.P.A.	10-May-2023	4	BALANCE SHEET AS OF 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022 AND OF THE CONSOLIDATED NON-BALANCE SHEET RELATING TO THE 2022 FINANCIAL YEAR	For	With	Approved	
ENEL S.P.A.	10-May-2023	5	ALLOCATION OF PROFIT FOR THE YEAR	For	With	Approved	
ENEL S.P.A.	10-May-2023	6	TO AUTHORIZE THE PURCHASE AND DISPOSE OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 19 MAY 2022. RESOLUTIONS RELATED THERETO	For	With	Approved	
ENEL S.P.A.	10-May-2023	7	TO STATE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	For	With	Approved	
ENEL S.P.A.	10-May-2023	8	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	For	With	Approved	
ENEL S.P.A.	10-May-2023	10	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE, REPRESENTING ALMOST 23.585 PCT OF THE ISSUER'S STOCK CAPITAL	For	With	Approved	

ENEL S.P.A.	10-May-2023	13	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE TO ELECT PAOLO SCARONI	For	With	Approved	
ENEL S.P.A.	10-May-2023	14	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD TO ELECT MARCO MAZZUCHELLI	Against	Against	/	We are for an independent director.
ENEL S.P.A.	10-May-2023	15	TO STATE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	For	With	Approved	
ENEL S.P.A.	10-May-2023	16	2023 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR OF COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE	For	With	Approved	
ENEL S.P.A.	10-May-2023	17	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY FOR 2023 (BINDING RESOLUTION)	For	With	Approved	
ENEL S.P.A.	10-May-2023	18	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON COMPENSATION PAID IN 2022 (NON-BINDING RESOLUTION)	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ADYEN N.V.	11-May-2023	3	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	For	With	Approved	
ADYEN N.V.	11-May-2023	5	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	For	With	Approved	
ADYEN N.V.	11-May-2023	6	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	For	With	Approved	
ADYEN N.V.	11-May-2023	7	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	With	Approved	
ADYEN N.V.	11-May-2023	8	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	For	With	Approved	
ADYEN N.V.	11-May-2023	9	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	For	With	Approved	
ADYEN N.V.	11-May-2023	10	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	For	With	Approved	
ADYEN N.V.	11-May-2023	11	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	For	With	Approved	

ADYEN N.V.	11-May-2023	12	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	For	With	Approved	
ADYEN N.V.	11-May-2023	13	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	For	With	Approved	
ADYEN N.V.	11-May-2023	14	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	For	With	Approved	
ADYEN N.V.	11-May-2023	15	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ADYEN N.V.	11-May-2023	16	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ADYEN N.V.	11-May-2023	17	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	With	Approved	
ADYEN N.V.	11-May-2023	18	AUTHORITY TO ISSUE SHARES	For	With	Approved	
ADYEN N.V.	11-May-2023	19	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	For	With	Approved	
ADYEN N.V.	11-May-2023	20	AUTHORITY TO ACQUIRE OWN SHARES	For	With	Approved	

ADYEN N.V.	11- May- 2023	21	REAPPOINT PWC AS AUDITORS	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ADIDAS AG	11-May-2023	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	For	With	Approved	
ADIDAS AG	11-May-2023	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	For	With	Approved	
ADIDAS AG	11-May-2023	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	For	With	Approved	
ADIDAS AG	11-May-2023	6	APPROVE REMUNERATION REPORT	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADIDAS AG	11-May-2023	7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	For	With	Approved	
ADIDAS AG	11-May-2023	8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	With	Approved	
ADIDAS AG	11-May-2023	9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	With	Approved	
ADIDAS AG	11-May-2023	10	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	With	Approved	
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation

EDWARDS LIFESCIENCES CORPORATION	11-May-2023	1	Election of Director: Kieran T. Gallahue	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	2	Election of Director: Leslie S. Heisz	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	3	Election of Director: Paul A. LaViolette	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	4	Election of Director: Steven R. Loranger	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	5	Election of Director: Martha H. Marsh	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	6	Election of Director: Michael A. Mussallem	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	7	Election of Director: Ramona Sequeira	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	8	Election of Director: Nicholas J. Valeriani	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	9	Election of Director: Bernard J. Zovighian	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	10	Advisory Vote to Approve Named Executive Officer Compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

EDWARDS LIFESCIENCES CORPORATION	11-May-2023	11	Advisory Vote to Approve Frequency of Future Advisory Votes on Named Executive Officer Compensation	1	With	1	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	12	Ratification of Appointment of Independent Registered Public Accounting Firm	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	13	Approval of Amendment of the Certificate of Incorporation to Provide for Exculpation of Officers	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	11-May-2023	14	Stockholder Proposal regarding Independent Board Chairman Policy	For	Against	Rejected	Seperating roles of CEO and board chair helps prevent excessive concentration of power in a single individual and it is essential for the board chair to be independent for maintaining good corporate governance practices.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
INTEGRAL AD SCIENCE HOLDING CORP.	11-May-2023	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	11-May-2023	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	11-May-2023	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	11-May-2023	2	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the year ending December 31, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
TERADYNE, INC.	12-May-2023	1	Election of Director for a one-year term: Timothy E. Guertin	For	With	Approved	
TERADYNE, INC.	12-May-2023	2	Election of Director for a one-year term: Peter Herweck	For	With	Approved	
TERADYNE, INC.	12-May-2023	3	Election of Director for a one-year term: Mercedes Johnson	For	With	Approved	
TERADYNE, INC.	12-May-2023	4	Election of Director for a one-year term: Ernest E. Maddock	For	With	Approved	
TERADYNE, INC.	12-May-2023	5	Election of Director for a one-year term: Marilyn Matz	For	With	Approved	
TERADYNE, INC.	12-May-2023	6	Election of Director for a one-year term: Gregory S. Smith	For	With	Approved	
TERADYNE, INC.	12-May-2023	7	Election of Director for a one-year term: Ford Tamer	For	With	Approved	
TERADYNE, INC.	12-May-2023	8	Election of Director for a one-year term: Paul J. Tufano	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is

							no longer independent enough.
TERADYNE, INC.	12-May-2023	9	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
TERADYNE, INC.	12-May-2023	10	To approve, in a non-binding, advisory vote, that the frequency of an advisory vote on the compensation of the Company's named executive officers as set forth in the Company's proxy statement is every year, every two years, or every three years.	1	With	1	
TERADYNE, INC.	12-May-2023	11	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS (THE "DIRECTOR(S)") OF THE COMPANY (THE "BOARD") FOR THE YEAR 2022	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	4	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2022 AND ITS SUMMARY	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	5	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2022, INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 12TH SESSION OF THE BOARD	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUANCE OF DEBT FINANCING INSTRUMENTS	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	12-May-2023	10	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES, THAT IS, THE GRANT OF A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES NOT EXCEEDING 10% OF H SHARES OF THE COMPANY IN ISSUE, AT A RELEVANT PRICE REPRESENTS A DISCOUNT (IF ANY) OF NO MORE THAN 10% TO THE BENCHMARK PRICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
HELLOFRESH SE	12-May-2023	6	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	For	With	Approved	
HELLOFRESH SE	12-May-2023	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	For	With	Approved	
HELLOFRESH SE	12-May-2023	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	For	With	Approved	
HELLOFRESH SE	12-May-2023	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	For	With	Approved	
HELLOFRESH SE	12-May-2023	10	ELECT JOHN RITTENHOUSE TO THE SUPERVISORY BOARD	For	With	Approved	
HELLOFRESH SE	12-May-2023	11	ELECT URSULA RADEKE-PIETSCH TO THE SUPERVISORY BOARD	For	With	Approved	
HELLOFRESH SE	12-May-2023	12	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	For	With	Approved	
HELLOFRESH SE	12-May-2023	13	ELECT STEFAN SMALLA TO THE SUPERVISORY BOARD	For	With	Approved	
HELLOFRESH SE	12-May-2023	14	ELECT DEREK ZISSMAN TO THE SUPERVISORY BOARD	For	With	Approved	

HELLOFRESH SE	12-May-2023	15	APPROVE REMUNERATION REPORT	For	With	Rejected	
HELLOFRESH SE	12-May-2023	16	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	For	With	Rejected	
HELLOFRESH SE	12-May-2023	17	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	For	With	Approved	
HELLOFRESH SE	12-May-2023	18	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ESSILORLUXOTTICA SA	17-May-2023	7	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	8	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	9	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	10	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	11	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	12	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	For	With	Approved	

ESSILORLUXOTTICA SA	17-May-2023	14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ESSILORLUXOTTICA SA	17-May-2023	19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	For	With	Approved	

ESSILORLUXOTTICA SA	17-May-2023	20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	For	With	Approved	
ESSILORLUXOTTICA SA	17-May-2023	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR	For	With	Approved	

			"PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS				
ESSILORLUXOTTICA SA	17- May- 2023	25	POWERS TO CARRY OUT FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ENPHASE ENERGY, INC.	17-May-2023	1	DIRECTOR	For	With	Approved	
ENPHASE ENERGY, INC.	17-May-2023	1	DIRECTOR	For	With	Approved	
ENPHASE ENERGY, INC.	17-May-2023	1	DIRECTOR	For	With	Approved	
ENPHASE ENERGY, INC.	17-May-2023	2	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ENPHASE ENERGY, INC.	17-May-2023	3	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	5	ADVISORY VOTE ON REMUNERATION REPORT 2022	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	6	ADOPTION OF THE ANNUAL ACCOUNTS 2022	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	7	AMENDMENT OF THE REMUNERATION POLICY OF THE MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	8	DISCHARGE OF MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	9	DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	10	REAPPOINTMENT OF MR. JITSE GROEN AS CHIEF EXECUTIVE OFFICER AND MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	11	REAPPOINTMENT OF MR. BRENT WISSINK AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	12	REAPPOINTMENT OF MR. JORG GERBIG AS MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17-May-2023	13	REAPPOINTMENT OF MR. ANDREW KENNY AS MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	

JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	14	REAPPOINTMENT OF MR. DICK BOER AS CHAIR OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	15	REAPPOINTMENT OF MS. CORINNE VIGREUX AS VICE-CHAIR OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	16	REAPPOINTMENT OF MR. LLOYD FRINK AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	17	REAPPOINTMENT OF MR. JAMBU PALANIAPPAN AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	18	REAPPOINTMENT OF MS. MIEKE DE SCHEPPER AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	19	REAPPOINTMENT OF MR. RON TEERLINK AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	20	APPOINTMENT OF MS. ABBE LUERSMAN AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	21	APPOINTMENT OF MS. ANGELA NOON AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	22	APPOINTMENT EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2024, 2025, 2026: ERNST YOUNG ACCOUNTANTS LLP	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	23	AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES FOR GENERAL PURPOSES AND IN CONNECTION WITH INCENTIVE PLANS	For	With	Approved	

JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	24	AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES IN CONNECTION WITH AMAZON	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	25	DELEGATION OF THE RIGHT TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS IN RELATION TO THE ISSUE OF SHARES FOR GENERAL PURPOSES AND IN CONNECTION WITH INCENTIVE PLANS	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	26	DELEGATION OF THE RIGHT TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS IN RELATION TO THE ISSUE OF SHARES IN CONNECTION WITH AMAZON	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	17- May- 2023	27	AUTHORISATION OF THE MANAGEMENT BOARD TO REPURCHASE SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
TENCENT HOLDINGS LTD	17-May-2023	3	TO APPROVE AND ADOPT THE 2023 SHARE OPTION SCHEME	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	4	TO APPROVE THE TRANSFER OF SHARE OPTIONS	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	5	TO TERMINATE THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 17 MAY 2017	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	6	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	7	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	8	TO APPROVE AND ADOPT THE 2023 SHARE AWARD SCHEME	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	9	TO APPROVE THE TRANSFER OF SHARE AWARDS	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	10	TO TERMINATE EACH OF THE SHARE AWARD SCHEMES ADOPTED BY THE COMPANY ON 13 NOVEMBER 2013 AND 25 NOVEMBER 2019	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	11	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	For	With	Approved	

TENCENT HOLDINGS LTD	17-May-2023	12	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	13	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	4	TO DECLARE A FINAL DIVIDEND	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	5	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	6	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	For	With	Approved	
TENCENT HOLDINGS LTD	17-May-2023	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	For	With	Approved	

TENCENT HOLDINGS LTD	17-May-2023	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
UNION PACIFIC CORPORATION	18-May-2023	1	Election of Director: William J. DeLaney	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	2	Election of Director: David B. Dillon	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	3	Election of Director: Sheri H. Edison	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	4	Election of Director: Teresa M. Finley	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	5	Election of Director: Lance M. Fritz	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	6	Election of Director: Deborah C. Hopkins	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	7	Election of Director: Jane H. Lute	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	8	Election of Director: Michael R. McCarthy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is

							no longer independent enough.
UNION PACIFIC CORPORATION	18-May-2023	9	Election of Director: Jose H. Villarreal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
UNION PACIFIC CORPORATION	18-May-2023	10	Election of Director: Christopher J. Williams	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	11	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	For	With	Approved	
UNION PACIFIC CORPORATION	18-May-2023	12	An advisory vote to approve executive compensation ("Say On Pay").	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
UNION PACIFIC CORPORATION	18-May-2023	13	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	1	With	1	
UNION PACIFIC CORPORATION	18-May-2023	14	Shareholder proposal regarding independent board chairman.	For	Against	Rejected	We are for more transparency and equality.

UNION PACIFIC CORPORATION	18-May-2023	15	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Against	With	Rejected	
UNION PACIFIC CORPORATION	18-May-2023	16	Shareholder proposal requesting a paid sick leave policy.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
AIA GROUP LTD	18-May-2023	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
AIA GROUP LTD	18-May-2023	4	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
AIA GROUP LTD	18-May-2023	5	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	18-May-2023	6	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	18-May-2023	7	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	18-May-2023	8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	For	With	Approved	
AIA GROUP LTD	18-May-2023	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF	For	With	Approved	

			THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE				
AIA GROUP LTD	18-May-2023	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	For	With	Approved	
AIA GROUP LTD	18-May-2023	11	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000	For	With	Approved	
AIA GROUP LTD	18-May-2023	12	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	18-May-2023	13	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS	For	With	Approved	
AIA GROUP LTD	18-May-2023	14	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	For	With	Approved	
AIA GROUP LTD	18-May-2023	15	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ADVANCED MICRO DEVICES, INC.	18-May-2023	1	Election of Director: Nora M. Denzel	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	2	Election of Director: Mark Durcan	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	3	Election of Director: Michael P. Gregoire	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	4	Election of Director: Joseph A. Householder	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	5	Election of Director: John W. Marren	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	6	Election of Director: Jon A. Olson	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	7	Election of Director: Lisa T. Su	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	8	Election of Director: Abhi Y. Talwalkar	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	9	Election of Director: Elizabeth W. Vanderslice	For	With	Approved	

ADVANCED MICRO DEVICES, INC.	18-May-2023	10	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	11	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2023	12	Advisory vote to approve the executive compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADVANCED MICRO DEVICES, INC.	18-May-2023	13	Advisory vote on the frequency of future advisory votes on executive compensation.	1	With	1	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
MERCK & CO., INC.	23-May-2023	1	Election of Director: Douglas M. Baker, Jr.	For	With	Approved	
MERCK & CO., INC.	23-May-2023	2	Election of Director: Mary Ellen Coe	For	With	Approved	
MERCK & CO., INC.	23-May-2023	3	Election of Director: Pamela J. Craig	For	With	Approved	
MERCK & CO., INC.	23-May-2023	4	Election of Director: Robert M. Davis	For	With	Approved	
MERCK & CO., INC.	23-May-2023	5	Election of Director: Thomas H. Glocer	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MERCK & CO., INC.	23-May-2023	6	Election of Director: Risa J. Lavizzo-Mourey, M.D.	For	With	Approved	
MERCK & CO., INC.	23-May-2023	7	Election of Director: Stephen L. Mayo, Ph.D.	For	With	Approved	

MERCK & CO., INC.	23-May-2023	8	Election of Director: Paul B. Rothman, M.D.	For	With	Approved	
MERCK & CO., INC.	23-May-2023	9	Election of Director: Patricia F. Russo	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MERCK & CO., INC.	23-May-2023	10	Election of Director: Christine E. Seidman, M.D.	For	With	Approved	
MERCK & CO., INC.	23-May-2023	11	Election of Director: Inge G. Thulin	For	With	Approved	
MERCK & CO., INC.	23-May-2023	12	Election of Director: Kathy J. Warden	For	With	Approved	
MERCK & CO., INC.	23-May-2023	13	Election of Director: Peter C. Wendell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

MERCK & CO., INC.	23-May-2023	14	Non-binding advisory vote to approve the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MERCK & CO., INC.	23-May-2023	15	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	1	With	1	
MERCK & CO., INC.	23-May-2023	16	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	For	With	Approved	
MERCK & CO., INC.	23-May-2023	17	Shareholder proposal regarding business operations in China.	Against	With	Rejected	
MERCK & CO., INC.	23-May-2023	18	Shareholder proposal regarding access to COVID-19 products.	Against	With	Rejected	
MERCK & CO., INC.	23-May-2023	19	Shareholder proposal regarding indirect political spending.	For	Against	Rejected	for more transparency especially for companies that has affiliation with public sector such as health care sector.
MERCK & CO., INC.	23-May-2023	20	Shareholder proposal regarding patents and access.	Against	With	Rejected	0
MERCK & CO., INC.	23-May-2023	21	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Against	With	Rejected	

MERCK & CO., INC.	23-May-2023	22	Shareholder proposal regarding an independent board chairman.	For	Against	Rejected	Seperating roles of CEO and board chair helps prevent excessive concentration of power in a single individual and it is essential for the board chair to be independent for maintaining good corporate governance practices.
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	1	Election of Director: Lee Adrean	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	2	Election of Director: Ellen R. Alemany	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	3	Election of Director: Mark D. Benjamin	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	4	Election of Director: Vijay G. D'Silva	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	5	Election of Director: Stephanie L. Ferris	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	6	Election of Director: Jeffrey A. Goldstein	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	7	Election of Director: Lisa A. Hook	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	8	Election of Director: Kenneth T. Lamneck	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	9	Election of Director: Gary L. Lauer	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	10	Election of Director: Louise M. Parent	For	With	Approved	

FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	11	Election of Director: Brian T. Shea	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	12	Election of Director: James B. Stallings, Jr.	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	13	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	14	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on executive compensation.	1	With	1	
FIDELITY NAT'L INFORMATION SERVICES, INC.	24-May-2023	15	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
THERMO FISHER SCIENTIFIC INC.	24-May-2023	1	Election of Director: Marc N. Casper	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	24-May-2023	2	Election of Director: Nelson J. Chai	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	3	Election of Director: Ruby R. Chandy	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	4	Election of Director: C. Martin Harris	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	5	Election of Director: Tyler Jacks	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

THERMO FISHER SCIENTIFIC INC.	24-May-2023	6	Election of Director: R. Alexandra Keith	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	7	Election of Director: James C. Mullen	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	8	Election of Director: Lars R. Sørensen	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	9	Election of Director: Debora L. Spar	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	10	Election of Director: Scott M. Sperling	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	24-May-2023	11	Election of Director: Dion J. Weisler	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24-May-2023	12	An advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
THERMO FISHER SCIENTIFIC INC.	24-May-2023	13	An advisory vote on the frequency of future named executive officer advisory votes.	1	With	1	

THERMO FISHER SCIENTIFIC INC.	24- May- 2023	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	24- May- 2023	15	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
THERMO FISHER SCIENTIFIC INC.	24- May- 2023	16	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
PAYPAL HOLDINGS, INC.	24-May-2023	1	Election of Director: Rodney C. Adkins	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	2	Election of Director: Jonathan Christodoro	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	3	Election of Director: John J. Donahoe	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	4	Election of Director: David W. Dorman	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	5	Election of Director: Belinda J. Johnson	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	6	Election of Director: Enrique Lores	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	7	Election of Director: Gail J. McGovern	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	8	Election of Director: Deborah M. Messemer	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	9	Election of Director: David M. Moffett	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	10	Election of Director: Ann M. Sarnoff	For	With	Approved	

PAYPAL HOLDINGS, INC.	24-May-2023	11	Election of Director: Daniel H. Schulman	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	12	Election of Director: Frank D. Yeary	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	13	Advisory Vote to Approve Named Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PAYPAL HOLDINGS, INC.	24-May-2023	14	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	15	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	For	With	Approved	
PAYPAL HOLDINGS, INC.	24-May-2023	16	Stockholder Proposal - Provision of Services in Conflict Zones.	Against	With	Rejected	
PAYPAL HOLDINGS, INC.	24-May-2023	17	Stockholder Proposal - Reproductive Rights and Data Privacy.	Against	With	Rejected	
PAYPAL HOLDINGS, INC.	24-May-2023	18	Stockholder Proposal - PayPal Transparency Reports.	Against	With	Rejected	
PAYPAL HOLDINGS, INC.	24-May-2023	19	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Against	With	Rejected	
PAYPAL HOLDINGS, INC.	24-May-2023	20	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ZALANDO SE	24-May-2023	7	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	For	With	Approved	
ZALANDO SE	24-May-2023	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	For	With	Approved	
ZALANDO SE	24-May-2023	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	For	With	Approved	
ZALANDO SE	24-May-2023	10	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	With	Approved	
ZALANDO SE	24-May-2023	11	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	For	With	Approved	
ZALANDO SE	24-May-2023	12	APPROVE REMUNERATION REPORT	For	With	Approved	
ZALANDO SE	24-May-2023	13	ELECT KELLY BENNETT TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	24-May-2023	14	ELECT JENNIFER HYMAN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	24-May-2023	15	ELECT NIKLAS OESTBERG TO THE SUPERVISORY BOARD	For	With	Approved	

ZALANDO SE	24-May-2023	16	ELECT ANDERS POVLSEN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	24-May-2023	17	ELECT MARIELLA ROEHM-KOTTMANN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	24-May-2023	18	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	24-May-2023	19	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	With	Approved	
ZALANDO SE	24-May-2023	20	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025; AMEND ARTICLES RE: ONLINE PARTICIPATION	For	With	Approved	
ZALANDO SE	24-May-2023	21	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
AMAZON.COM, INC.	24-May-2023	1	Election of Director: Jeffrey P. Bezos	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	2	Election of Director: Andrew R. Jassy	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	3	Election of Director: Keith B. Alexander	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	4	Election of Director: Edith W. Cooper	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	5	Election of Director: Jamie S. Gorelick	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	6	Election of Director: Daniel P. Huttenlocher	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	7	Election of Director: Judith A. McGrath	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	8	Election of Director: Indra K. Nooyi	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	9	Election of Director: Jonathan J. Rubinstein	For	With	Approved	

AMAZON.COM, INC.	24-May-2023	10	Election of Director: Patricia Q. Stonesifer	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AMAZON.COM, INC.	24-May-2023	11	Election of Director: Wendell P. Weeks	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	12	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AMAZON.COM, INC.	24-May-2023	14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	1	With	1	
AMAZON.COM, INC.	24-May-2023	15	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	For	With	Approved	
AMAZON.COM, INC.	24-May-2023	16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Against	With	Rejected	

AMAZON.COM, INC.	24-May-2023	18	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	19	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	20	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	22	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	24	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	25	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	26	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	27	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	For	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy.

AMAZON.COM, INC.	24-May-2023	28	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	29	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	30	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	31	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	32	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Against	With	Rejected	
AMAZON.COM, INC.	24-May-2023	33	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ILLUMINA, INC.	25-May-2023	1	Illumina Nominee: Frances Arnold, Ph.D.	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	2	Illumina Nominee: Francis A. deSouza	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	3	Illumina Nominee: Caroline D. Dorsa	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	4	Illumina Nominee: Robert S. Epstein, M.D.	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	5	Illumina Nominee: Scott Gottlieb, M.D.	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	6	Illumina Nominee: Gary S. Guthart, Ph.D.	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	7	Illumina Nominee: Philip W. Schiller	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	8	Illumina Nominee: Susan E. Siegel	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	9	Illumina Nominee: John W. Thompson	Witheld	Against	Approved	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	10	Icahn Group Nominee OPPOSED by the Company: Vincent J. Intrieri	Witheld	With	W	After bad management, it's time for management change and renewal.

ILLUMINA, INC.	25-May-2023	11	Icahn Group Nominee OPPOSED by the Company: Jesse A. Lynn	Witheld	With	W	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	12	Icahn Group Nominee OPPOSED by the Company: Andrew J. Teno	Witheld	With	W	After bad management, it's time for management change and renewal.
ILLUMINA, INC.	25-May-2023	13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	With	Approved	
ILLUMINA, INC.	25-May-2023	14	To approve, on an advisory basis, the compensation provided to our named executive officers as disclosed in the Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ILLUMINA, INC.	25-May-2023	15	To approve, on an advisory basis, the frequency of holding an advisory vote to approve compensation provided to our "named executive officers".	For	With	1	
ILLUMINA, INC.	25-May-2023	16	To approve certain amendments to the Illumina, Inc. 2015 Stock and Incentive Plan	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ILLUMINA, INC.	25-May-2023	1	ICAHN NOMINEE: Vincent J. Intrieri			Approved	
ILLUMINA, INC.	25-May-2023	2	ICAHN NOMINEE: Jesse A. Lynn			Approved	
ILLUMINA, INC.	25-May-2023	3	ICAHN NOMINEE: Andrew J. Teno			Approved	

ILLUMINA, INC.	25-May-2023	4	ACCEPTABLE COMPANY NOMINEE: Frances Arnold			/	
ILLUMINA, INC.	25-May-2023	5	ACCEPTABLE COMPANY NOMINEE: Caroline D. Dorsa			/	
ILLUMINA, INC.	25-May-2023	6	ACCEPTABLE COMPANY NOMINEE: Scott Gottlieb			/	
ILLUMINA, INC.	25-May-2023	7	ACCEPTABLE COMPANY NOMINEE: Gary S. Guthart			/	
ILLUMINA, INC.	25-May-2023	8	ACCEPTABLE COMPANY NOMINEE: Philip W. Schiller			/	
ILLUMINA, INC.	25-May-2023	9	ACCEPTABLE COMPANY NOMINEE: Susan E. Siegel			/	
ILLUMINA, INC.	25-May-2023	10	OPPOSED COMPANY NOMINEE: Francis A. deSouza			Witheld	
ILLUMINA, INC.	25-May-2023	11	OPPOSED COMPANY NOMINEE: Robert S. Epstein			Witheld	
ILLUMINA, INC.	25-May-2023	12	OPPOSED COMPANY NOMINEE: John W. Thompson			Witheld	
ILLUMINA, INC.	25-May-2023	13	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS ILLUMINA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.			Approved	

ILLUMINA, INC.	25-May-2023	14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE "NAMED EXECUTIVE OFFICERS" AS DISCLOSED IN THE COMPANY'S PROXY STATEMENT.			Rejected	
ILLUMINA, INC.	25-May-2023	15	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF HOLDING AN ADVISORY VOTE TO APPROVE THE COMPENSATION PROVIDED TO THE COMPANY'S "NAMED EXECUTIVE OFFICERS".			1	
ILLUMINA, INC.	25-May-2023	16	To approve certain amendments to the Illumina, Inc. 2015 Stock and Incentive Plan.			/	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
LEGRAND SA	31-May-2023	8	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2022	For	With	Approved	
LEGRAND SA	31-May-2023	9	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	For	With	Approved	
LEGRAND SA	31-May-2023	10	ALLOCATION OF RESULTS FOR 2022 AND DETERMINATION OF DIVIDEND	For	With	Approved	
LEGRAND SA	31-May-2023	11	APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	For	With	Approved	
LEGRAND SA	31-May-2023	12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
LEGRAND SA	31-May-2023	13	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MS.ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	For	With	Approved	
LEGRAND SA	31-May-2023	14	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MR.BENOIT COQUART, CHIEF EXECUTIVE OFFICER	For	With	Approved	

LEGRAND SA	31-May-2023	15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	For	With	Approved	
LEGRAND SA	31-May-2023	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	For	With	Approved	
LEGRAND SA	31-May-2023	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	For	With	Approved	
LEGRAND SA	31-May-2023	18	RENEWAL OF MS. ISABELLE BOCCON-GIBODS TERM OF OFFICE AS DIRECTOR	For	With	Approved	
LEGRAND SA	31-May-2023	19	RENEWAL OF MR. BENONT COQUARTS TERM OF OFFICE AS DIRECTOR	For	With	Approved	
LEGRAND SA	31-May-2023	20	RENEWAL OF MS. ANGELES GARCIA-POVEDAS TERM OF OFFICE AS DIRECTOR	For	With	Approved	
LEGRAND SA	31-May-2023	21	RENEWAL OF MR. MICHEL LANDELS TERM OF OFFICE AS DIRECTOR	For	With	Approved	
LEGRAND SA	31-May-2023	22	APPOINTMENT OF MS. VALERIE CHORT AS DIRECTOR	For	With	Approved	
LEGRAND SA	31-May-2023	23	APPOINTMENT OF MS. CLARE SCHERRER AS DIRECTOR	For	With	Approved	
LEGRAND SA	31-May-2023	24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	For	With	Approved	

LEGRAND SA	31-May-2023	25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	For	With	Approved	
LEGRAND SA	31-May-2023	26	POWERS FOR CARRY OUT LEGAL FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
DOCUSIGN, INC.	31-May-2023	1	DIRECTOR	For	With	Approved	
DOCUSIGN, INC.	31-May-2023	1	DIRECTOR	For	With	Approved	
DOCUSIGN, INC.	31-May-2023	1	DIRECTOR	For	With	Approved	
DOCUSIGN, INC.	31-May-2023	2	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2024	For	With	Approved	
DOCUSIGN, INC.	31-May-2023	3	Approval, on an advisory basis, of our named executive officers' compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
NETFLIX, INC.	01-Jun-2023	1	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	For	With	Approved	
NETFLIX, INC.	01-Jun-2023	2	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	For	With	Approved	
NETFLIX, INC.	01-Jun-2023	3	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	01-Jun-2023	4	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	For	With	Approved	
NETFLIX, INC.	01-Jun-2023	5	Ratification of appointment of independent registered public accounting firm.	For	With	Approved	
NETFLIX, INC.	01-Jun-2023	6	Advisory approval of named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NETFLIX, INC.	01-Jun-2023	7	Advisory vote on the frequency of future advisory votes on executive compensation.	1	With	1	

NETFLIX, INC.	01-Jun-2023	8	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	01-Jun-2023	9	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	01-Jun-2023	10	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	01-Jun-2023	11	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
DOUBLEVERIFY HOLDINGS, INC.	01-Jun-2023	1	DIRECTOR	For	With	Approved	
DOUBLEVERIFY HOLDINGS, INC.	01-Jun-2023	1	DIRECTOR	For	With	Approved	
DOUBLEVERIFY HOLDINGS, INC.	01-Jun-2023	1	DIRECTOR	For	With	Approved	
DOUBLEVERIFY HOLDINGS, INC.	01-Jun-2023	2	Non-binding advisory vote on the frequency of future stockholder advisory votes on the compensation of our named executive officers	1	With	1	
DOUBLEVERIFY HOLDINGS, INC.	01-Jun-2023	3	Ratification of appointment of Deloitte & Touche LLP as independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	1	Election of Director: Marcel Gani	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	2	Election of Director: Tal Payne	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	3	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	4	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	5	Vote, on an advisory and non-binding basis, on the preferred frequency of future stockholder advisory votes to approve the compensation of our named executive officers (the "Say-on-Frequency" vote).	1	With	1	
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	6	Approval of an amendment to the Company's certificate of incorporation to declassify the Board and phase-in annual director elections.	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	01-Jun-2023	7	Approval of an amendment to the Company's certificate of incorporation to remove the supermajority voting requirements to amend certain provisions of the Company's certificate of incorporation and bylaws.	For	With	Approved	

SOLAREGE TECHNOLOGIES, INC.	01-Jun-2023	8	Approval of an amendment to the Company's certificate of incorporation to add a federal forum selection provision for causes of action under the Securities Act of 1933.	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
SERVICENOW, INC.	01-Jun-2023	1	Election of Director: Susan L. Bostrom	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	2	Election of Director: Teresa Briggs	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	3	Election of Director: Jonathan C. Chadwick	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	4	Election of Director: Paul E. Chamberlain	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	5	Election of Director: Lawrence J. Jackson, Jr.	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	6	Election of Director: Frederic B. Luddy	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	7	Election of Director: William R. McDermott	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	8	Election of Director: Jeffrey A. Miller	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	9	Election of Director: Joseph "Larry" Quinlan	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	10	Election of Director: Anita M. Sands	For	With	Approved	

SERVICENOW, INC.	01-Jun-2023	11	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SERVICENOW, INC.	01-Jun-2023	12	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	For	With	Approved	
SERVICENOW, INC.	01-Jun-2023	13	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SERVICENOW, INC.	01-Jun-2023	14	To elect Deborah Black as a director.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ALPHABET INC.	02-Jun-2023	1	Election of Director: Larry Page	For	With	Approved	
ALPHABET INC.	02-Jun-2023	2	Election of Director: Sergey Brin	For	With	Approved	
ALPHABET INC.	02-Jun-2023	3	Election of Director: Sundar Pichai	For	With	Approved	
ALPHABET INC.	02-Jun-2023	4	Election of Director: John L. Hennessy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	02-Jun-2023	5	Election of Director: Frances H. Arnold	For	With	Approved	
ALPHABET INC.	02-Jun-2023	6	Election of Director: R. Martin "Marty" Chávez	For	With	Approved	

ALPHABET INC.	02-Jun-2023	7	Election of Director: L. John Doerr	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	02-Jun-2023	8	Election of Director: Roger W. Ferguson Jr.	For	With	Approved	
ALPHABET INC.	02-Jun-2023	9	Election of Director: Ann Mather	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	02-Jun-2023	10	Election of Director: K. Ram Shriram	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is

							no longer independent enough.
ALPHABET INC.	02-Jun-2023	11	Election of Director: Robin L. Washington	For	With	Approved	
ALPHABET INC.	02-Jun-2023	12	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	For	With	Approved	
ALPHABET INC.	02-Jun-2023	13	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	For	With	Approved	
ALPHABET INC.	02-Jun-2023	14	Advisory vote to approve compensation awarded to named executive officers	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ALPHABET INC.	02-Jun-2023	15	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	1	Against	3	Once a year as compensation of executives needs to be monitored especially for tech companies.
ALPHABET INC.	02-Jun-2023	16	Stockholder proposal regarding a lobbying report	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	17	Stockholder proposal regarding a congruency report	Against	With	Rejected	

ALPHABET INC.	02-Jun-2023	18	Stockholder proposal regarding a climate lobbying report	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	19	Stockholder proposal regarding a report on reproductive rights and data privacy	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	20	Stockholder proposal regarding a human rights assessment of data center siting	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	21	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	22	Stockholder proposal regarding algorithm disclosures	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	23	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	24	Stockholder proposal regarding a content governance report	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	25	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	26	Stockholder proposal regarding bylaws amendment	Against	With	Rejected	
ALPHABET INC.	02-Jun-2023	27	Stockholder proposal regarding "executives to retain significant stock"	Against	With	Rejected	

ALPHABET INC.	02-Jun-2023	28	Stockholder proposal regarding equal shareholder voting	Against	With	Rejected	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	06-Jun-2023	1	To accept 2022 Business Report and Financial Statements	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	06-Jun-2023	2	To approve the issuance of employee restricted stock awards for year 2023	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	06-Jun-2023	3	To revise the Procedures for Endorsement and Guarantee	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	06-Jun-2023	4	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
MERCADOLIBRE, INC.	07-Jun-2023	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	07-Jun-2023	1	DIRECTOR	Witheld	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MERCADOLIBRE, INC.	07-Jun-2023	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	07-Jun-2023	2	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MERCADOLIBRE, INC.	07-Jun-2023	3	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	1	With	1	
MERCADOLIBRE, INC.	07-Jun-2023	4	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
CRISPR THERAPEUTICS AG	08-Jun-2023	1	Approval of the Swiss management report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2022.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	2	Approval of the appropriation of financial results.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	3	Discharge of the members of the Board of Directors and Executive Committee.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	4	Re-election of Rodger Novak, M.D., as member and Chairman	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	5	Re-election of Samarth Kulkarni, Ph.D. as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	6	Re-election of Ali Behbahani, M.D. as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	7	Re-election of Maria Fardis, Ph.D. as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	8	Re-election of H. Edward Fleming, Jr., M.D. as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	9	Re-election of Simeon J. George, M.D. as a member to the Board of Directors	For	With	Approved	

CRISPR THERAPEUTICS AG	08-Jun-2023	10	Re-election of John T. Greene as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	11	Re-election of Katherine A. High, M.D. as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	12	Re-election of Douglas A. Treco, Ph.D. as a member to the Board of Directors	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	13	Re-election of Ali Behbahani, M.D. as a member of the Compensation Committee	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	14	Election of H. Edward Fleming, Jr., M.D. as a member of the Compensation Committee	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	15	Re-election of Simeon J. George, M.D. as a member of the Compensation Committee	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	16	Re-election of John T. Greene as a member of the Compensation Committee	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	17	Binding vote on maximum non-performance-related compensation for members of the Board of Directors from the 2023 Annual General Meeting to the 2024 annual general meeting of shareholders.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	08-Jun-2023	18	Binding vote on maximum equity for members of the Board of Directors from the 2023 Annual General Meeting to the 2024 annual general meeting of shareholders.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

CRISPR THERAPEUTICS AG	08-Jun-2023	19	Binding vote on maximum non-performance-related compensation for members of the Executive Committee from July 1, 2023 to June 30, 2024.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	08-Jun-2023	20	Binding vote on maximum variable compensation for members of the Executive Committee for the current year ending December 31, 2023.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	08-Jun-2023	21	Binding vote on maximum equity for members of the Executive Committee from the 2023 Annual General Meeting to the 2024 annual general meeting of shareholders.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	08-Jun-2023	22	Non-binding advisory vote on the 2022 Compensation Report.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	08-Jun-2023	23	Non-binding advisory vote to approve the compensation paid to the Company's named executive officers under U.S. securities law requirements.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	24	Approval of a capital band.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	25	Approval of an increase in the conditional share capital for employee equity plans.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	26	Approval of an amendment to the CRISPR Therapeutics AG 2018 Stock Option and Incentive Plan.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	27	Approval of a reduction in the maximum size of the Board of Directors.	For	With	Approved	

CRISPR THERAPEUTICS AG	08-Jun-2023	28	Approval of amendments to the Articles of Association to reflect revised Swiss corporate law and other changes: Additions to the purpose of the Company.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	29	Approval of amendments to the Articles of Association to reflect revised Swiss corporate law and other changes: General Meeting abroad and virtual General Meeting.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	30	Approval of amendments to the Articles of Association to reflect revised Swiss corporate law and other changes: Inclusion of a jurisdiction clause.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	31	Approval of amendments to the Articles of Association to reflect revised Swiss corporate law and other changes: Alignment with compulsory new regulations.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	32	Approval of amendments to the Articles of Association to reflect revised Swiss corporate law and other changes: Editorial and other changes.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	33	Re-election of the independent voting rights representative.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	34	Re-election of the auditors.	For	With	Approved	
CRISPR THERAPEUTICS AG	08-Jun-2023	35	Transact any other business that may properly come before the 2023 Annual General Meeting or any adjournment or postponement thereof.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
SALESFORCE, INC.	08-Jun-2023	1	Election of Director: Marc Benioff	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	2	Election of Director: Laura Alber	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	3	Election of Director: Craig Conway	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	08-Jun-2023	4	Election of Director: Arnold Donald	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	5	Election of Director: Parker Harris	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	6	Election of Director: Neelie Kroes	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	7	Election of Director: Sachin Mehra	For	With	Approved	

SALESFORCE, INC.	08-Jun-2023	8	Election of Director: Mason Morfit	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	9	Election of Director: Oscar Munoz	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	10	Election of Director: John V. Roos	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	11	Election of Director: Robin Washington	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	12	Election of Director: Maynard Webb	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	08-Jun-2023	13	Election of Director: Susan Wojcicki	For	With	Approved	
SALESFORCE, INC.	08-Jun-2023	14	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SALESFORCE, INC.	08-Jun-2023	15	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	For	With	Approved	

SALESFORCE, INC.	08-Jun-2023	16	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SALESFORCE, INC.	08-Jun-2023	17	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	1	With	1	
SALESFORCE, INC.	08-Jun-2023	18	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	For	Against	Rejected	It is essential for the board chair to be independent for maintaining good corporate governance.
SALESFORCE, INC.	08-Jun-2023	19	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	1	TO RECEIVE THE DIRECTORS REPORT THE AUDITED STATEMENT OF ACCOUNTS AND AUDITORS REPORT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	3	TO ELECT DUNCAN TATTON-BROWN AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	4	TO RE-ELECT WENDY BECKER AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	5	TO RE-ELECT CLIVE BROWN AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	6	TO RE-ELECT TIMOTHY COWPER AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	7	TO RE-ELECT SARAH GORDON WILD AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	8	TO RE-ELECT DR GUY HARMELIN AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	9	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR OF THE COMPANY	For	With	Approved	

OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	10	TO RE-ELECT JOHN O'HIGGINS AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	11	TO RE-ELECT DR GURDIAL GORDON SANGHERA AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	12	TO RE-ELECT DR JAMES SPIKE WILLCOCKS AS A DIRECTOR OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	13	TO APPOINT DELOITTE LLP AS AUDITORS OF THE COMPANY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	14	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	15	TO AUTHORISE THE BOARD OF DIRECTORS TO ALLOT SHARES	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	16	TO DISAPPLY PRE-EMPTION RIGHTS SUBJECT TO APPROVED LIMITS	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	17	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS SUBJECT TO APPROVED LIMITS	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	19	TO AUTHORISE THE COMPANY TO HOLD ANY GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON LESS THAN 14 CLEAR DAYS NOTICE	For	With	Approved	

OXFORD NANOPORE TECHNOLOGIES PLC	12-Jun-2023	20	TO AUTHORISE UK POLITICAL EXPENDITURE NOT EXCEEDING 100 000 POUNDS	Against	Against	Approved	In general we oppose political donations in any kind
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
BLOCK, INC.	13-Jun-2023	1	DIRECTOR	For	With	Approved	
BLOCK, INC.	13-Jun-2023	1	DIRECTOR	For	With	Approved	
BLOCK, INC.	13-Jun-2023	1	DIRECTOR	For	With	Approved	
BLOCK, INC.	13-Jun-2023	1	DIRECTOR	For	With	Approved	
BLOCK, INC.	13-Jun-2023	2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
BLOCK, INC.	13-Jun-2023	3	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023.	For	With	Approved	
BLOCK, INC.	13-Jun-2023	4	STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
KEYENCE CORPORATION	14-Jun-2023	2	Approve Appropriation of Surplus	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	3	Appoint a Director Takizaki, Takemitsu	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	4	Appoint a Director Nakata, Yu	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	5	Appoint a Director Yamaguchi, Akiji	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	6	Appoint a Director Yamamoto, Hiroaki	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	7	Appoint a Director Nakano, Tetsuya	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	8	Appoint a Director Yamamoto, Akinori	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	9	Appoint a Director Taniguchi, Seiichi	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	10	Appoint a Director Suenaga, Kumiko	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	11	Appoint a Director Yoshioka, Michifumi	For	With	Approved	

KEYENCE CORPORATION	14-Jun-2023	12	Appoint a Corporate Auditor Komura, Koichiro	For	With	Approved	
KEYENCE CORPORATION	14-Jun-2023	13	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	2	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	3	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	4	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY BOARD OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	5	TO CONSIDER AND APPROVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS AND THE FINAL ACCOUNTS REPORT FOR THE YEAR 2022	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	7	TO CONSIDER AND APPROVE THE BUDGET REPORT OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	8	TO CONSIDER AND APPROVE THE REMUNERATION PLAN FOR DIRECTORS AND SUPERVISORS OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	9	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. GONG YUFEI AS AN EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	10	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF INTERNATIONAL AUDITOR FOR THE YEAR 2023	For	With	Approved	

CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	11	TO CONSIDER AND APPROVE THE PROVISION OF FINANCIAL ASSISTANCE BY THE COMPANY TO CONTROLLED SUBSIDIARIES	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	12	TO CONSIDER AND APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	13	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO APPLY FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS IN THE PRC	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	14	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO APPLY FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS OVERSEAS	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	15-Jun-2023	15	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO ISSUE NEW SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ZOOM VIDEO COMMUNICATIONS, INC.	15-Jun-2023	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	15-Jun-2023	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	15-Jun-2023	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	15-Jun-2023	2	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	15-Jun-2023	3	Approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
TOKYO ELECTRON LIMITED	20-Jun-2023	2	Appoint a Director Kawai, Toshiki	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	3	Appoint a Director Sasaki, Sadao	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	4	Appoint a Director Nunokawa, Yoshikazu	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	5	Appoint a Director Sasaki, Michio	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	6	Appoint a Director Eda, Makiko	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	7	Appoint a Director Ichikawa, Sachiko	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	8	Appoint a Corporate Auditor Tahara, Kazushi	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	9	Appoint a Corporate Auditor Nanasawa, Yutaka	For	With	Approved	
TOKYO ELECTRON LIMITED	20-Jun-2023	10	Approve Payment of Bonuses to Directors	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
TOKYO ELECTRON LIMITED	20-Jun-2023	11	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	For	With	Approved	

TOKYO ELECTRON LIMITED	20-Jun-2023	12	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
EBAY INC.	21-Jun-2023	1	Election of Director: Adriane M. Brown	For	With	Approved	
EBAY INC.	21-Jun-2023	2	Election of Director: Aparna Chennapragada	For	With	Approved	
EBAY INC.	21-Jun-2023	3	Election of Director: Logan D. Green	For	With	Approved	
EBAY INC.	21-Jun-2023	4	Election of Director: E. Carol Hayles	For	With	Approved	
EBAY INC.	21-Jun-2023	5	Election of Director: Jamie Iannone	For	With	Approved	
EBAY INC.	21-Jun-2023	6	Election of Director: Shripriya Mahesh	For	With	Approved	
EBAY INC.	21-Jun-2023	7	Election of Director: Paul S. Pressler	For	With	Approved	
EBAY INC.	21-Jun-2023	8	Election of Director: Mohak Shroff	For	With	Approved	
EBAY INC.	21-Jun-2023	9	Election of Director: Perry M. Traquina	For	With	Approved	
EBAY INC.	21-Jun-2023	10	Ratification of appointment of independent auditors.	For	With	Approved	

EBAY INC.	21-Jun-2023	11	Advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
EBAY INC.	21-Jun-2023	12	Say-on-Pay Frequency Vote.	1	With	1	
EBAY INC.	21-Jun-2023	13	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	For	With	Approved	
EBAY INC.	21-Jun-2023	14	Amendment to the Certificate of Incorporation.	For	With	Approved	
EBAY INC.	21-Jun-2023	15	Special Shareholder Meeting, if properly presented.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
JD.COM, INC.	21-Jun-2023	1	As a special resolution: THAT the Company's Second Amended and Restated Memorandum of Association and Articles of Association be amended and restated by their deletion in their entirety and by the substitution in their place of the Third Amended and Restated Memorandum of Association and Articles of Association in the form as attached to the AGM Notice as Exhibit B.	For	With	/	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
CROWDSTRIKE HOLDINGS, INC.	21-Jun-2023	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	21-Jun-2023	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	21-Jun-2023	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	21-Jun-2023	2	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
NVIDIA CORPORATION	22-Jun-2023	1	Election of Director: Robert K. Burgess	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	2	Election of Director: Tench Coxe	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	22-Jun-2023	3	Election of Director: John O. Dabiri	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	4	Election of Director: Persis S. Drell	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	5	Election of Director: Jen-Hsun Huang	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	6	Election of Director: Dawn Hudson	For	With	Approved	

NVIDIA CORPORATION	22-Jun-2023	7	Election of Director: Harvey C. Jones	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	22-Jun-2023	8	Election of Director: Michael G. McCaffery	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	9	Election of Director: Stephen C. Neal	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	10	Election of Director: Mark L. Perry	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	22-Jun-2023	11	Election of Director: A. Brooke Seawell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member

							for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	22-Jun-2023	12	Election of Director: Aarti Shah	For	With	Approved	
NVIDIA CORPORATION	22-Jun-2023	13	Election of Director: Mark A. Stevens	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	22-Jun-2023	14	Advisory approval of our executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NVIDIA CORPORATION	22-Jun-2023	15	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	1	With	1	
NVIDIA CORPORATION	22-Jun-2023	16	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
OKTA, INC.	22-Jun-2023	1	DIRECTOR	For	With	Approved	
OKTA, INC.	22-Jun-2023	1	DIRECTOR	For	With	Approved	
OKTA, INC.	22-Jun-2023	1	DIRECTOR	For	With	Approved	
OKTA, INC.	22-Jun-2023	2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	For	With	Approved	
OKTA, INC.	22-Jun-2023	3	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
WORKDAY, INC.	22-Jun-2023	1	Election of Class II Director: Christa Davies	For	With	Approved	
WORKDAY, INC.	22-Jun-2023	2	Election of Class II Director: Wayne A.I. Frederick, M.D.	For	With	Approved	
WORKDAY, INC.	22-Jun-2023	3	Election of Class II Director: Mark J. Hawkins	For	With	Approved	
WORKDAY, INC.	22-Jun-2023	4	Election of Class II Director: George J. Still, Jr.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
WORKDAY, INC.	22-Jun-2023	5	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	For	With	Approved	
WORKDAY, INC.	22-Jun-2023	6	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
WORKDAY, INC.	22-Jun-2023	7	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
DAIFUKU CO.,LTD.	23-Jun-2023	2	Amend Articles to: Allow the Board of Directors to Authorize the Company to Purchase Own Shares	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	3	Appoint a Director Geshiro, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	4	Appoint a Director Sato, Seiji	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	5	Appoint a Director Hayashi, Toshiaki	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	6	Appoint a Director Nobuta, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	7	Appoint a Director Takubo, Hideaki	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	8	Appoint a Director Ozawa, Yoshiaki	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	9	Appoint a Director Sakai, Mineo	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	10	Appoint a Director Kato, Kaku	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	11	Appoint a Director Kaneko, Keiko	For	With	Approved	

DAIFUKU CO.,LTD.	23-Jun-2023	12	Appoint a Director Gideon Franklin	For	With	Approved	
DAIFUKU CO.,LTD.	23-Jun-2023	13	Appoint a Corporate Auditor Wada, Nobuo	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ADVANTEST CORPORATION	27-Jun-2023	2	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	3	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	4	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	5	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	6	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	7	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	8	Appoint a Director who is Audit and Supervisory Committee Member Kurita, Yuichi	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	9	Appoint a Director who is Audit and Supervisory Committee Member Nakada, Tomoko	For	With	Approved	
ADVANTEST CORPORATION	27-Jun-2023	10	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nicholas Benes	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
MASTERCARD INCORPORATED	27-Jun-2023	1	ELECTION OF DIRECTOR: Merit E. Janow	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	2	ELECTION OF DIRECTOR: Candido Bracher	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	3	ELECTION OF DIRECTOR: Richard K. Davis	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	4	ELECTION OF DIRECTOR: Julius Genachowski	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	5	ELECTION OF DIRECTOR: Choon Phong Goh	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	6	ELECTION OF DIRECTOR: Oki Matsumoto	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	7	ELECTION OF DIRECTOR: Michael Miebach	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	8	ELECTION OF DIRECTOR: Youngme Moon	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	9	ELECTION OF DIRECTOR: Rima Qureshi	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	10	ELECTION OF DIRECTOR: Gabrielle Sulzberger	For	With	Approved	

MASTERCARD INCORPORATED	27-Jun-2023	11	ELECTION OF DIRECTOR: Harit Talwar	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	12	ELECTION OF DIRECTOR: Lance Uggla	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	13	Advisory approval of Mastercard's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MASTERCARD INCORPORATED	27-Jun-2023	14	Advisory approval of the frequency of future advisory votes on executive compensation.	1	With	1	
MASTERCARD INCORPORATED	27-Jun-2023	15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	For	With	Approved	
MASTERCARD INCORPORATED	27-Jun-2023	17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Against	With	Rejected	
MASTERCARD INCORPORATED	27-Jun-2023	18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Against	With	Rejected	
MASTERCARD INCORPORATED	27-Jun-2023	19	Consideration of a stockholder proposal requesting lobbying disclosure.	Against	With	Rejected	
MASTERCARD INCORPORATED	27-Jun-2023	20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Against	With	Rejected	

MASTERCARD INCORPORATED	27- Jun- 2023	21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Against	With	Rejected	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
INFOSYS LIMITED	28-Jun-2023	1	Adoption of financial statements	For	With	/	
INFOSYS LIMITED	28-Jun-2023	2	Declaration of dividend	For	With	/	
INFOSYS LIMITED	28-Jun-2023	3	Appointment of Salil Parekh as a director, liable to retire by rotation	For	With	/	
INFOSYS LIMITED	28-Jun-2023	4	Appointment of Helene Auriol Potier as an Independent Director of the Company	For	With	/	
INFOSYS LIMITED	28-Jun-2023	5	Reappointment of Bobby Parikh as an independent director	For	With	/	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
MEITUAN	30-Jun-2023	3	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	For	With	Approved	
MEITUAN	30-Jun-2023	4	TO ELECT MS. MARJORIE MUN TAK YANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	30-Jun-2023	5	TO RE-ELECT MR. WANG HUIWEN AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	30-Jun-2023	6	TO RE-ELECT MR. ORR GORDON ROBERT HALYBURTON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	30-Jun-2023	7	TO RE-ELECT MR. LENG XUESONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	30-Jun-2023	8	TO AUTHORIZE THE BOARD TO FIX THE REMUNERATION OF THE DIRECTORS	For	With	Approved	
MEITUAN	30-Jun-2023	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	For	With	Approved	

MEITUAN	30-Jun-2023	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	For	With	Approved	
MEITUAN	30-Jun-2023	11	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023	For	With	Approved	
MEITUAN	30-Jun-2023	12	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE OPTION SCHEME AND THE ANCILLARY AUTHORIZATION TO THE BOARD	For	With	Approved	
MEITUAN	30-Jun-2023	13	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE AWARD SCHEME AND THE ANCILLARY AUTHORIZATION TO THE BOARD	For	With	Approved	
MEITUAN	30-Jun-2023	14	TO APPROVE THE SCHEME LIMIT	For	With	Approved	
MEITUAN	30-Jun-2023	15	TO APPROVE THE SERVICE PROVIDER SUBLIMIT	For	With	Approved	

MEITUAN	30-Jun-2023	16	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO MR. ORR GORDON ROBERT HALYBURTON UPON VESTING OF HIS RSUS PURSUANT TO THE TERMS OF THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	For	With	Approved	
MEITUAN	30-Jun-2023	17	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO MR. LENG XUESONG UPON VESTING OF HIS RSUS PURSUANT TO THE TERMS OF THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	For	With	Approved	
MEITUAN	30-Jun-2023	18	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO DR. SHUM HEUNG YEUNG HARRY UPON VESTING OF HIS RSUS PURSUANT TO THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE	For	With	Approved	

			ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION				
MEITUAN	30-Jun-2023	19	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE SEVENTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ANCILLARY AUTHORIZATION TO THE DIRECTORS AND COMPANY SECRETARY OF THE COMPANY	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
DR. MARTENS PLC	13-Jul-2023	1	RECEIVE THE 2023 ANNUAL REPORT AND ACCOUNTS	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	2	APPROVE THE DIRECTORS REMUNERATION REPORT	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	3	APPROVE THE FINAL DIVIDEND	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	4	ELECT ANDREW HARRISON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	5	RE-ELECT PAUL MASON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	6	RE-ELECT KENNY WILSON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	7	RE-ELECT JON MORTIMORE AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	8	RE-ELECT IAN ROGERS AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	9	RE-ELECT IJE NWOKORIE AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	10	RE-ELECT LYNNE WEEDALL AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	11	RE-ELECT ROBYN PERRISS AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	12	RE-ELECT TARA ALHADEFF AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	13	RE-APPOINT PRICEWATERHOUSECOOPERSLLP AS AUDITOR THE AUDITOR	For	With	Approved	

DR. MARTENS PLC	13-Jul-2023	14	AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	15	AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Against	Against	Approved	
DR. MARTENS PLC	13-Jul-2023	16	AUTHORISE ALLOTMENT OF SHARES	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	17	AUTHORISE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	18	AUTHORISE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	19	AUTHORISE PURCHASE OF OWN SHARES	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	20	APPROVAL OF WAIVER OF RULE 9 OFFER OBLIGATION	For	With	Approved	
DR. MARTENS PLC	13-Jul-2023	21	AUTHORISE CALLING OF GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
KINGSPAN GROUP PLC	20-Jul-2023	3	TO AUTHORISE THE DIRECTORS TO DELIST THE ORDINARY SHARES OF THE COMPANY FROM THE OFFICIAL LIST OF THE FINANCIAL CONDUCT AUTHORITY AND (FULL RES DETAILS IN THE NOTICE))	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
CHINA LONGYUAN POWER GROUP CORPORATION LTD	29-Aug-2023	2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. LIU JINJI AS A SUPERVISOR OF THE COMPANY TO FILL THE VACANCY LEFT BY RESIGNATION OF MR. SHAO JUNJIE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
NIKE, INC.	12-Sep-2023	1	Election of Class B Director: Cathleen Benko	For	With	Approved	
NIKE, INC.	12-Sep-2023	2	Election of Class B Director: Alan Graf, Jr.	W	Against	Approved	
NIKE, INC.	12-Sep-2023	3	Election of Class B Director: John Rogers, Jr.	For	With	Approved	
NIKE, INC.	12-Sep-2023	4	Election of Class B Director: Robert Swan	For	With	Approved	
NIKE, INC.	12-Sep-2023	5	To approve executive compensation by an advisory vote.	Against	Against	Approved	
NIKE, INC.	12-Sep-2023	6	To hold an advisory vote on the frequency of advisory votes on executive compensation.	1	With	1	
NIKE, INC.	12-Sep-2023	7	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	With	Approved	
NIKE, INC.	12-Sep-2023	8	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	For	Against	Rejected	

NIKE, INC.	12-Sep-2023	9	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	For	Against	Rejected	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
CHINA LONGYUAN POWER GROUP CORPORATION LTD	27-Sep-2023	2	TO CONSIDER AND APPROVE THE PROPOSED GRANT OF GENERAL MANDATE TO THE BOARD TO REPURCHASE H SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Name corporation
ALIBABA GROUP HOLDING LTD	28-Sep-2023	2	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: EDDIE YONGMING WU	For	With	Approved	
ALIBABA GROUP HOLDING LTD	28-Sep-2023	3	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: MAGGIE WEI WU	For	With	Approved	
ALIBABA GROUP HOLDING LTD	28-Sep-2023	4	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: KABIR MISRA	For	With	Approved	
ALIBABA GROUP HOLDING LTD	28-Sep-2023	5	RATIFY THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, FOR THE FISCAL YEAR ENDING MARCH 31, 2024	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	28-Sep-2023	1	Election of Director: Eddie Yongming WU (Nominated by the Alibaba Partnership).	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	28-Sep-2023	2	Election of Director: Maggie Wei WU (Nominated by the Alibaba Partnership).	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	28-Sep-2023	3	Election of Director: Kabir MISRA (Nominated by our nominating and corporate governance committee. The director nominee is an independent	For	With	Approved	

			director within the meaning of Section 303A of the NYSE Listed Company Manual and meets the criteria for independence set forth in Rule 10A-3 of the U.S. Exchange Act as well as Rule 3.13 of the Hong Kong Listing Rules).				
ALIBABA GROUP HOLDING LIMITED	28-Sep-2023	4	To ratify the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MEDTRONIC PLC	19-Oct-2023	1	Election of Director to hold office until the 2024 Annual General Meeting: Craig Arnold	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	2	Election of Director to hold office until the 2024 Annual General Meeting: Scott C. Donnelly	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	3	Election of Director to hold office until the 2024 Annual General Meeting: Lidia L. Fonseca	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	4	Election of Director to hold office until the 2024 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	5	Election of Director to hold office until the 2024 Annual General Meeting: Randall J. Hogan, III	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	6	Election of Director to hold office until the 2024 Annual General Meeting: Gregory P. Lewis	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	7	Election of Director to hold office until the 2024 Annual General Meeting: Kevin E. Lofton	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	8	Election of Director to hold office until the 2024 Annual General Meeting: Geoffrey S. Martha	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	9	Election of Director to hold office until the 2024 Annual General Meeting: Elizabeth G. Nabel, M.D.	For	With	Approved	

MEDTRONIC PLC	19-Oct-2023	10	Election of Director to hold office until the 2024 Annual General Meeting: Denise M. O'Leary	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MEDTRONIC PLC	19-Oct-2023	11	Election of Director to hold office until the 2024 Annual General Meeting: Kendall J. Powell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MEDTRONIC PLC	19-Oct-2023	12	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2024 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	13	Approving, on an advisory basis, the Company's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

MEDTRONIC PLC	19-Oct-2023	14	Approving the Company's 2024 Employee Stock Purchase Plan.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MEDTRONIC PLC	19-Oct-2023	15	Renewing the Board of Directors' authority to issue shares under Irish law.	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	16	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	With	Approved	
MEDTRONIC PLC	19-Oct-2023	17	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LAM RESEARCH CORPORATION	07-Nov-2023	1	Election of Director: Sohail U. Ahmed	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	2	Election of Director: Timothy M. Archer	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	3	Election of Director: Eric K. Brandt	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LAM RESEARCH CORPORATION	07-Nov-2023	4	Election of Director: Michael R. Cannon	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	5	Election of Director: John M. Dineen	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	6	Election of Director: Ho Kyu Kang	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	7	Election of Director: Bethany J. Mayer	For	With	Approved	

LAM RESEARCH CORPORATION	07-Nov-2023	8	Election of Director: Jyoti K. Mehra	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	9	Election of Director: Abhijit Y. Talwalkar	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	10	Election of Director: Lih Shyng (Rick L.) Tsai	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	11	Election of Director: Leslie F. Varon	For	With	Approved	
LAM RESEARCH CORPORATION	07-Nov-2023	12	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LAM RESEARCH CORPORATION	07-Nov-2023	13	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer compensation, or "Say on Frequency."	1	With	1	
LAM RESEARCH CORPORATION	07-Nov-2023	14	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	17-Nov-2023	2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO INCREASING THE REGISTERED CAPITAL OF LONGYUAN WUQI	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	1	Election of Class III Director: Charlene Barshefsky	Witheld	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	2	Election of Class III Director: Angela Wei Dong	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	3	Election of Class III Director: Fabrizio Freda	Witheld	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	4	Election of Class III Director: Gary M. Lauder	For	With	Approved	

THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	5	Election of Class III Director: Jane Lauder	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	6	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2024 fiscal year.	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	7	Advisory vote to approve executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
THE ESTÉE LAUDER COMPANIES INC.	17-Nov-2023	8	Advisory vote on the frequency of the advisory vote on executive compensation.	1	With	1	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MICROSOFT CORPORATION	07-Dec-2023	1	Election of Director: Reid G. Hoffman	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	2	Election of Director: Hugh F. Johnston	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	3	Election of Director: Teri L. List	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	4	Election of Director: Catherine MacGregor	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	5	Election of Director: Mark A. L. Mason	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	6	Election of Director: Satya Nadella	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	7	Election of Director: Sandra E. Peterson	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	8	Election of Director: Penny S. Pritzker	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	9	Election of Director: Carlos A. Rodriguez	For	With	Approved	

MICROSOFT CORPORATION	07-Dec-2023	10	Election of Director: Charles W. Scharf	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	11	Election of Director: John W. Stanton	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	12	Election of Director: Emma N. Walmsley	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	13	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MICROSOFT CORPORATION	07-Dec-2023	14	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	1	With	1	
MICROSOFT CORPORATION	07-Dec-2023	15	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	For	With	Approved	
MICROSOFT CORPORATION	07-Dec-2023	16	Report on Gender-Based Compensation and Benefit Gaps	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	17	Report on Risk from Omitting Ideology in EEO Policy	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	18	Report on Government Takedown Requests	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	19	Report on Risks of Weapons Development	Against	With	Rejected	

MICROSOFT CORPORATION	07-Dec-2023	20	Report on Climate Risks to Retirement Plan Beneficiaries	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	21	Report on Tax Transparency	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	22	Report on Data Operations in Human Rights Hotspots	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	23	Mandate for Third-Party Political Reporting	Against	With	Rejected	
MICROSOFT CORPORATION	07-Dec-2023	24	Report on AI Misinformation and Disinformation	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PALO ALTO NETWORKS, INC.	12-Dec-2023	1	Election of Class III Director: Nimesh Arora	For	With	Approved	
PALO ALTO NETWORKS, INC.	12-Dec-2023	2	Election of Class III Director: Aparna Bawa	For	With	Approved	
PALO ALTO NETWORKS, INC.	12-Dec-2023	3	Election of Class III Director: Carl Eschenbach	For	With	Approved	
PALO ALTO NETWORKS, INC.	12-Dec-2023	4	Election of Class III Director: Lorraine Twohill	For	With	Approved	
PALO ALTO NETWORKS, INC.	12-Dec-2023	5	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2024.	For	With	Approved	
PALO ALTO NETWORKS, INC.	12-Dec-2023	6	To approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PALO ALTO NETWORKS, INC.	12-Dec-2023	7	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	2	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2023 (Proposal Two).	For	With	Approved	
RINGCENTRAL, INC.	29-Dec-2023	3	To approve, on an advisory, non-binding basis, the named executive officers'	Against	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy.

			compensation, as disclosed in the proxy statement (Proposal Three).				
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	29-Dec-2023	2	TO CONSIDER AND APPROVE THE FRAMEWORK AGREEMENT FOR PURCHASE AND SALE OF COMPREHENSIVE PRODUCTS AND SERVICES AND THE PROPOSED ANNUAL CAPS THEREOF FOR 2024, 2025 AND 2026	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	29-Dec-2023	3	TO CONSIDER AND APPROVE THE AMENDMENTS TO THE RULES OF PROCEDURES OF THE GENERAL MEETING	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	29-Dec-2023	4	TO CONSIDER AND APPROVE THE AMENDMENTS TO THE RULES OF PROCEDURES OF THE BOARD OF DIRECTORS	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	29-Dec-2023	5	TO CONSIDER AND APPROVE THE PROPOSED APPOINTMENT OF PRC AUDITOR FOR THE YEAR 2023	For	With	Approved	

