

Stemgedrag 2022 DD Equity Fund



Amsterdam, januari 2023

Stemgedrag DD Equity Fund 2022

DD Equity Fund is een wereldwijd duurzaam aandelenfonds.

Uitgangspunten

DoubleDividend Management B.V. (hierna: DoubleDividend) ziet het als haar fiduciaire plicht de belangen van de participanten van DD Equity Fund te vertegenwoordigen bij de ondernemingen waarin wordt belegd. DoubleDividend oefent als beheerder van DD Equity Fund de zeggenschapsrechten en andere aan de aandelen verbonden rechten op een geïnformeerde manier uit en heeft hiertoe dit stembeleid opgesteld.

- Het stemrecht is een belangrijk onderdeel van een goed werkend corporate governance systeem. Daarom gebruikt DD Equity Fund dit recht in beginsel bij alle ondernemingen waarin wordt belegd.
- DD Equity Fund leent geen aandelen uit, waardoor het te allen tijde over haar stemrecht beschikt.
- De manier waarop wordt gestemd hangt samen met de kosten, die per land sterk verschillen, en het belang van fysieke aanwezigheid. Afhankelijk van de gemaakte afweging kan een steminstructie worden gegeven aan een derde partij, wordt op afstand gestemd (zelf op via elektronisch platform) of is DoubleDividend zelf aanwezig bij de algemene vergadering van de onderneming om het stemrecht uit te oefenen.
- In het algemeen worden alle agendapunten beoordeeld in het licht van het belang van DD Equity Fund en haar participanten en in lijn met de beleggingsfilosofie.
- DoubleDividend heeft haar stembeleid gepubliceerd op haar website.

In de bijlage van deze rapportage is het feitelijk stemgedrag per agendapunt van elke aandeelhoudersvergadering waarin DoubleDividend namens DD Equity Fund haar stem uitbrengt opgenomen.

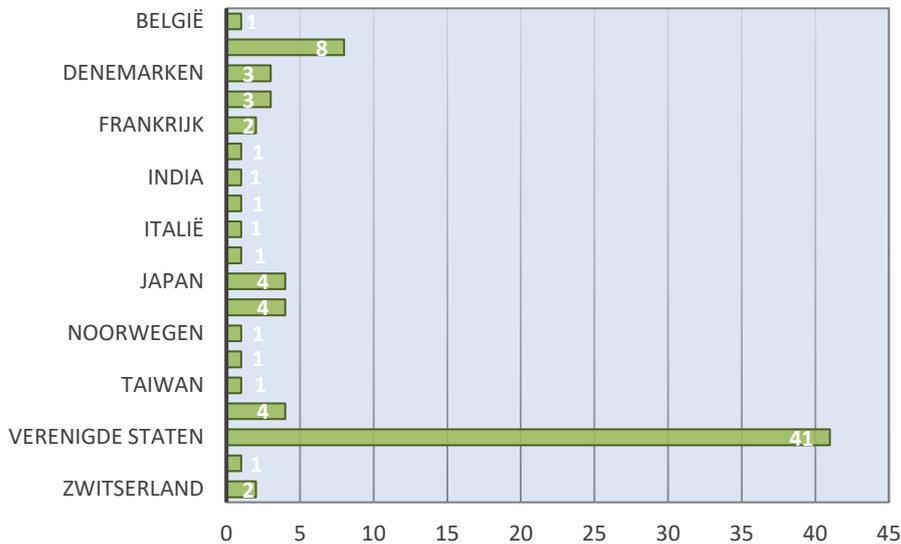
Aantal aandeelhoudersvergaderingen

In 2022 heeft DD Equity Fund op 81 vergaderingen van aandeelhouders gestemd. Er zijn in 2022 geen aandeelhoudersvergaderingen bezocht. De belangrijkste reden hiervoor was dat de te verwachte meerwaarde van het bijwonen van de vergadering niet opwoog tegen de te maken kosten. Op deze vergaderingen is op afstand gestemd.

Aandeelhoudersvergaderingen per land

Het aantal vergaderingen per land is opgenomen in de volgende grafiek.

Grafiek 1: Aandeelhoudersvergaderingen per land

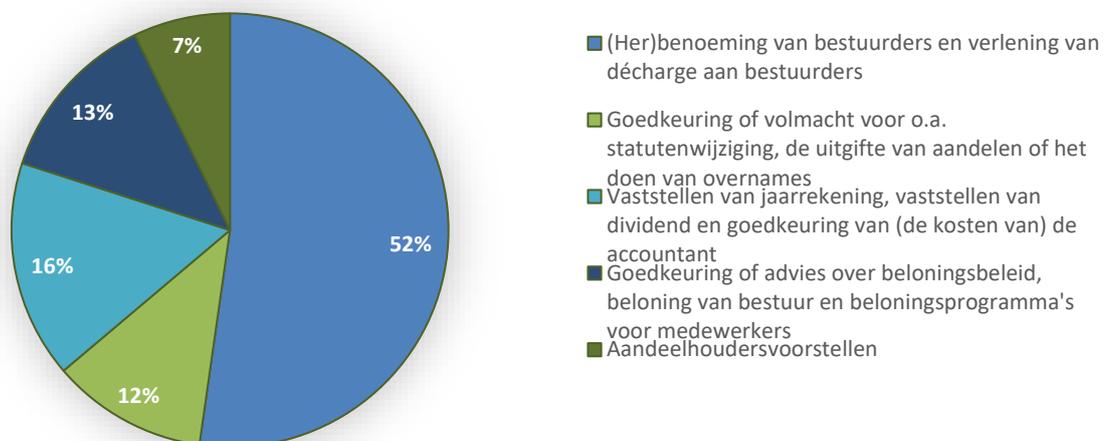


Bron: DoubleDividend

Agendapunten die aan bod zijn gekomen

De meeste agendapunten betroffen de (her)benoeming van bestuurders en het verlenen van décharge aan bestuurders (52%). Dit is omdat elke (her)benoeming van een bestuurder veelal een apart agendapunt betreft. Daarnaast werd door het management goedkeuring of een volmacht van de aandeelhouders gevraagd voor onder meer statutenwijzigingen, de uitgifte van aandelen of het doen van overnames (12%). 16% van de agendapunten betrof de vaststelling van de jaarrekening, het vaststellen van het dividend of winstbestemming en de goedkeuring van (de kosten van) de accountant. Goedkeuring of advies over het beloningsbeleid betrof 13%. Daarnaast hebben aandeelhouders zelf een aantal agendavoorstellen gedaan voor onder andere verbetering op het gebied van corporate governance en sociaal vlak van de onderneming (7%).

Grafiek 2 : Verdeling van agendapunten



Bron: DoubleDividend, Broadridge Proxy Edge

Stemgedrag op de verschillende agendapunten

Bij het bepalen van het stemgedrag houdt DoubleDividend rekening met de specifieke context en de markten waarin de onderneming zich bevindt. De uitoefening van het stemrecht vindt plaats in overeenstemming met de beleggingsdoelstellingen en het beleggingsbeleid van DD Equity Fund.

DoubleDividend stemt op de voorstellen van het bestuur en eventueel de aandeelhouders, op basis van eigen onderzoek. De agendapunten van de aandeelhoudersvergaderingen zijn beoordeeld in het belang van het fonds en haar participanten. Dit heeft geleid tot het volgende stemgedrag op de verschillende onderwerpen.

Tabel 1: Stemgedrag agendapunten

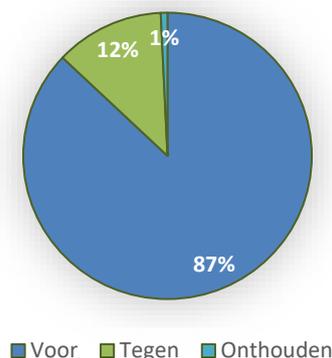
Type onderwerpen	Aantal	Tegen (%)	Voor (%)	Onthouden (%)
(Her)benoeming van bestuurders en verlening van décharge aan bestuurders	525	9%	90%	1%
Goedkeuring of volmacht voor o.a. statutenwijziging, de uitgifte van aandelen of het doen van overnames	116	5%	95%	0%
Vaststellen van jaarrekening, vaststellen van dividend en goedkeuring van (de kosten van) de accountant	163	1%	99%	0%
Goedkeuring of advies over beloningsbeleid, beloning van bestuur en beloningsprogramma's voor medewerkers	129	47%	53%	0%
Aandeelhoudersvoorstellen	72	64%	36%	0%

Voorstellen van het management

Voorstellen van het management werden voor 87% gesteund. Voorstellen waarop DD Equity Fund heeft tegen gestemd betroffen voornamelijk te hoge beloningen voor bestuurders of de (her)benoeming van bestuursleden.

DoubleDividend heeft haar eigen beloningsbeleid ontwikkeld, waarop het de beloning van het bestuur beoordeelt. DoubleDividend verwacht van ondernemingen een verantwoord en beheerst beloningsbeleid. Belangrijke elementen daarin zijn een transparante onderbouwing van de beloning, een koppeling tussen de (financiële en niet-financiële) prestaties en de beloningsverhoudingen binnen een onderneming. 53% van het aantal voorstellen voor beloning van het bestuur voldeden niet aan de uitgangspunten van het beloningsbeleid van DoubleDividend.

Grafiek 3: Stemgedrag voorstellen management

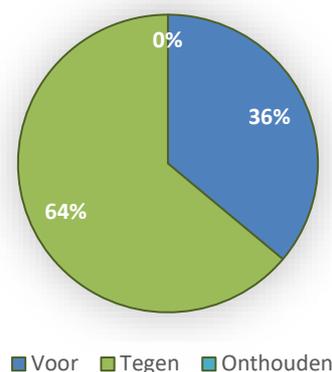


Bron: DoubleDividend, Broadridge Proxy Edge

Aandeelhoudersvoorstellen

Voorstellen van de aandeelhouders zijn voor 36% gesteund. Dit betrof onder meer voorstellen van aandeelhouders bij de jaarvergadering van Alphabet Inc., Salesforce Inc., Block Inc. en Mastercard Inc. voor meer transparantie en meer openheid inzake Environmental, Social & Governance (ESG) gerelateerde onderwerpen. Bij de vergadering van aandeelhouders van Electronic Arts Inc. is voor meer duidelijkheid gestemd bij ontslagvergoedingen voor CEO's. Aangezien de vergoeding van de huidige CEO al hoog is, stemde wij ermee in dat de raad van bestuur de goedkeuring van de aandeelhouders moet vragen nadat materiële voorwaarden zijn overeengekomen. Een aandeelhoudersvoorstel bij Microsoft Inc. dat wij bijvoorbeeld niet gesteund hebben, betrof een verzoek van een aandeelhouder voor een kosten baten analyse m.b.t. diversiteit en inclusiviteit. Hoewel deze problematiek wordt onderschreven, voldoet naar onze mening de onderneming aan de transparantievereisten en draagt een extra rapport niet bij aan meer inzicht.

Grafiek 4: Stemgedrag voorstellen aandeelhouders



Bron: DoubleDividend, Broadridge Proxy Edge

Vergaderingen van ondernemingen in DD Equity Fund in de periode 01-01-2022 t/m 31-12-2022

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
CHINA LONGYUAN POWER GROUP CORPORATION LTD	14-Jan-2022	2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. WANG YIGUO AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	14-Jan-2022	3	TO CONSIDER AND APPROVE THE APPOINTMENT OF DA HUA CERTIFIED PUBLIC ACCOUNTANTS (SPECIAL GENERAL PARTNERSHIP) AS THE PRC AUDITOR OF THE COMPANY FOR THE YEAR 2021 AND GRANT OF AUTHORITY TO THE AUDIT COMMITTEE OF THE BOARD TO DETERMINE ITS REMUNERATION	Against	Against	Approved	Remuneration must be through proxy vote. We don't grant the authority to the board to determine the remuneration.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
INTUIT INC.	20-Jan-2022	1	Election of Director: Eve Burton	For	For	Approved	
INTUIT INC.	20-Jan-2022	2	Election of Director: Scott D. Cook	For	For	Approved	
INTUIT INC.	20-Jan-2022	3	Election of Director: Richard L. Dalzell	For	For	Approved	
INTUIT INC.	20-Jan-2022	4	Election of Director: Sasan K. Goodarzi	For	For	Approved	
INTUIT INC.	20-Jan-2022	5	Election of Director: Deborah Liu	For	For	Approved	
INTUIT INC.	20-Jan-2022	6	Election of Director: Tekedra Mawakana	For	For	Approved	
INTUIT INC.	20-Jan-2022	7	Election of Director: Suzanne Nora Johnson	For	For	Approved	
INTUIT INC.	20-Jan-2022	8	Election of Director: Dennis D. Powell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

INTUIT INC.	20-jan-22	9	Election of Director: Brad D. Smith	For	For	Approved	
INTUIT INC.	20-Jan-2022	10	Election of Director: Thomas Szkutak	For	For	Approved	
INTUIT INC.	20-Jan-2022	11	Election of Director: Raul Vazquez	For	For	Approved	
INTUIT INC.	20-Jan-2022	12	Election of Director: Jeff Weiner	For	For	Approved	
INTUIT INC.	20-Jan-2022	13	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy. The CEO in FY 21 is earning more than 24million dollars.
INTUIT INC.	20-Jan-2022	14	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2022.	For	For	Approved	
INTUIT INC.	20-Jan-2022	15	Approve the Amended and Restated 2005 Equity Incentive Plan to, among other things, increase the share reserve by an additional 18,000,000 shares and extend the term of the plan by an additional five years.	For	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
VISA INC.	25-Jan-2022	1	Election of Director: Lloyd A. Carney	For	For	Approved	
VISA INC.	25-Jan-2022	2	Election of Director: Mary B. Cranston	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
VISA INC.	25-Jan-2022	3	Election of Director: Francisco Javier Fernández-Carbajal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
VISA INC.	25-Jan-2022	4	Election of Director: Alfred F. Kelly, Jr.	For	For	Approved	
VISA INC.	25-Jan-2022	5	Election of Director: Ramon Laguarta	For	For	Approved	
VISA INC.	25-Jan-2022	6	Election of Director: John F. Lundgren	For	For	Approved	

VISA INC.	25-Jan-2022	7	Election of Director: Robert W. Matschullat	For	For	Approved	
VISA INC.	25-Jan-2022	8	Election of Director: Denise M. Morrison	For	For	Approved	
VISA INC.	25-Jan-2022	9	Election of Director: Linda J. Rendle	For	For	Approved	
VISA INC.	25-Jan-2022	10	Election of Director: Maynard G. Webb, Jr.	For	For	Approved	
VISA INC.	25-Jan-2022	11	To approve, on an advisory basis, the compensation paid to our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy. The CEO is earning more than 30 million dollars in FY 21.
VISA INC.	25-Jan-2022	12	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	For	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	1	Election of Director: Charles I. Cogut	For	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	2	Election of Director: Lisa A. Davis	For	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	3	Election of Director: Seifollah Ghasemi	For	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	4	Election of Director: David H.Y. Ho	For	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	5	Election of Director: Edward L. Monser	For	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	6	Election of Director: Matthew H. Paull	For	For	Approved	
AIR PRODUCTS AND CHEMICALS, INC.	03-Feb-2022	7	Election of Director: Wayne T. Smith	For	For	Approved	
AIR PRODUCTS AND	03-Feb-2022	8	Advisory vote approving the compensation of the Company's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration

CHEMICALS, INC.							policy. The CEO is earning more than 13 million dollars in FY 21.
AIR PRODUCTS AND CHEMICALS, INC.	03- Feb- 2022	9	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	For	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
APPLE INC.	04-Mar-2022	1	Election of Director: James Bell	For	For	Approved	
APPLE INC.	04-Mar-2022	2	Election of Director: Tim Cook	For	For	Approved	
APPLE INC.	04-Mar-2022	3	Election of Director: Al Gore	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLE INC.	04-Mar-2022	4	Election of Director: Alex Gorsky	For	For	Approved	
APPLE INC.	04-Mar-2022	5	Election of Director: Andrea Jung	For	For	Approved	
APPLE INC.	04-Mar-2022	6	Election of Director: Art Levinson	For	For	Approved	
APPLE INC.	04-Mar-2022	7	Election of Director: Monica Lozano	For	For	Approved	
APPLE INC.	04-Mar-2022	8	Election of Director: Ron Sugar	For	For	Approved	

APPLE INC.	04-Mar-2022	9	Election of Director: Sue Wagner	For	For	Approved	
APPLE INC.	04-Mar-2022	10	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	For	For	Approved	
APPLE INC.	04-Mar-2022	11	Advisory vote to approve executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy. The CEO is earning more than 98 million dollars in FY 21.
APPLE INC.	04-Mar-2022	12	Approval of the Apple Inc. 2022 Employee Stock Plan.	For	For	Approved	
APPLE INC.	04-Mar-2022	13	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Against	For	Rejected	
APPLE INC.	04-Mar-2022	14	A shareholder proposal entitled "Transparency Reports".	Against	For	Rejected	
APPLE INC.	04-Mar-2022	15	A shareholder proposal entitled "Report on Forced Labor".	Against	For	Rejected	
APPLE INC.	04-Mar-2022	16	A shareholder proposal entitled "Pay Equity".	Against	For	Rejected	
APPLE INC.	04-Mar-2022	17	A shareholder proposal entitled "Civil Rights Audit".	Against	For	Approved	
APPLE INC.	04-Mar-2022	18	A shareholder proposal entitled "Report on Concealment Clauses".	Against	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
APPLIED MATERIALS, INC.	10-Mar-2022	1	Election of Director: Rani Borkar	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	2	Election of Director: Judy Bruner	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	3	Election of Director: Xun (Eric) Chen	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	4	Election of Director: Aart J. de Geus	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	10-Mar-2022	5	Election of Director: Gary E. Dickerson	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	6	Election of Director: Thomas J. Iannotti	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLIED MATERIALS, INC.	10-Mar-2022	7	Election of Director: Alexander A. Karsner	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	8	Election of Director: Adrianna C. Ma	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	9	Election of Director: Yvonne McGill	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	10	Election of Director: Scott A. McGregor	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2021.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy. The CEO is earning more than 35 million dollars in FY 21.
APPLIED MATERIALS, INC.	10-Mar-2022	12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2022.	For	For	Approved	
APPLIED MATERIALS, INC.	10-Mar-2022	13	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Against	For	Rejected	
APPLIED MATERIALS, INC.	10-Mar-2022	14	Shareholder proposal to improve the executive compensation program and policy, such as to include the CEO pay ratio factor and voices from employees.	For	Against	Rejected	Voted against the management and with the shareholder proposal to improve the executive compensation program and policy, such as to include the CEO pay ratio factor and voices from employees.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
AGILENT TECHNOLOGIES, INC.	16-Mar-2022	1	Election of Director for a three-year term: Hans E. Bishop	For	For	Approved	
AGILENT TECHNOLOGIES, INC.	16-Mar-2022	2	Election of Director for a three-year term: Otis W. Brawley, M.D.	For	For	Approved	
AGILENT TECHNOLOGIES, INC.	16-Mar-2022	3	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.	For	For	Approved	
AGILENT TECHNOLOGIES, INC.	16-Mar-2022	4	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy. The CEO is earning more than 35 million dollars in FY 21.
AGILENT TECHNOLOGIES, INC.	16-Mar-2022	5	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	For	For	Approved	
AGILENT TECHNOLOGIES, INC.	16-Mar-2022	6	To vote on a stockholder proposal regarding the right to call a special meeting, if properly presented at the meeting.	Against	For	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
SAMSUNG SDI CO. LTD	17-Mar-2022	1	APPROVAL OF FINANCIAL STATEMENTS (FY 2021)	For	For	Approved	
SAMSUNG SDI CO. LTD	17-Mar-2022	2	APPOINTMENT OF EXECUTIVE DIRECTOR, YOON HO CHOI	For	For	Approved	
SAMSUNG SDI CO. LTD	17-Mar-2022	3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY 2022)	For	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NOVO NORDISK A/S	24-Mar-2022	6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	7	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Against	Against	Approved	All proposals related to remuneration is against the management as the total remuneration of the executive and board members are above out limit.
NOVO NORDISK A/S	24-Mar-2022	9	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2021	Against	Against	Approved	All proposals related to remuneration is against the management as the total remuneration of the executive and board members are above out limit.
NOVO NORDISK A/S	24-Mar-2022	10	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2022	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NOVO NORDISK A/S	24-Mar-2022	12	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	13	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR	For	For	Approved	

NOVO NORDISK A/S	24-Mar-2022	14	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	15	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	16	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	17	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	18	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	19	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	20	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	21	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSUTORISERET REVISIONSPARTNERSELSKAB	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	22	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES	For	For	Approved	

NOVO NORDISK A/S	24-Mar-2022	23	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	24	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	For	For	Approved	
NOVO NORDISK A/S	24-Mar-2022	25	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY	Against	Against	Approved	All proposals related to remuneration is against the management as the total remuneration of the executive and board members are above out limit.
NOVO NORDISK A/S	24-Mar-2022	26	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES	For	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
GENMAB A/S	29-Mar-2022	7	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	For	Approved	
GENMAB A/S	29-Mar-2022	8	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	For	Approved	
GENMAB A/S	29-Mar-2022	9	ADVISORY VOTE ON THE COMPENSATION REPORT	For	For	Approved	
GENMAB A/S	29-Mar-2022	10	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	For	For	Approved	
GENMAB A/S	29-Mar-2022	11	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	For	For	Approved	
GENMAB A/S	29-Mar-2022	12	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	For	For	Approved	
GENMAB A/S	29-Mar-2022	13	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	For	For	Approved	
GENMAB A/S	29-Mar-2022	14	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board

							member is no longer independent enough.
GENMAB A/S	29-Mar-2022	15	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ELIZABETH O'FARRELL	For	For	Approved	
GENMAB A/S	29-Mar-2022	16	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	For	Approved	
GENMAB A/S	29-Mar-2022	17	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2022	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	29-Mar-2022	18	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	For	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NESTLE S.A.	07-Apr-2022	4	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	For	With	Approved	
NESTLE S.A.	07-Apr-2022	5	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	07-Apr-2022	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	With	Approved	
NESTLE S.A.	07-Apr-2022	7	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	For	With	Approved	
NESTLE S.A.	07-Apr-2022	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	For	With	Approved	

NESTLE S.A.	07-Apr-2022	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	With	Approved	
NESTLE S.A.	07-Apr-2022	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	For	With	Approved	
NESTLE S.A.	07-Apr-2022	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	With	Approved	
NESTLE S.A.	07-Apr-2022	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	With	Approved	
NESTLE S.A.	07-Apr-2022	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	For	With	Approved	
NESTLE S.A.	07-Apr-2022	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	07-Apr-2022	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	For	With	Approved	

NESTLE S.A.	07-Apr-2022	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	With	Approved	
NESTLE S.A.	07-Apr-2022	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	07-Apr-2022	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	With	Approved	
NESTLE S.A.	07-Apr-2022	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	With	Approved	
NESTLE S.A.	07-Apr-2022	20	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	For	With	Approved	
NESTLE S.A.	07-Apr-2022	21	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	For	With	Approved	
NESTLE S.A.	07-Apr-2022	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	With	Approved	

NESTLE S.A.	07-Apr-2022	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	07-Apr-2022	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	With	Approved	
NESTLE S.A.	07-Apr-2022	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	07-Apr-2022	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	With	Approved	
NESTLE S.A.	07-Apr-2022	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	With	Approved	
NESTLE S.A.	07-Apr-2022	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	07-Apr-2022	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

NESTLE S.A.	07-Apr-2022	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	With	Approved	
NESTLE S.A.	07-Apr-2022	31	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ADOBE INC.	14-Apr-2022	1	Election of Director to serve for a one-year term: Amy Banse	For	With	Approved	
ADOBE INC.	14-Apr-2022	2	Election of Director to serve for a one-year term: Brett Biggs	For	With	Approved	
ADOBE INC.	14-Apr-2022	3	Election of Director to serve for a one-year term: Melanie Boulden	For	With	Approved	
ADOBE INC.	14-Apr-2022	4	Election of Director to serve for a one-year term: Frank Calderoni	For	With	Approved	
ADOBE INC.	14-Apr-2022	5	Election of Director to serve for a one-year term: Laura Desmond	For	With	Approved	
ADOBE INC.	14-Apr-2022	6	Election of Director to serve for a one-year term: Shantanu Narayan	For	With	Approved	
ADOBE INC.	14-Apr-2022	7	Election of Director to serve for a one-year term: Spencer Neumann	For	With	Approved	

ADOBE INC.	14-Apr-2022	8	Election of Director to serve for a one-year term: Kathleen Oberg	For	With	Approved	
ADOBE INC.	14-Apr-2022	9	Election of Director to serve for a one-year term: Dheeraj Pandey	For	With	Approved	
ADOBE INC.	14-Apr-2022	10	Election of Director to serve for a one-year term: David Ricks	For	With	Approved	
ADOBE INC.	14-Apr-2022	11	Election of Director to serve for a one-year term: Daniel Rosensweig	For	With	Approved	
ADOBE INC.	14-Apr-2022	12	Election of Director to serve for a one-year term: John Warnock	For	With	Approved	
ADOBE INC.	14-Apr-2022	13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 2, 2022.	For	With	Approved	
ADOBE INC.	14-Apr-2022	14	Approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
PEXIP HOLDING ASA	21-Apr-2022	5	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	6	APPROVE NOTICE OF MEETING AND AGENDA	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	8	APPROVE REMUNERATION OF AUDITORS	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	9	APPROVE REMUNERATION OF DIRECTORS	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	10	APPROVE REMUNERATION OF AUDIT COMMITTEE	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	11	APPROVE REMUNERATION OF NOMINATING COMMITTEE	For	With	Approved	

PEXIP HOLDING ASA	21-Apr-2022	12	REELECT DAG SIGVART KAADA AS CHAIR OF NOMINATING COMMITTEE	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	13	REELECT ODDVAR FOSSE AS MEMBERS OF NOMINATING COMMITTEE	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	14	REELECT ARIL RESEN AS MEMBERS OF NOMINATING COMMITTEE	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	15	REELECT MICHEL SAGEN (CHAIR) AS DIRECTOR	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	16	ELECT KJELL SKAPPEL AS VICE CHAIR OF THE BOARD	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	17	REELECT PER HAUG KOGSTAD AS DIRECTOR	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	18	REELECT KJELL SKAPPEL AS DIRECTOR	For	With	Approved	

PEXIP HOLDING ASA	21-Apr-2022	19	REELECT IRENE KRISTIANSEN AS DIRECTOR	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	20	REELECT MARIANNE WERGELAND JENSSEN AS DIRECTOR	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	21	ELECT PHILIP AUSTERN AS NEW DIRECTOR	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	22	ELECT ISELIN NYBO AS NEW DIRECTOR	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	23	APPROVE COMPANY'S CORPORATE GOVERNANCE STATEMENT	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	24	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	For	With	Approved	
PEXIP HOLDING ASA	21-Apr-2022	25	APPROVE CREATION OF NOK 310,000 POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	For	With	Approved	

PEXIP HOLDING ASA	21- Apr- 2022	26	APPROVE EQUITY PLAN FINANCING	For	With	Approved	
PEXIP HOLDING ASA	21- Apr- 2022	27	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	For	With	Approved	
PEXIP HOLDING ASA	21- Apr- 2022	28	AMEND ARTICLES RE: ADVANCE AND ELECTRONIC VOTING	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	9	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	10	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	11	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	12	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	13	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	14	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	15	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	16	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	17	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	18	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE	For	With	Approved	

			COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS				
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	19	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	20	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	21	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	22	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	23	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	24	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	21- Apr- 2022	27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS	For	With	Approved	

			OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL				
LVMH MOET HENNESSY LOUIS VUITTON SE	21-Apr-2022	28	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
CHINA LONGYUAN POWER GROUP CORPORATION LTD	27-Apr-2022	2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. MA BINGYAN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
UMICORE SA	28-Apr-2022	5	APPROVE REMUNERATION REPORT	For	With	Approved	
UMICORE SA	28-Apr-2022	6	APPROVE REMUNERATION POLICY	For	With	Approved	
UMICORE SA	28-Apr-2022	7	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.80 PER SHARE	For	With	Approved	
UMICORE SA	28-Apr-2022	9	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	With	Approved	
UMICORE SA	28-Apr-2022	10	APPROVE DISCHARGE OF AUDITORS	For	With	Approved	
UMICORE SA	28-Apr-2022	11	REELECT FRANCOISE CHOMBAR AS AN INDEPENDENT MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
UMICORE SA	28-Apr-2022	12	REELECT LAURENT RAETS AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	

UMICORE SA	28-Apr-2022	13	ELECT ALISON HENWOOD AS AN INDEPENDENT MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
UMICORE SA	28-Apr-2022	14	APPROVE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	For	With	Approved	
UMICORE SA	28-Apr-2022	15	APPROVE CHANGE-OF-CONTROL CLAUSE RE: SUSTAINABILITY-LINKED REVOLVING FACILITY AGREEMENT	For	With	Approved	
UMICORE SA	28-Apr-2022	16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	With	Approved	
UMICORE SA	28-Apr-2022	17	RENEW AUTHORIZATION TO INCREASE SHARE CAPITAL WITHIN THE FRAMEWORK OF AUTHORIZED CAPITAL	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
JOHNSON & JOHNSON	28-Apr-2022	1	Election of Director: Darius Adamczyk	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	2	Election of Director: Mary C. Beckerle	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	3	Election of Director: D. Scott Davis	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	4	Election of Director: Ian E. L. Davis	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	5	Election of Director: Jennifer A. Doudna	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	6	Election of Director: Joaquin Duato	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	7	Election of Director: Alex Gorsky	For	With	Approved	

JOHNSON & JOHNSON	28-Apr-2022	8	Election of Director: Marilyn A. Hewson	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	9	Election of Director: Hubert Joly	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	10	Election of Director: Mark B. McClellan	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	11	Election of Director: Anne M. Mulcahy	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	12	Election of Director: A. Eugene Washington	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	13	Election of Director: Mark A. Weinberger	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	14	Election of Director: Nadja Y. West	For	With	Approved	

JOHNSON & JOHNSON	28-Apr-2022	15	Advisory Vote to Approve Named Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
JOHNSON & JOHNSON	28-Apr-2022	16	Approval of the Company's 2022 Long-Term Incentive Plan.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
JOHNSON & JOHNSON	28-Apr-2022	17	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022.	For	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	20	Third Party Racial Justice Audit.	Against	With	Approved	
JOHNSON & JOHNSON	28-Apr-2022	21	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Against	With	Rejected	
JOHNSON & JOHNSON	28-Apr-2022	22	Report on Public Health Costs of Protecting Vaccine Technology.	Against	With	Rejected	
JOHNSON & JOHNSON	28-Apr-2022	23	Discontinue Global Sales of Baby Powder Containing Talc.	Against	With	Rejected	

JOHNSON & JOHNSON	28-Apr-2022	24	Request for Charitable Donations Disclosure.	Against	With	Rejected	
JOHNSON & JOHNSON	28-Apr-2022	25	Third Party Review and Report on Lobbying Activities Alignment with Position on Universal Health Coverage.	Against	With	Rejected	
JOHNSON & JOHNSON	28-Apr-2022	26	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics.	Against	With	Rejected	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ASML HOLDING NV	29-Apr-2022	6	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	7	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	9	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	10	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	For	With	Approved	

ASML HOLDING NV	29-Apr-2022	11	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	12	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	13	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	22	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	23	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	24	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	

ASML HOLDING NV	29-Apr-2022	26	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	28	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	29	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	30	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR	For	With	Approved	

			ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)				
ASML HOLDING NV	29-Apr-2022	31	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	With	Approved	
ASML HOLDING NV	29-Apr-2022	32	PROPOSAL TO CANCEL ORDINARY SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS (THE DIRECTOR(S)) OF THE COMPANY (THE BOARD) FOR THE YEAR 2021	For	With	Approved	Approved
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE SUPERVISORY COMMITTEE) FOR THE YEAR 2021	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	4	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2021 AND ITS SUMMARY	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	5	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2021 INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2021	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2021 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2022, RE-APPOINTING ERNST & YOUNG HUA MING LLP AS THE PRC AUDITOR OF THE COMPANY FOR THE YEAR 2022 AND ERNST & YOUNG AS THE INTERNATIONAL AUDITOR OF THE COMPANY FOR THE YEAR 2022 TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO FIX THEIR REMUNERATION	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	8	TO CONSIDER AND APPROVE THE ELECTION OF MR. HE JIANFENG AS A NON-EXECUTIVE DIRECTOR OF THE 12 TH SESSION OF THE BOARD	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	9	TO CONSIDER AND APPROVE THE ELECTION OF MS. CAI XUN AS A NON-EXECUTIVE DIRECTOR OF THE 12 TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	10	TO CONSIDER AND APPROVE THE ELECTION OF MS. ZHU XINRONG AS AN INDEPENDENT SUPERVISOR OF THE 10 TH SESSION OF THE SUPERVISORY COMMITTEE	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	11	TO CONSIDER AND APPROVE THE ELECTION OF MR. LIEW FUI KIANG AS AN INDEPENDENT SUPERVISOR OF THE 10 TH SESSION OF THE SUPERVISORY COMMITTEE	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	12	TO CONSIDER AND APPROVE THE ELECTION OF MR. HUNG KA HAI CLEMENT AS AN INDEPENDENT SUPERVISOR OF HE 10 TH SESSION OF THE SUPERVISORY COMMITTEE	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	13	TO CONSIDER AND APPROVE THE DEVELOPMENT PLAN OF THE COMPANY FOR THE YEARS 2022 TO 2024	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	14	TO CONSIDER AND APPROVE THE MANAGEMENT POLICY FOR REMUNERATION OF DIRECTORS AND SUPERVISORS OF THE COMPANY	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	15	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUANCE OF DEBT FINANCING INSTRUMENTS	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	29-Apr-2022	16	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
UNILEVER PLC	04-May-2022	1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	For	With	Approved	
UNILEVER PLC	04-May-2022	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	For	With	Approved	
UNILEVER PLC	04-May-2022	3	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	4	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	5	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	6	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	7	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	

UNILEVER PLC	04-May-2022	8	TO RE-ELECT M R S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	9	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	10	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	11	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	12	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	13	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	For	With	Approved	
UNILEVER PLC	04-May-2022	14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	For	With	Approved	

UNILEVER PLC	04-May-2022	15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	For	With	Approved	
UNILEVER PLC	04-May-2022	16	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Against	Against	Approved	In a general sense, we do not support large-scale corporate influence on politics through donations. Governance should be driven by democratic principles and not by donations from large corporations.
UNILEVER PLC	04-May-2022	17	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	For	With	Approved	
UNILEVER PLC	04-May-2022	18	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	For	With	Approved	
UNILEVER PLC	04-May-2022	19	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	For	With	Approved	
UNILEVER PLC	04-May-2022	20	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	For	With	Approved	

UNILEVER PLC	04- May- 2022	21	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	For	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
AIR LIQUIDE SA	04-May-2022	6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	9	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	10	REELECT BENOIT POTIER AS DIRECTOR	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	11	ELECT FRANCOIS JACKOW AS DIRECTOR	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	12	REELECT ANNETTE WINKLER AS DIRECTOR	For	With	Approved	

AIR LIQUIDE SA	04-May-2022	13	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	14	APPOINT KPMG SA AS AUDITOR	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	15	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	16	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	17	APPROVE COMPENSATION OF BENOIT POTIER	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

AIR LIQUIDE SA	04-May-2022	18	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	19	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AIR LIQUIDE SA	04-May-2022	20	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	21	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	22	APPROVE REMUNERATION POLICY OF DIRECTORS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	23	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	24	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	For	With	Approved	

AIR LIQUIDE SA	04-May-2022	25	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	26	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	27	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	28	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 22 MILLION	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	29	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	30	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	31	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	For	With	Approved	

AIR LIQUIDE SA	04-May-2022	32	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	For	With	Approved	
AIR LIQUIDE SA	04-May-2022	33	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	For	With	Approved	
		34	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	5	APPROVE REMUNERATION REPORT	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	6	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	7	AMEND REMUNERATION POLICY FOR MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	8	APPROVE DISCHARGE OF MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	9	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	10	REELECT JITSE GROEN TO MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	11	REELECT BRENT WISSINK TO MANAGEMENT BOARD	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well

							motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	12	REELECT JORG GERBIG TO MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	13	REELECT ADRIAAN NUHN TO SUPERVISORY BOARD	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	14	REELECT CORINNE VIGREUX TO SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	15	REELECT DAVID FISHER TO SUPERVISORY BOARD	For	With	Approved	

JUST EAT TAKEAWAY.COM N.V.	04-May-2022	16	REELECT LLOYD FRINK TO SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	17	REELECT JAMBU PALANIAPPAN TO SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	18	REELECT RON TEERLINK TO SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	19	GRANT BOARD AUTHORITY TO ISSUE SHARES	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	20	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	04-May-2022	21	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
DANAHER CORPORATION	10-May-2022	1	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Rainer M. Blair	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	2	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Linda Filler	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	3	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Teri List	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	4	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Walter G. Lohr, Jr.	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	5	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	6	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Mitchell P. Rales	For	With	Approved	Approved

DANAHER CORPORATION	10-May-2022	7	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Steven M. Rales	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	8	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	9	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: A. Shane Sanders	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	10	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: John T. Schwieters	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	11	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Alan G. Spoon	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

DANAHER CORPORATION	10-May-2022	12	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D	For	With	Approved	
DANAHER CORPORATION	10-May-2022	13	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Elias A. Zerhouni, MD	For	With	Approved	
DANAHER CORPORATION	10-May-2022	14	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2022.	For	With	Approved	Approved
DANAHER CORPORATION	10-May-2022	15	To approve on an advisory basis the Company's named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
DANAHER CORPORATION	10-May-2022	16	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Against	With	Rejected	Rejected

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ADIDAS AG	12-May-2022	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	For	With	Approved	
ADIDAS AG	12-May-2022	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	For	With	Approved	
ADIDAS AG	12-May-2022	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	For	With	Approved	
ADIDAS AG	12-May-2022	6	APPROVE REMUNERATION REPORT	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADIDAS AG	12-May-2022	7	APPROVE REMUNERATION OF SUPERVISORY BOARD	For	With	Approved	
ADIDAS AG	12-May-2022	8	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE	For	With	Approved	

			CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS				
ADIDAS AG	12-May-2022	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	For	With	Approved	
ADIDAS AG	12-May-2022	10	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
UNION PACIFIC CORPORATION	12-May-2022	1	Election of Director: William J. DeLaney	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	2	Election of Director: David B. Dillon	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	3	Election of Director: Sheri H. Edison	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	4	Election of Director: Teresa M. Finley	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	5	Election of Director: Lance M. Fritz	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	6	Election of Director: Deborah C. Hopkins	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	7	Election of Director: Jane H. Lute	For	With	Approved	

UNION PACIFIC CORPORATION	12-May-2022	8	Election of Director: Michael R. McCarthy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
UNION PACIFIC CORPORATION	12-May-2022	9	Election of Director: Jose H. Villarreal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
UNION PACIFIC CORPORATION	12-May-2022	10	Election of Director: Christopher J. Williams	For	With	Approved	
UNION PACIFIC CORPORATION	12-May-2022	11	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2022.	For	With	Approved	

UNION PACIFIC CORPORATION	12-May-2022	12	An advisory vote on executive compensation ("Say On Pay").	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy. As the total compensation of the CEO is more than 14mln dollars in 2021
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
HELLOFRESH SE	12-May-2022	6	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS.	For	With	Approved	
HELLOFRESH SE	12-May-2022	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021.	For	With	Approved	
HELLOFRESH SE	12-May-2022	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021.	For	With	Approved	
HELLOFRESH SE	12-May-2022	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2023 AGM	For	With	Approved	
HELLOFRESH SE	12-May-2022	10	APPROVE REMUNERATION REPORT.	For	With	Approved	
HELLOFRESH SE	12-May-2022	11	APPROVE REMUNERATION POLICY.	For	With	Approved	

HELLOFRESH SE	12-May-2022	12	APPROVE CREATION OF EUR 47.2 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PRE-EMPTIVE RIGHTS	For	With	Approved	
HELLOFRESH SE	12-May-2022	13	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PRE-EMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1 BILLION; APPROVE CREATION OF EUR 17.4 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	With	Approved	
HELLOFRESH SE	12-May-2022	14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
TERADYNE, INC.	13-May-2022	1	Election of Director for a one-year term: Edwin J. Gillis	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
TERADYNE, INC.	13-May-2022	2	Election of Director for a one-year term: Timothy E. Guertin	For	With	Approved	
TERADYNE, INC.	13-May-2022	3	Election of Director for a one-year term: Peter Herweck	For	With	Approved	
TERADYNE, INC.	13-May-2022	4	Election of Director for a one-year term: Mark E. Jagiela	For	With	Approved	
TERADYNE, INC.	13-May-2022	5	Election of Director for a one-year term: Mercedes Johnson	For	With	Approved	

TERADYNE, INC.	13-May-2022	6	Election of Director for a one-year term: Marilyn Matz	For	With	Approved	
TERADYNE, INC.	13-May-2022	7	Election of Director for a one-year term: Ford Tamer	For	With	Approved	
TERADYNE, INC.	13-May-2022	8	Election of Director for a one-year term: Paul J. Tufano	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
TERADYNE, INC.	13-May-2022	9	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
TERADYNE, INC.	13-May-2022	10	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	For	With	Approved	Approved

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ZALANDO SE	18-May-2022	3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	For	With	Approved	
ZALANDO SE	18-May-2022	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	For	With	Approved	
ZALANDO SE	18-May-2022	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	For	With	Approved	
ZALANDO SE	18-May-2022	6	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	For	With	Approved	
ZALANDO SE	18-May-2022	7	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2023 AGM	For	With	Approved	
ZALANDO SE	18-May-2022	8	APPROVE REMUNERATION REPORT	For	With	Approved	

ZALANDO SE	18-May-2022	9	AMEND STOCK OPTION PLAN 2014, EQUITY INCENTIVE PLAN AND LONG-TERM INCENTIVE 2018	For	With	Approved	
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt

ADVANCED MICRO DEVICES, INC.	18-May-2022	1	Election of Director: John E. Caldwell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADVANCED MICRO DEVICES, INC.	18-May-2022	2	Election of Director: Nora M. Denzel	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	3	Election of Director: Mark Durcan	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	4	Election of Director: Michael P. Gregoire	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	5	Election of Director: Joseph A. Householder	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	6	Election of Director: John W. Marren	For	With	Approved	

ADVANCED MICRO DEVICES, INC.	18-May-2022	7	Election of Director: Jon A. Olson	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	8	Election of Director: Lisa T. Su	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	9	Election of Director: Abhi Y. Talwalkar	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	10	Election of Director: Elizabeth W. Vanderslice	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	11	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	For	With	Approved	
ADVANCED MICRO DEVICES, INC.	18-May-2022	12	Advisory vote to approve the executive compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt

MEITUAN	18-May-2022	3	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2021 AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (DIRECTORS) AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	For	With	Approved	
MEITUAN	18-May-2022	4	TO RE-ELECT MR. WANG XING AS AN EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	18-May-2022	5	TO RE-ELECT MR. MU RONGJUN AS AN EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	18-May-2022	6	TO RE-ELECT DR. SHUM HEUNG YEUNG HARRY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	With	Approved	
MEITUAN	18-May-2022	7	TO AUTHORIZE THE BOARD OF DIRECTORS (BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MEITUAN	18-May-2022	8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH	For	With	Approved	

			ADDITIONAL CLASS B SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION				
MEITUAN	18-May-2022	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	For	With	Approved	
MEITUAN	18-May-2022	10	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	For	With	Approved	
MEITUAN	18-May-2022	11	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE	For	With	Approved	

			CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2022				
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
TENCENT HOLDINGS LTD	18-May-2022	2	TO APPROVE THE REFRESHMENT OF SCHEME MANDATE LIMIT UNDER THE SHARE OPTION PLAN OF TENCENT MUSIC ENTERTAINMENT GROUP (THE ORDINARY RESOLUTION AS SET OUT IN THE NOTICE OF THE EGM)	For	With	Approved	
TENCENT HOLDINGS LTD	18-May-2022	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	For	With	Approved	Approved
TENCENT HOLDINGS LTD	18-May-2022	4	TO DECLARE A FINAL DIVIDEND	For	With	Approved	
TENCENT HOLDINGS LTD	18-May-2022	5	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board

							member is no longer independent enough.
TENCENT HOLDINGS LTD	18-May-2022	6	TO RE-ELECT MR IAN CHARLES STONE AS DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
TENCENT HOLDINGS LTD	18-May-2022	7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
TENCENT HOLDINGS LTD	18-May-2022	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	For	With	Approved	
TENCENT HOLDINGS LTD	18-May-2022	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	For	With	Approved	

TENCENT HOLDINGS LTD	18-May-2022	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	For	With	Approved	
TENCENT HOLDINGS LTD	18-May-2022	11	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED (ORDINARY RESOLUTION 7 AS SET OUT IN THE NOTICE OF THE AGM)	For	With	Approved	
TENCENT HOLDINGS LTD	18-May-2022	12	TO APPROVE THE PROPOSED AMENDMENTS TO THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY (SPECIAL RESOLUTION 8 AS SET OUT IN THE NOTICE OF THE AGM)	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
THERMO FISHER SCIENTIFIC INC.	18-May-2022	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2022.	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	1	Election of director: Marc N. Casper	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	2	Election of director: Nelson J. Chai	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	3	Election of director: Ruby R. Chandy	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	4	Election of director: C. Martin Harris	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	5	Election of director: Tyler Jacks	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer

							period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	18-May-2022	6	Election of director: R. Alexandra Keith	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	7	Election of director: Jim P. Manzi	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	8	Election of director: James C. Mullen	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	9	Election of director: Lars R. Sorensen	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	10	Election of director: Debora L. Spar	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	11	Election of director: Scott M. Sperling	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer

							period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	18-May-2022	12	Election of director: Dion J. Weisler	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	18-May-2022	13	An advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
AIA GROUP LTD	19-May-2022	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	For	With	Approved	
AIA GROUP LTD	19-May-2022	4	TO DECLARE A FINAL DIVIDEND OF 108 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	For	With	Approved	
AIA GROUP LTD	19-May-2022	5	TO RE-ELECT MS. SUN JIE (JANE) AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	19-May-2022	6	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	19-May-2022	7	TO RE-ELECT MS. SWEE-LIAN TEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	

AIA GROUP LTD	19-May-2022	8	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	19-May-2022	9	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	For	With	Approved	
AIA GROUP LTD	19-May-2022	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	For	With	Approved	
AIA GROUP LTD	19-May-2022	11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ENEL S.P.A.	19-May-2022	5	TO APPROVE THE BALANCE SHEET AS OF 31 DECEMBER 2021. BOARD OF DIRECTORS' REPORT, INTERNAL AND EXTERNAL AUDITORS REPORTS. RESOLUTIONS RELATED THERETO. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021 AND THE NON-FINANCIAL CONSOLIDATED DECLARATION RELATED TO YEAR 2021	For	With	Approved	
ENEL S.P.A.	19-May-2022	6	PROFIT ALLOCATION	For	With	Approved	
ENEL S.P.A.	19-May-2022	7	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF COMPANY'S OWN SHARES, UPON REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY MEETING HELD ON 20 MAY 2021. RESOLUTIONS RELATED THERETO	For	With	Approved	

ENEL S.P.A.	19-May-2022	9	TO APPOINT THE INTERNAL AUDITORS. LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE, REPRESENTING THE 23.585 PCT OF THE SHARE CAPITAL	For	With	Approved	
ENEL S.P.A.	19-May-2022	11	TO STATE THE EMOLUMENT OF THE EFFECTIVE MEMBERS OF THE INTERNAL AUDITORS	For	With	Approved	
ENEL S.P.A.	19-May-2022	12	2022 LONG-TERM INCENTIVE PLAN DEDICATED TO THE MANAGEMENT OF ENEL S.P.A. AND/OR ITS SUBSIDIARIES AS PER ART. NO. 2359 OF THE ITALIAN CIVIL CODE	For	With	Approved	
ENEL S.P.A.	19-May-2022	13	REWARDING POLICY AND EMOLUMENT PAID REPORT. FIRST SECTION: REWARDING POLICY REPORT FOR 2022 (BINDING RESOLUTION)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ENEL S.P.A.	19-May-2022	14	REWARDING POLICY AND EMOLUMENT PAID REPORT. SECOND SECTION: EMOLUMENT PAID REPORT FOR 2021 (NON-BINDING RESOLUTION)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
INTEGRAL AD SCIENCE HOLDING CORP.	24-May-2022	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	24-May-2022	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	24-May-2022	1	DIRECTOR	For	With	Approved	
INTEGRAL AD SCIENCE HOLDING CORP.	24-May-2022	2	Advisory Vote Regarding Retention of the Classified Structure of Our Board of Directors.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INTEGRAL AD SCIENCE HOLDING CORP.	24-May-2022	3	Advisory Vote Regarding Retention of the Supermajority Voting Standards in Our Charter and Bylaws.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INTEGRAL AD SCIENCE HOLDING CORP.	24-May-2022	4	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MERCK & CO., INC.	24-May-2022	1	Election of Director: Douglas M. Baker, Jr.	For	With	Approved	
MERCK & CO., INC.	24-May-2022	2	Election of Director: Mary Ellen Coe	For	With	Approved	
MERCK & CO., INC.	24-May-2022	3	Election of Director: Pamela J. Craig	For	With	Approved	
MERCK & CO., INC.	24-May-2022	4	Election of Director: Robert M. Davis	For	With	Approved	
MERCK & CO., INC.	24-May-2022	5	Election of Director: Kenneth C. Frazier	For	With	Approved	
MERCK & CO., INC.	24-May-2022	6	Election of Director: Thomas H. Glocer	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board

							member is no longer independent enough.
MERCK & CO., INC.	24-May-2022	7	Election of Director: Risa J. Lavizzo-Mourey, M.D.	For	With	Approved	
MERCK & CO., INC.	24-May-2022	8	Election of Director: Stephen L. Mayo, Ph.D.	For	With	Approved	
MERCK & CO., INC.	24-May-2022	9	Election of Director: Paul B. Rothman, M.D.	For	With	Approved	
MERCK & CO., INC.	24-May-2022	10	Election of Director: Patricia F. Russo	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MERCK & CO., INC.	24-May-2022	11	Election of Director: Christine E. Seidman, M.D.	For	With	Approved	

MERCK & CO., INC.	24- May- 2022	12	Election of Director: Inge G. Thulin	For	With	Approved	
MERCK & CO., INC.	24- May- 2022	13	Election of Director: Kathy J. Warden	For	With	Approved	
MERCK & CO., INC.	24- May- 2022	14	Election of Director: Peter C. Wendell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MERCK & CO., INC.	24- May- 2022	15	Non-binding advisory vote to approve the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MERCK & CO., INC.	24- May- 2022	16	Ratification of the appointment of the Company's independent registered public accounting firm for 2022.	For	With	Approved	
MERCK & CO., INC.	24- May- 2022	17	Shareholder proposal regarding an independent board chairman.	Against	With	Rejected	

MERCK & CO., INC.	24- May- 2022	18	Shareholder proposal regarding access to COVID-19 products.	Against	With	Rejected	
MERCK & CO., INC.	24- May- 2022	19	Shareholder proposal regarding lobbying expenditure disclosure.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	1	Election of Director: Ellen R. Alemany	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	2	Election of Director: Vijay D'Silva	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	3	Election of Director: Jeffrey A. Goldstein	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	4	Election of Director: Lisa A. Hook	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	5	Election of Director: Keith W. Hughes	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	6	Election of Director: Kenneth T. Lamneck	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	7	Election of Director: Gary L. Lauer	For	With	Approved	

FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	8	Election of Director: Gary A. Norcross	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	9	Election of Director: Louise M. Parent	For	With	Rejected	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	10	Election of Director: Brian T. Shea	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	11	Election of Director: James B. Stallings, Jr.	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	12	Election of Director: Jeffrey E. Stiefler	For	With	Rejected	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	14	To approve the Fidelity National Information Services, Inc. 2022 Omnibus Incentive Plan.	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	13	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	15	To approve the Fidelity National Information Services, Inc. Employee Stock Purchase Plan.	For	With	Approved	
FIDELITY NAT'L INFORMATION SERVICES,INC.	25-May-2022	16	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
AMAZON.COM, INC.	25-May-2022	1	Election of Director: Jeffrey P. Bezos	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	2	Election of Director: Andrew R. Jassy	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	3	Election of Director: Keith B. Alexander	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	4	Election of Director: Edith W. Cooper	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	5	Election of Director: Jamie S. Gorelick	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	6	Election of Director: Daniel P. Huttenlocher	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	7	Election of Director: Judith A. McGrath	For	With	Approved	

AMAZON.COM, INC.	25-May-2022	8	Election of Director: Indra K. Nooyi	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	9	Election of Director: Jonathan J. Rubinstein	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	10	Election of Director: Patricia Q. Stonesifer	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AMAZON.COM, INC.	25-May-2022	11	Election of Director: Wendell P. Weeks	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	12	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

AMAZON.COM, INC.	25-May-2022	14	APPROVAL OF AN AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 20-FOR-1 SPLIT OF THE COMPANY'S COMMON STOCK AND A PROPORTIONATE INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	For	With	Approved	
AMAZON.COM, INC.	25-May-2022	15	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	17	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Against	With	Rejected	
AMAZON.COM, INC.	25-May-2022	18	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	19	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WORKER HEALTH AND SAFETY DIFFERENCES	For	Against	Rejected	

AMAZON.COM, INC.	25-May-2022	20	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON RISKS ASSOCIATED WITH THE USE OF CERTAIN CONTRACT CLAUSES	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	22	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Against	With	Rejected	
AMAZON.COM, INC.	25-May-2022	23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Against	With	Rejected	
AMAZON.COM, INC.	25-May-2022	24	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	25	SHAREHOLDER PROPOSAL REQUESTING A POLICY REQUIRING MORE DIRECTOR CANDIDATES THAN BOARD SEATS	Against	With	Rejected	

AMAZON.COM, INC.	25-May-2022	26	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	With	Rejected	
AMAZON.COM, INC.	25-May-2022	27	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	28	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT	For	Against	Rejected	
AMAZON.COM, INC.	25-May-2022	29	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ILLUMINA, INC.	26-May-2022	1	Election of Director: Frances Arnold, Ph.D.	For	With	Approved	
ILLUMINA, INC.	26-May-2022	2	Election of Director: Francis A. deSouza	For	With	Approved	
ILLUMINA, INC.	26-May-2022	3	Election of Director: Caroline D. Dorsa	For	With	Approved	
ILLUMINA, INC.	26-May-2022	4	Election of Director: Robert S. Epstein, M.D.	For	With	Approved	
ILLUMINA, INC.	26-May-2022	5	Election of Director: Scott Gottlieb, M.D.	For	With	Approved	
ILLUMINA, INC.	26-May-2022	6	Election of Director: Gary S. Guthart, Ph.D.	For	With	Approved	
ILLUMINA, INC.	26-May-2022	7	Election of Director: Philip W. Schiller	For	With	Approved	

ILLUMINA, INC.	26-May-2022	8	Election of Director: Susan E. Siegel	For	With	Approved	
ILLUMINA, INC.	26-May-2022	9	Election of Director: John W. Thompson	For	With	Approved	
ILLUMINA, INC.	26-May-2022	10	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 1, 2023.	For	With	Approved	
ILLUMINA, INC.	26-May-2022	11	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ILLUMINA, INC.	26-May-2022	12	To approve, on an advisory basis, a stockholder proposal regarding the right of stockholders to call special meetings.	Against	With	Rejected	
ILLUMINA, INC.	26-May-2022	13	To approve an amendment to our Amended and Restated Certificate of Incorporation to permit stockholders to call special meetings.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ADYEN N.V.	01-Jun-2022	5	DISCUSSION OF THE REMUNERATION REPORT OVER THE YEAR 2021 INCLUDING THE MANAGEMENT BOARD AND SUPERVISORY BOARD REMUNERATION FOR THE PAST FINANCIAL YEAR. PLEASE REFER TO THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2021 (IN ACCORDANCE WITH THE COMPANY'S EXISTING REMUNERATION POLICY AS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 26 MAY 2020) INCLUDED IN OUR ANNUAL REPORT ON PAGE 97, AS PUBLISHED ON OUR WEBSITE. REMUNERATION REPORT OVER THE YEAR 2021 (ADVISORY VOTING ITEM)	For	With	Approved	
ADYEN N.V.	01-Jun-2022	6	IT IS PROPOSED TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 AS DRAWN UP BY THE MANAGEMENT BOARD AND SIGNED BY THE MANAGEMENT	For	With	Approved	

			BOARD AND THE SUPERVISORY BOARD. PRICEWATERHOUSECOOPERS N.V. (PWC) HAS AUDITED THE ANNUAL ACCOUNTS AND HAS ISSUED AN UNQUALIFIED AUDITOR'S REPORT. ADOPTION OF THE ANNUAL ACCOUNTS				
ADYEN N.V.	01-Jun-2022	8	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD (IN 2021 BEING PIETER VAN DER DOES (CEO), INGO UYTDEHAAGE (CFO), ROELANT PRINS (CCO), MARI TTE SWART (CLCO), KAMRAN ZAKI (COO) AND ALEXANDER MATTHEY (CTO)) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR MANAGEMENT DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED	For	With	Approved	

			DISCHARGE OF MANAGEMENT BOARD MEMBERS				
ADYEN N.V.	01-Jun-2022	9	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD (IN 2021 BEING PIERO OVERMARS, DELFIN RUEDA, JOEP VAN BEURDEN, PAMELA JOSEPH, AND, AS OF FEBRUARY 2021, CAOIMHE KEOGAN) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR SUPERVISORY DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED. DISCHARGE OF SUPERVISORY BOARD MEMBERS	For	With	Approved	
ADYEN N.V.	01-Jun-2022	10	THE PERIOD FOR WHICH PIETER WILLEM VAN DER DOES IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF EXECUTIVE OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES	For	With	Approved	

		<p>OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PIETER AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF EXECUTIVE OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. PIETER WILLEM VAN DER DOES (1969) IS A DUTCH CITIZEN. PIETER IS A LEADING EXPERT WITH OVER 20 YEARS' EXPERIENCE IN THE PAYMENTS INDUSTRY. HE WAS CCO AT BIBIT BEFORE CO-FOUNDING ADYEN IN 2006. SINCE THEN ADYEN HAS GROWN FROM A START-UP INTO A GLOBAL OPERATION, AVERAGING DOUBLE-DIGIT ANNUAL GROWTH SINCE 2007. PIETER HAS BEEN AND IS INSTRUMENTAL TO THE CONTINUED GROWTH OF THE COMPANY, FROM ITS FIRST YEARS OF PROFITABILITY IN 2011, THROUGH IPO IN 2018, AND NOW AT A SCALE OF PROCESSING OVER 500 BILLION IN VOLUME I... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION PROPOSAL</p>				
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			REAPPOINTMENT PIETER WILLEM VAN DER DOES AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF EXECUTIVE OFFICER				
ADYEN N.V.	01-Jun-2022	11	THE PERIOD FOR WHICH ROELANT PRINS IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT ROELANT AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF COMMERCIAL OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. ROELANT PRINS (1975) IS A DUTCH CITIZEN. ROELANT IS RESPONSIBLE FOR ALL COMMERCIAL ACTIVITIES AT ADYEN. HE ENTERED THE ONLINE PAYMENTS INDUSTRY IN THE EARLY 2000S. ROELANT HAS HELD VARIOUS INTERNATIONAL MANAGEMENT ROLES IN SALES AND BUSINESS DEVELOPMENT FOR COMPANIES	For	With	Approved	Approved

			<p>PROVIDING PAYMENT SOLUTIONS TO INTERNATIONAL ECOMMERCE BUSINESSES. HAVING JOINED ADYEN AT AN EARLY STAGE, ROELANT HAS SERVED AS ITS CCO SINCE 2007 - DURING WHICH TIME HE HAS OVERSEEN THE EXECUTION OF ADYEN'S COMMERCIAL STRATEGY UP TO THE SCALE THAT IT OPERA... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION PROPOSAL REAPPOINTMENT ROELANT PRINS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER</p>				
ADYEN N.V.	01-Jun-2022	12	<p>IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO ISSUE ORDINARY SHARES OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING FOR ANY PURPOSES. ONCE THIS</p>	For	With	Approved	

			AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED AUTHORITY TO ISSUE SHARES				
ADYEN N.V.	01-Jun-2022	13	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO RESTRICT OR EXCLUDE APPLICABLE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES OR GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS SET OUT IN ITEM 7 ABOVE FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	For	With	Approved	

ADYEN N.V.	01- Jun- 2022	14	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD TO ACQUIRE SHARES IN THE CAPITAL OF THE COMPANY, EITHER THROUGH PURCHASE ON A STOCK EXCHANGE OR OTHERWISE. THE AUTHORITY WILL APPLY FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING, UNDER THE FOLLOWING CONDITIONS: (I) UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING; (II) PROVIDED THAT THE COMPANY WILL NOT HOLD MORE SHARES IN STOCK THAN 10% OF THE ISSUED SHARE CAPITAL; AND (III) AT A PRICE (EXCLUDING EXPENSES) NOT LESS THAN THE NOMINAL VALUE OF THE SHARES AND NOT HIGHER THAN THE OPENING PRICE ON EURONEXT AMSTERDAM ON THE DAY OF REPURCHASE OR ON THE PRECEDING DAY OF STOCK MARKET TRADING PLUS 10%. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION	For	With	Approved	
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			CANNOT BE REVOKED. AUTHORITY TO ACQUIRE OWN SHARES				
ADYEN N.V.	01-Jun-2022	15	IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE AUDIT AND RISK COMMITTEE, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PWC AS EXTERNAL AUDITOR OF THE COMPANY FOR THE CURRENT FINANCIAL YEAR	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ALPHABET INC.	01-Jun-2022	1	Election of Director: Larry Page	For	With	Approved	
ALPHABET INC.	01-Jun-2022	2	Election of Director: Sergey Brin	For	With	Approved	
ALPHABET INC.	01-Jun-2022	3	Election of Director: Sundar Pichai	For	With	Approved	
ALPHABET INC.	01-Jun-2022	4	Election of Director: John L. Hennessy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	01-Jun-2022	5	Election of Director: Frances H. Arnold	For	With	Approved	

ALPHABET INC.	01-Jun-2022	6	Election of Director: L. John Doerr	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	01-Jun-2022	7	Election of Director: Roger W. Ferguson Jr.	For	With	Approved	
ALPHABET INC.	01-Jun-2022	8	Election of Director: Ann Mather	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	01-Jun-2022	9	Election of Director: K. Ram Shriram	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer

							period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	01-Jun-2022	10	Election of Director: Robin L. Washington	For	With	Approved	
ALPHABET INC.	01-Jun-2022	11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	For	With	Approved	
ALPHABET INC.	01-Jun-2022	12	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	For	With	Approved	
ALPHABET INC.	01-Jun-2022	13	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	For	With	Approved	
ALPHABET INC.	01-Jun-2022	14	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	15	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	For	Against	Rejected	

ALPHABET INC.	01-Jun-2022	16	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Against	With	Rejected	
ALPHABET INC.	01-Jun-2022	17	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	18	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	19	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	20	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	21	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	22	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	For	Against	Rejected	

ALPHABET INC.	01-Jun-2022	23	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	24	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Against	With	Rejected	
ALPHABET INC.	01-Jun-2022	25	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Against	With	Rejected	
ALPHABET INC.	01-Jun-2022	26	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Against	With	Rejected	
ALPHABET INC.	01-Jun-2022	27	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	28	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	For	Against	Rejected	
ALPHABET INC.	01-Jun-2022	29	A stockholder proposal regarding a policy on non-management employee	Against	With	Rejected	

			representative director, if properly presented at the meeting.				
ALPHABET INC.	01-Jun-2022	30	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NETFLIX, INC.	02-Jun-2022	1	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Timothy Haley	Withheld	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	02-Jun-2022	2	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Leslie Kilgore	Withheld	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	02-Jun-2022	3	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Strive Masiyiwa	For	With	Approved	

NETFLIX, INC.	02-Jun-2022	4	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Ann Mather	Witheld	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	02-Jun-2022	5	Management Proposal: Declassification of the Board of Directors.	For	With	Approved	
NETFLIX, INC.	02-Jun-2022	6	Management Proposal: Elimination of Supermajority Voting Provisions.	For	With	Approved	
NETFLIX, INC.	02-Jun-2022	7	Management Proposal: Creation of a New Stockholder Right to Call a Special Meeting.	For	With	Approved	
NETFLIX, INC.	02-Jun-2022	8	Ratification of Appointment of Independent Registered Public Accounting Firm.	For	With	Approved	
NETFLIX, INC.	02-Jun-2022	9	Advisory Approval of Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

NETFLIX, INC.	02-Jun-2022	10	Stockholder Proposal entitled, "Proposal 7 - Simple Majority Vote," if properly presented at the meeting.	Against	With	Approved	
NETFLIX, INC.	02-Jun-2022	11	Stockholder Proposal entitled, "Proposal 8 - Lobbying Activity Report," if properly presented at the meeting.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NVIDIA CORPORATION	02-Jun-2022	1	Election of Director: Robert K. Burgess	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	02-Jun-2022	2	Election of Director: Tench Coxe	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	3	Election of Director: John O. Dabiri	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	4	Election of Director: Persis S. Drell	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	5	Election of Director: Jen-Hsun Huang	For	With	Approved	

NVIDIA CORPORATION	02-Jun-2022	6	Election of Director: Dawn Hudson	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	7	Election of Director: Harvey C. Jones	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	02-Jun-2022	8	Election of Director: Michael G. McCaffery	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	9	Election of Director: Stephen C. Neal	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	10	Election of Director: Mark L. Perry	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board

							member is no longer independent enough.
NVIDIA CORPORATION	02-Jun-2022	11	Election of Director: A. Brooke Seawell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	02-Jun-2022	12	Election of Director: Aarti Shah	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	13	Election of Director: Mark A. Stevens	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	14	Advisory approval of our executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NVIDIA CORPORATION	02-Jun-2022	15	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	For	With	Approved	

NVIDIA CORPORATION	02-Jun-2022	16	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 4 billion to 8 billion shares.	For	With	Approved	
NVIDIA CORPORATION	02-Jun-2022	17	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
PAYPAL HOLDINGS, INC.	02-Jun-2022	1	Election of Director: Rodney C. Adkins	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	2	Election of Director: Jonathan Christodoro	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	3	Election of Director: John J. Donahoe	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	4	Election of Director: David W. Dorman	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	5	Election of Director: Belinda J. Johnson	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	6	Election of Director: Enrique Lores	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	7	Election of Director: Gail J. McGovern	For	With	Approved	

PAYPAL HOLDINGS, INC.	02-Jun-2022	8	Election of Director: Deborah M. Messemer	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	9	Election of Director: David M. Moffett	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	10	Election of Director: Ann M. Sarnoff	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	11	Election of Director: Daniel H. Schulman	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	12	Election of Director: Frank D. Yeary	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	13	Advisory Vote to Approve Named Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PAYPAL HOLDINGS, INC.	02-Jun-2022	14	Advisory Vote on the Frequency of the Stockholder Advisory Vote to Approve Named Executive Officer Compensation.	Advice	With	1 year	

PAYPAL HOLDINGS, INC.	02-Jun-2022	15	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2022.	For	With	Approved	
PAYPAL HOLDINGS, INC.	02-Jun-2022	16	Stockholder Proposal - Special Shareholder Meeting Improvement.	Against	With	Rejected	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
DOCUSIGN, INC.	03-Jun-2022	1	DIRECTOR	For	With	Approved	
DOCUSIGN, INC.	03-Jun-2022	1	DIRECTOR	For	With	Approved	
DOCUSIGN, INC.	03-Jun-2022	1	DIRECTOR	For	With	Approved	
DOCUSIGN, INC.	03-Jun-2022	2	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2023	For	With	Approved	
DOCUSIGN, INC.	03-Jun-2022	3	Approval, on an advisory basis, of our named executive officers' compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	1	To accept 2021 Business Report and Financial Statements	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	2	To revise the Articles of Incorporation	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	4	To approve the issuance of employee restricted stock awards for year 2022	For	With	Approved	
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	3	To revise the Procedures for Acquisition or Disposal of Assets	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MERCADOLIBRE, INC.	08-Jun-2022	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	08-Jun-2022	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	08-Jun-2022	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	08-Jun-2022	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	08-Jun-2022	2	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2021.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MERCADOLIBRE, INC.	08-Jun-2022	3	Ratification of the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
EBAY INC.	08-Jun-2022	1	Election of Director: Adriane M. Brown	For	With	Approved	
EBAY INC.	08-Jun-2022	2	Election of Director: Logan D. Green	For	With	Approved	
EBAY INC.	08-Jun-2022	3	Election of Director: E. Carol Hayles	For	With	Approved	
EBAY INC.	08-Jun-2022	4	Election of Director: Jamie Iannone	For	With	Approved	
EBAY INC.	08-Jun-2022	5	Election of Director: Kathleen C. Mitic	For	With	Approved	
EBAY INC.	08-Jun-2022	6	Election of Director: Paul S. Pressler	For	With	Approved	
EBAY INC.	08-Jun-2022	7	Election of Director: Mohak Shroff	For	With	Approved	

EBAY INC.	08-Jun-2022	8	Election of Director: Robert H. Swan	For	With	Approved	
EBAY INC.	08-Jun-2022	9	Election of Director: Perry M. Traquina	For	With	Approved	
EBAY INC.	08-Jun-2022	10	Ratification of appointment of independent auditors.	For	With	Approved	
EBAY INC.	08-Jun-2022	11	Advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
EBAY INC.	08-Jun-2022	12	Approval of the Amendment and Restatement of the eBay Employee Stock Purchase Plan.	For	With	Approved	
EBAY INC.	08-Jun-2022	13	Special Shareholder Meeting, if properly presented.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
SERVICENOW, INC.	09-Jun-2022	1	Election of Director: Susan L. Bostrom	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	2	Election of Director: Teresa Briggs	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	3	Election of Director: Jonathan C. Chadwick	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	4	Election of Director: Paul E. Chamberlain	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	5	Election of Director: Lawrence J. Jackson, Jr.	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	6	Election of Director: Frederic B. Luddy	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	7	Election of Director: Jeffrey A. Miller	For	With	Approved	

SERVICENOW, INC.	09-Jun-2022	8	Election of Director: Joseph "Larry" Quinlan	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	9	Election of Director: Sukumar Rathnam	For	With	Approved	
SERVICENOW, INC.	09-Jun-2022	10	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Against	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy.
SERVICENOW, INC.	09-Jun-2022	11	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2022.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
CRISPR THERAPEUTICS AG	09-Jun-2022	1	The approval of the Swiss statutory annual report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2021.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	2	The approval of the appropriation of financial results.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	3	The discharge of the members of the Board of Directors and Executive Committee.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	4	Re-election of Rodger Novak, M.D., as member and Chairman	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	5	Re-election of Samarth Kulkami, Ph.D. as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	6	Re-election of Ali Behbahani, M.D. as the member to the Board of Director.	For	With	Approved	

CRISPR THERAPEUTICS AG	09-Jun-2022	7	Re-election of Bradley Bolzon, Ph.D. as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	8	Re-election of H. Edward Fleming, Jr. M.D. as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	9	Re-election of Simeon J. George, M.D. as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	10	Re-election of John T. Greene as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	11	Re-election of Katherine A. High, M.D. as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	12	Re-election of Douglas A. Treco, Ph.D. as the member to the Board of Director.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	13	Election of Maria Fardis, Ph.D. as the member to the Board of Director.	For	With	Approved	

CRISPR THERAPEUTICS AG	09-Jun-2022	14	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	15	Re-election of the member of the Compensation Committee: Simeon J. George, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	16	Re-election of the member of the Compensation Committee: John T. Greene	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	17	Binding vote on total non-performance-related compensation for members of the Board of Directors from the 2022 Annual General Meeting to the 2023 annual general meeting of shareholders.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	18	Binding vote on equity for members of the Board of Directors from the 2022 Annual General Meeting to the 2023 annual general meeting of shareholders.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	19	Binding vote on total non-performance-related compensation for members of the Executive Committee from July 1, 2022 to June 30, 2023.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

CRISPR THERAPEUTICS AG	09-Jun-2022	20	Binding vote on total variable compensation for members of the Executive Committee for the current year ending December 31, 2022.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	09-Jun-2022	21	Binding vote on equity for members of the Executive Committee from the 2022 Annual General Meeting to the 2023 annual general meeting of shareholders.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	22	Non-binding advisory vote to approve the compensation paid to the Company's named executive officers under U.S. securities law requirements.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	09-Jun-2022	23	Non-binding advisory vote on the frequency of future shareholder advisory votes on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	1	With	1 year	
CRISPR THERAPEUTICS AG	09-Jun-2022	24	The approval of increasing the maximum size of the Board of Directors.	For	With	Approved	

CRISPR THERAPEUTICS AG	09-Jun-2022	25	The approval of an adjustment of the maximum number of authorized share capital and extending the date by which the Board of Directors may increase the share capital.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	26	The approval of an adjustment of the conditional share capital for the conversion of bonds and similar debt instruments.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	27	The approval of an increase in the conditional share capital for employee equity plans.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	28	The approval of an Amendment to the CRISPR Therapeutics AG 2018 Stock Option and Incentive Plan.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	29	The re-election of the independent voting rights representative.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	30	The re-election of the auditors.	For	With	Approved	
CRISPR THERAPEUTICS AG	09-Jun-2022	31	The transaction of any other business that may properly come before the	For	With	Approved	

			2022 Annual General Meeting or any adjournment or postponement thereof.				
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
SALESFORCE, INC.	09-Jun-2022	1	Election of Director: Marc Benioff	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	2	Election of Director: Bret Taylor	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	3	Election of Director: Laura Alber	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	4	Election of Director: Craig Conway	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	09-Jun-2022	5	Election of Director: Parker Harris	For	With	Approved	

SALESFORCE, INC.	09-Jun-2022	6	Election of Director: Alan Hassenfeld	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	09-Jun-2022	7	Election of Director: Neelie Kroes	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	8	Election of Director: Oscar Munoz	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	9	Election of Director: Sanford Robertson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

SALESFORCE, INC.	09-Jun-2022	10	Election of Director: John V. Roos	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	11	Election of Director: Robin Washington	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	12	Election of Director: Maynard Webb	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	09-Jun-2022	13	Election of Director: Susan Wojcicki	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	14	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	For	With	Approved	

SALESFORCE, INC.	09-Jun-2022	15	Amendment and restatement of our 2004 Employee Stock Purchase Plan to increase the number of shares reserved for issuance.	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	16	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	For	With	Approved	
SALESFORCE, INC.	09-Jun-2022	17	An advisory vote to approve the fiscal 2022 compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SALESFORCE, INC.	09-Jun-2022	18	A stockholder proposal requesting a policy to require the Chair of the Board of Directors be an independent member of the Board, if properly presented at the meeting.	For	Against	Rejected	
SALESFORCE, INC.	09-Jun-2022	19	A stockholder proposal requesting a racial equity audit, if properly presented at the meeting.	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
KEYENCE CORPORATION	10-Jun-2022	2	Approve Appropriation of Surplus	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	4	Appoint a Director Takizaki, Takemitsu	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	5	Appoint a Director Nakata, Yu	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	6	Appoint a Director Yamaguchi, Akiji	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	7	Appoint a Director Miki, Masayuki	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	8	Appoint a Director Yamamoto, Hiroaki	For	With	Approved	

KEYENCE CORPORATION	10-Jun-2022	9	Appoint a Director Yamamoto, Akinori	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	10	Appoint a Director Taniguchi, Seiichi	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	11	Appoint a Director Suenaga, Kumiko	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	12	Appoint a Director Yoshioka, Michifumi	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	13	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	With	Approved	
KEYENCE CORPORATION	10-Jun-2022	14	Approve Details of the Compensation to be received by Directors	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
DOUBLEVERIFY HOLDINGS, INC.	14-Jun-2022	1	DIRECTOR	For	With	Approved	
DOUBLEVERIFY HOLDINGS, INC.	14-Jun-2022	1	DIRECTOR	For	With	Approved	
DOUBLEVERIFY HOLDINGS, INC.	14-Jun-2022	1	DIRECTOR	For	With	Approved	
DOUBLEVERIFY HOLDINGS, INC.	14-Jun-2022	2	Ratification of appointment of Deloitte & Touche LLP as independent registered public accounting firm for fiscal year 2022.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
BLOCK, INC.	14-Jun-2022	1	DIRECTOR	For	With	Approved	
BLOCK, INC.	14-Jun-2022	1	DIRECTOR	For	With	Approved	
BLOCK, INC.	14-Jun-2022	2	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
BLOCK, INC.	14-Jun-2022	3	ADVISORY VOTE ON THE FREQUENCY OF FUTURE STOCKHOLDER ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 year	With	1 year	
BLOCK, INC.	14-Jun-2022	4	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2022.	For	With	Approved	

BLOCK, INC.	14- Jun- 2022	5	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING A CHANGE IN STOCKHOLDER VOTING.	For	Against	Rejected	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ZOOM VIDEO COMMUNICATIONS, INC.	16-Jun-2022	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	16-Jun-2022	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	16-Jun-2022	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	16-Jun-2022	1	DIRECTOR	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	16-Jun-2022	2	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2023.	For	With	Approved	
ZOOM VIDEO COMMUNICATIONS, INC.	16-Jun-2022	3	To approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NETEASE, INC.	16-Jun-2022	1	Re-election of Director to serve for the ensuing year until the next annual general meeting: William Lei Ding	For	With	Approved	
NETEASE, INC.	16-Jun-2022	2	Re-election of Director to serve for the ensuing year until the next annual general meeting: Alice Yu-Fen Cheng	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETEASE, INC.	16-Jun-2022	3	Re-election of Director to serve for the ensuing year until the next annual general meeting: Joseph Tze Kay Tong	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

NETEASE, INC.	16-Jun-2022	4	Re-election of Director to serve for the ensuing year until the next annual general meeting: Lun Feng	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETEASE, INC.	16-Jun-2022	5	Re-election of Director to serve for the ensuing year until the next annual general meeting: Michael Man Kit Leung	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETEASE, INC.	16-Jun-2022	6	Ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as auditors of NetEase, Inc. for the fiscal year ending December 31, 2022 for U.S. financial reporting and Hong Kong financial reporting purposes, respectively.	For	With	Approve	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
SOLAREEDGE TECHNOLOGIES, INC.	20-Jun-2022	1	Election of Director: Betsy Atkins	For	With	Approved	Approved
SOLAREEDGE TECHNOLOGIES, INC.	20-Jun-2022	2	Election of Director: Dirk Hoke	For	With	Approved	Approved
SOLAREEDGE TECHNOLOGIES, INC.	20-Jun-2022	3	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2022.	For	With	Approved	Approved
SOLAREEDGE TECHNOLOGIES, INC.	20-Jun-2022	4	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay Proposal").	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MASTERCARD INCORPORATED	21-Jun-2022	1	Election of Director: Merit E. Janow	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	2	Election of Director: Candido Bracher	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	3	Election of Director: Richard K. Davis	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	4	Election of Director: Julius Genachowski	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	5	Election of Director: Choon Phong Goh	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	6	Election of Director: Oki Matsumoto	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	7	Election of Director: Michael Miebach	For	With	Approved	

MASTERCARD INCORPORATED	21-Jun-2022	8	Election of Director: Youngme Moon	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	9	Election of Director: Rima Qureshi	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	10	Election of Director: Gabrielle Sulzberger	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	11	Election of Director: Jackson Tai	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	12	Election of Director: Harit Talwar	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	13	Election of Director: Lance Uggla	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	14	Advisory approval of Mastercard's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

MASTERCARD INCORPORATED	21-Jun-2022	15	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	16	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	For	With	Approved	
MASTERCARD INCORPORATED	21-Jun-2022	17	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Against	With	Rejected	
MASTERCARD INCORPORATED	21-Jun-2022	18	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Against	With	Rejected	
MASTERCARD INCORPORATED	21-Jun-2022	19	Consideration of a stockholder proposal requesting charitable donation disclosure.	For	Against	Rejected	
MASTERCARD INCORPORATED	21-Jun-2022	20	Consideration of a stockholder proposal requesting a report on "ghost guns".	For	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
TOKYO ELECTRON LIMITED	21-Jun-2022	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	3	Appoint a Director Kawai, Toshiki	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	4	Appoint a Director Sasaki, Sadao	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	5	Appoint a Director Nunokawa, Yoshikazu	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	6	Appoint a Director Sasaki, Michio	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	7	Appoint a Director Eda, Makiko	For	With	Approved	

TOKYO ELECTRON LIMITED	21-Jun-2022	8	Appoint a Director Ichikawa, Sachiko	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	9	Approve Payment of Bonuses to Directors	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
TOKYO ELECTRON LIMITED	21-Jun-2022	10	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	For	With	Approved	
TOKYO ELECTRON LIMITED	21-Jun-2022	11	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
OKTA, INC.	21-Jun-2022	1	DIRECTOR	For	With	Approved	
OKTA, INC.	21-Jun-2022	1	DIRECTOR	For	With	Approved	
OKTA, INC.	21-Jun-2022	1	DIRECTOR	For	With	Approved	
OKTA, INC.	21-Jun-2022	2	A proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	For	With	Approved	
OKTA, INC.	21-Jun-2022	3	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
WORKDAY, INC.	22-Jun-2022	1	DIRECTOR	For	With	Approved	
WORKDAY, INC.	22-Jun-2022	1	DIRECTOR	For	With	Approved	
WORKDAY, INC.	22-Jun-2022	1	DIRECTOR	For	With	Approved	
WORKDAY, INC.	22-Jun-2022	1	DIRECTOR	For	With	Approved	
WORKDAY, INC.	22-Jun-2022	2	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2023.	For	With	Approved	
WORKDAY, INC.	22-Jun-2022	3	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

WORKDAY, INC.	22- Jun- 2022	4	To approve the new 2022 Equity Incentive Plan to replace our 2012 Equity Incentive Plan.	For	With	Approved	
WORKDAY, INC.	22- Jun- 2022	5	To approve the Amended and Restated 2012 Employee Stock Purchase Plan.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2021	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	4	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2021	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	5	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY BOARD OF THE COMPANY FOR THE YEAR 2021	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	6	TO CONSIDER AND APPROVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS AND THE FINAL ACCOUNTS REPORT FOR THE YEAR 2021	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	7	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2021	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	8	TO CONSIDER AND APPROVE THE FINANCIAL BUDGET PLAN OF THE COMPANY FOR THE YEAR 2022	For	With	Approved	

CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	9	TO CONSIDER AND APPROVE THE REMUNERATION PLAN FOR DIRECTORS AND SUPERVISORS OF THE COMPANY FOR THE YEAR 2022	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	10	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF PRC AUDITOR FOR THE YEAR 2022 AND GRANT OF AUTHORITY TO THE AUDIT COMMITTEE OF THE BOARD TO DETERMINE ITS REMUNERATION	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	11	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF INTERNATIONAL AUDITOR FOR THE YEAR 2022 AND GRANT OF AUTHORITY TO THE AUDIT COMMITTEE OF THE BOARD TO DETERMINE ITS REMUNERATION	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	12	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO APPLY FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS IN THE PRC	For	With	Approved	

CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	13	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO APPLY FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS OVERSEAS	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	14	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO ISSUE NEW SHARES	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	22-Jun-2022	15	TO CONSIDER AND APPROVE THE ENTERING INTO OF THE NEW FINANCIAL SERVICES AGREEMENT BETWEEN THE COMPANY AND CHINA ENERGY FINANCE	For	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
OXFORD NANOPORE TECHNOLOGIES PLC	23-Jun-2022	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23-Jun-2022	2	APPROVE REMUNERATION REPORT	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23-Jun-2022	3	APPROVE REMUNERATION POLICY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23-Jun-2022	4	ELECT GURDIAL SANGHERA AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23-Jun-2022	5	ELECT JAMES WILLCOCKS AS DIRECTOR	For	With	Approved	

OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	6	ELECT CLIVE BROWN AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	7	ELECT TIMOTHY COWPER AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	8	ELECT PETER ALLEN AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	9	ELECT WENDY BECKER AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	10	ELECT ADRIAN HENNAH AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	11	ELECT JOHN O'HIGGINS AS DIRECTOR	For	With	Approved	

OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	12	ELECT SARAH WILD AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	13	ELECT GUY HARMELIN AS DIRECTOR	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	14	APPOINT DELOITTE LLP AS AUDITORS	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	15	AUTHORISE AUDIT RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	16	AUTHORISE ISSUE OF EQUITY	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	With	Approved	

OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	With	Approved	
OXFORD NANOPORE TECHNOLOGIES PLC	23- Jun- 2022	21	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ADVANTEST CORPORATION	24-Jun-2022	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Eliminate the Articles Related to Counselors and/or Advisors	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	3	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	4	Appoint a Director who is not Audit and Supervisory Committee Member Karatsu, Osamu	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	5	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	6	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	7	Appoint a Director who is not Audit and Supervisory Committee Member Tsukakoshi, Soichi	For	With	Approved	

ADVANTEST CORPORATION	24-Jun-2022	8	Appoint a Director who is not Audit and Supervisory Committee Member Fujita, Atsushi	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	9	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	10	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	For	With	Approved	
ADVANTEST CORPORATION	24-Jun-2022	11	Appoint a Director who is Audit and Supervisory Committee Member Sumida, Sayaka	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
DAIFUKU CO.,LTD.	24-Jun-2022	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	3	Appoint a Director Geshiro, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	4	Appoint a Director Honda, Shuichi	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	5	Appoint a Director Sato, Seiji	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	6	Appoint a Director Hayashi, Toshiaki	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	7	Appoint a Director Nobuta, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	8	Appoint a Director Ozawa, Yoshiaki	For	With	Approved	

DAIFUKU CO.,LTD.	24-Jun-2022	9	Appoint a Director Sakai, Mineo	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	10	Appoint a Director Kato, Kaku	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	11	Appoint a Director Kaneko, Keiko	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	12	Appoint a Corporate Auditor Saito, Tsukasa	For	With	Approved	
DAIFUKU CO.,LTD.	24-Jun-2022	13	Appoint a Corporate Auditor Miyajima, Tsukasa	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
INFOSYS LIMITED	25-Jun-2022	1	Adoption of financial statements	For	With	Approved	
INFOSYS LIMITED	25-Jun-2022	2	Declaration of dividend	For	With	Approved	
INFOSYS LIMITED	25-Jun-2022	3	Appointment of Nandan M. Nilekani as a director, liable to retire by rotation	For	With	Approved	
INFOSYS LIMITED	25-Jun-2022	5	Reappointment of D. Sundaram as an independent director	For	With	Approved	
INFOSYS LIMITED	25-Jun-2022	6	Reappointment of Salil S. Parekh, Chief Executive Officer and Managing Director of the Company, and approval of the revised remuneration payable to him	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
CROWDSTRIKE HOLDINGS, INC.	29-Jun-2022	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	29-Jun-2022	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	29-Jun-2022	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	29-Jun-2022	2	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND NOTES TO THE ACCOUNTS) AND THE DIRECTORS REPORT OF INDUSTRIA DE DISENO TEXTIL, SOCIEDAD ANONIMA, (INDITEX, S.A.) FOR FINANCIAL YEAR ENDED 31 JANUARY 2022. DISCHARGE OF THE BOARD OF DIRECTORS	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND NOTES TO THE	For	With	Approved	

			CONSOLIDATED ACCOUNTS) AND THE CONSOLIDATED DIRECTORS REPORT OF INDITEX GROUP FOR FINANCIAL YEAR ENDED 31 JANUARY 2022				
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT ON NON FINANCIAL INFORMATION FOR 2021	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	5	DISTRIBUTION OF THE YEARS INCOME OR LOSS AND DIVIDEND DISTRIBUTION	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	6	RATIFICATION AND ELECTION OF MS MARTA ORTEGA PEREZ TO THE BOARD OF DIRECTORS AS PROPRIETARY DIRECTOR	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	7	RATIFICATION AND ELECTION OF MR OSCAR GARCIA MACEIRAS TO THE BOARD OF DIRECTORS AS EXECUTIVE DIRECTOR	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	8	RE ELECTION OF MS PILAR LOPEZ ALVAREZ TO THE BOARD OF DIRECTORS AS INDEPENDENT DIRECTOR	For	With	Approved	

INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	9	RE ELECTION OF MR RODRIGO ECHENIQUE GORDILLO TO THE BOARD OF DIRECTORS AS INDEPENDENT DIRECTOR	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	10	APPOINTMENT OF ERNST AND YOUNG S.L. AS STATUTORY AUDITOR OF THE COMPANY AND ITS GROUP FOR FY2022, FY2023 AND FY2024	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	11	APPROVAL OF THE NOVATION OF THE FORMER EXECUTIVE CHAIRMANS POST CONTRACTUAL NON COMPETE AGREEMENT	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	12	AMENDMENT TO THE DIRECTORS REMUNERATION POLICY FOR FY2021, FY2022 AND FY2023	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	13	ADVISORY VOTE (SAY ON PAY) ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS	For	With	Approved	
INDUSTRIA DE DISENO TEXTIL S.A.	12-Jul-2022	14	GRANTING OF POWERS TO IMPLEMENT RESOLUTIONS	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
DR. MARTENS PLC	14-Jul-2022	1	RECEIVE THE 2022 ANNUAL REPORT AND ACCOUNTS	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	2	APPROVE THE DIRECTORS REMUNERATION REPORT	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	3	APPROVE THE FINAL DIVIDEND	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	4	RE-ELECT PAUL MASON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	5	RE-ELECT KENNY WILSON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	6	RE-ELECT JON MORTIMORE AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	7	RE-ELECT IAN ROGERS AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	8	RE-ELECT IJE NWOKORIE AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	9	RE-ELECT LYNNE WEEDALL AS A DIRECTOR	For	With	Approved	

DR. MARTENS PLC	14-Jul-2022	10	RE-ELECT ROBYN PERRISS AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	11	RE-ELECT TARA ALHADEFF AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	12	APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	13	AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	14	AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Against	Against	Approved	We oppose political donations by companies
DR. MARTENS PLC	14-Jul-2022	15	AUTHORISE ALLOTMENT OF SHARES	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	16	AUTHORISE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	17	AUTHORISE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	

DR. MARTENS PLC	14-Jul-2022	18	AUTHORISE PURCHASE OF OWN SHARES	For	With	Approved	
DR. MARTENS PLC	14-Jul-2022	19	AUTHORISE CALLING OF GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ELECTRONIC ARTS INC.	11-Aug-2022	1	Election of Director to hold office for a one-year term: Kofi A. Bruce	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	2	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	3	Election of Director to hold office for a one-year term: Jeffrey T. Huber	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	4	Election of Director to hold office for a one-year term: Talbott Roche	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	5	Election of Director to hold office for a one-year term: Richard A. Simonson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

ELECTRONIC ARTS INC.	11-Aug-2022	6	Election of Director to hold office for a one-year term: Luis A. Ubiñas	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	7	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	8	Election of Director to hold office for a one-year term: Andrew Wilson	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	9	Advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ELECTRONIC ARTS INC.	11-Aug-2022	10	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	11	Approve the Company's amended 2019 Equity Incentive Plan.	For	With	Approved	
ELECTRONIC ARTS INC.	11-Aug-2022	12	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	For	With	Approved	

ELECTRONIC ARTS INC.	11- Aug- 2022	13	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	For	Against	Rejected	As the CEO compensation is already high, We agree that the board must seek shareholder approval after material terms are agreed upon if severance or termination payments with an estimated value exceed 2.99 times the sum of the executive's base salary plus target short-term bonus.
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ROCKWOOL A/S	31-Aug-2022	5	PROPOSAL TO CONTRIBUTE BETWEEN 100-200 MDKK TO SUPPORT THE RECONSTRUCTION OF UKRAINE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NIKE, INC.	09-Sep-2022	1	Election of Class B Director: Alan B. Graf, Jr.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NIKE, INC.	09-Sep-2022	2	Election of Class B Director: Peter B. Henry	For	With	Approved	
NIKE, INC.	09-Sep-2022	3	Election of Class B Director: Michelle A. Peluso	For	With	Approved	
NIKE, INC.	09-Sep-2022	4	To approve executive compensation by an advisory vote.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NIKE, INC.	09-Sep-2022	5	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	With	Approved	

NIKE, INC.	09-Sep-2022	6	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	For	With	Approved	
NIKE, INC.	09-Sep-2022	7	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	For	Against	Approved	We voted for the shareholder proposal and against management because we expect more effort and further strengthening of the ESG policies.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	For	With	Approved	

ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	For	With	Approved	
ALIBABA GROUP HOLDING LIMITED	30-Sep-2022	7	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	For	With	Approved	
ALIBABA GROUP HOLDING LTD	30-Sep-2022	8	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING MARCH 31, 2023	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
LAM RESEARCH CORPORATION	08-Nov-2022	1	Election of Director: Sohail U. Ahmed	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	2	Election of Director: Timothy M. Archer	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	3	Election of Director: Eric K. Brandt	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	4	Election of Director: Michael R. Cannon	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	5	Election of Director: Bethany J. Mayer	For	With	Approved	

LAM RESEARCH CORPORATION	08-Nov-2022	6	Election of Director: Jyoti K. Mehra	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	7	Election of Director: Abhijit Y. Talwalkar	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	8	Election of Director: Lih Shyng (Rick L.) Tsai	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	9	Election of Director: Leslie F. Varon	For	With	Approved	
LAM RESEARCH CORPORATION	08-Nov-2022	10	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
LAM RESEARCH CORPORATION	08-Nov-2022	11	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
JUST EAT TAKEAWAY.COM N.V.	18-Nov-2022	4	APPROVAL OF THE TRANSACTION	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	18-Nov-2022	5	TRANSFER OF JUST EAT TAKEAWAY.COM SHARES FROM THE CATEGORY OF A PREMIUM LISTING (COMMERCIAL COMPANY) ON THE OFFICIAL LIST TO THE CATEGORY OF A STANDARD LISTING (SHARES) ON THE OFFICIAL LIST	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	18-Nov-2022	6	REAPPOINTMENT OF MR. JOERG GERBIG AS A MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	18-Nov-2022	7	APPOINTMENT OF MR. ANDREW KENNY AS A MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	18-Nov-2022	8	APPOINTMENT OF MS. MIEKE DE SCHEPPER AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
JUST EAT TAKEAWAY.COM N.V.	18-Nov-2022	9	APPOINTMENT OF MR. DICK BOER AS A MEMBER AND CHAIR OF THE SUPERVISORY BOARD	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	1	Election of Class II Director: Ronald S. Lauder	W	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	2	Election of Class II Director: William P. Lauder	W	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	3	Election of Class II Director: Richard D. Parsons	W	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	4	Election of Class II Director: Lynn Forester de Rothschild	W	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	5	Election of Class II Director: Jennifer Tejada	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	6	Election of Class II Director: Richard F. Zannino	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	7	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	8	Advisory vote to approve executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
INFOSYS LIMITED	02-Dec-2022	1	Approval for the Buyback of Equity Shares of the Company.	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	1	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MEDTRONIC PLC	08-Dec-2022	2	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	3	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	4	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	5	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	6	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	7	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	8	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	For	With	Approved	

MEDTRONIC PLC	08-Dec-2022	9	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	10	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MEDTRONIC PLC	08-Dec-2022	11	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MEDTRONIC PLC	08-Dec-2022	12	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors,	For	With	Approved	

			acting through the Audit Committee, to set the auditor's remuneration.				
MEDTRONIC PLC	08-Dec-2022	13	Approving, on an advisory basis, the Company's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MEDTRONIC PLC	08-Dec-2022	14	Renewing the Board of Directors' authority to issue shares under Irish law.	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	15	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	With	Approved	
MEDTRONIC PLC	08-Dec-2022	16	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
PALO ALTO NETWORKS, INC.	13-Dec-2022	1	Election of Class II Director: Dr. Helene D. Gayle	For	With	Approved	
PALO ALTO NETWORKS, INC.	13-Dec-2022	2	Election of Class II Director: James J. Goetz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
PALO ALTO NETWORKS, INC.	13-Dec-2022	3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	For	With	Approved	
PALO ALTO NETWORKS, INC.	13-Dec-2022	4	To approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PALO ALTO NETWORKS, INC.	13-Dec-2022	5	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MICROSOFT CORPORATION	13-Dec-2022	1	Election of Director: Reid G. Hoffman	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	2	Election of Director: Hugh F. Johnston	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	3	Election of Director: Teri L. List	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	4	Election of Director: Satya Nadella	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	5	Election of Director: Sandra E. Peterson	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	6	Election of Director: Penny S. Pritzker	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	7	Election of Director: Carlos A. Rodriguez	For	With	Approved	

MICROSOFT CORPORATION	13-Dec-2022	8	Election of Director: Charles W. Scharf	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	9	Election of Director: John W. Stanton	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	10	Election of Director: John W. Thompson	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	11	Election of Director: Emma N. Walmsley	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	12	Election of Director: Padmasree Warrior	For	With	Approved	
MICROSOFT CORPORATION	13-Dec-2022	13	Advisory vote to approve named executive officer compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MICROSOFT CORPORATION	13-Dec-2022	14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	For	With	Approved	

MICROSOFT CORPORATION	13-Dec-2022	15	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Against	With	Rejected	
MICROSOFT CORPORATION	13-Dec-2022	16	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Against	With	Rejected	
MICROSOFT CORPORATION	13-Dec-2022	17	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Against	With	Rejected	
MICROSOFT CORPORATION	13-Dec-2022	18	Shareholder Proposal - Report on Government Use of Microsoft Technology	Against	With	Rejected	
MICROSOFT CORPORATION	13-Dec-2022	19	Shareholder Proposal - Report on Development of Products for Military	Against	With	Rejected	
MICROSOFT CORPORATION	13-Dec-2022	20	Shareholder Proposal - Report on Tax Transparency	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board

							member is no longer independent enough.
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	2	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2022 (Proposal Two).	For	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	3	To approve, on an advisory, non-binding basis, the named executive officers' compensation, as disclosed in the proxy statement (Proposal Three).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

RINGCENTRAL, INC.	15-Dec-2022	4	To approve, on an advisory, non-binding basis, the frequency of future advisory votes on executive compensation (Proposal Four).	1 year period	With	Approved	
RINGCENTRAL, INC.	15-Dec-2022	5	To approve an amendment and restatement of our 2013 Equity Incentive Plan (Proposal Five).	For	With	Approved	