




Stemgedrag 2020
DD Equity Fund



Amsterdam, oktober 2020

Vergaderingen van ondernemingen in DD Equity Fund in 2020

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt	
Air Products and Chemicals	23-01-20	1A.	Election of Director: Susan K. Carter	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Margaret G. McGlynn is board member for a longer period than 12 years. He is no longer independent enough.	
		1B.	Election of Director: Charles I. Cogut	FOR	With	Approved		
		1C.	Election of Director: Chadwick C. Deaton	FOR	With	Approved		
		1D.	Election of Director: Seifollah Ghasemi	FOR	With	Approved		
		1E.	Election of Director: David H. Y. Ho	FOR	With	Approved		
		1F.	Election of Director: Margaret G. McGlynn	Against	Against	Approved		
		1G.	Election of Director: Edward L. Monser	FOR	With	Approved		
		1H.	Election of Director: Matthew H. Paull	FOR	With	Approved		
		2	Advisory vote approving the compensation of the Company's named executive officers.	Against	Against	Approved		Compensation is exceptional and not in line with our remuneration policy.
		3	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	FOR	With	Approved		

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Visa inc.	28-01-20	1A.	Election of Director: Lloyd A. Carney	FOR	With	Approved	<p>A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Mary B. Cranston is board member for a longer period than 12 years. He is no longer independent enough.</p> <p>A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Francisco Javier Fernández-Carbajal is board member for a longer period than 12 years. He is no longer independent enough.</p> <p>A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. John F. Lundgren is board member for a longer period than 12 years. He is no longer independent enough.</p>
		1B.	Election of Director: Mary B. Cranston	Against	Against	Approved	
		1C.	Election of Director: Francisco Javier Fernández-Carbajal	Against	Against	Approved	
		1D.	Election of Director: Alfred F. Kelly, Jr.	FOR	With	Approved	
		1E.	Election of Director: Ramon L. Laguarta	FOR	With	Approved	
		1F.	Election of Director: John F. Lundgren	Against	Against	Approved	

	1G.	Election of Director: Robert W. Matschullat	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Robert W. Matschullat is board member for a longer period than 12 years. He is no longer independent enough.
	1H.	Election of Director: Denise M. Morrison	FOR	With	Approved	
	1I.	Election of Director: Suzanne Nora Johnson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Suzanne Nora Johnson is board member for a longer period than 12 years. He is no longer independent enough.
	1J.	Election of Director: John A. C. Swainson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. John A. C. Swainson is board member for a longer period than 12 years. He is no longer independent enough.
	1K.	Election of Director: Maynard G. Webb, Jr.	FOR	With	Approved	
	2	Advisory vote to approve executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

		3	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	FOR	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Siemens AG	5-02-20	2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT: THE DISTRIBUTABLE PROFIT OF EUR 5,384,000,000 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 3.90 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 2,069,000,000 SHALL BE ALLOCATED TO THE REVENUE RESERVES EUR 139,318,058.10 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: FEBRUARY 6, 2020 PAYABLE DATE: FEBRUARY 10, 2020	FOR	With	Approved	
		3A	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: J. KAESER	FOR	With	Approved	
		3B	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: R. BUSCH	FOR	With	Approved	
		3C	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: L. DAVIS	FOR	With	Approved	
		3D	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: K. HELMRICH	FOR	With	Approved	
		3E	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: J. KUGEL	FOR	With	Approved	
		3F	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: C. NEIKE	FOR	With	Approved	
		3G	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: M. SEN	FOR	With	Approved	
		3H	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: R. P. THOMAS	FOR	With	Approved	
4A	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: J. H. SNABE	FOR	With	Approved			

4B	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: B. STEINBORN	FOR	With	Approved
4C	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: W. WENNING	FOR	With	Approved
4D	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: W. BRANDT	FOR	With	Approved
4E	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M. DIEKMANN	FOR	With	Approved
4F	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: A. FEHRMANN	FOR	With	Approved
4G	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: R. HAHN	FOR	With	Approved
4H	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: B. HALLER	FOR	With	Approved
4I	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: R. KENSBOCK	FOR	With	Approved
4J	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: H. KERN	FOR	With	Approved
4K	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: J. KERNER	FOR	With	Approved
4L	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: N. LEIBINGER-KAMMUELLER	FOR	With	Approved
4M	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: B. POTIER	FOR	With	Approved
4N	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: H. REIMER	FOR	With	Approved
4O	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: N. REITHOFER	FOR	With	Approved
4P	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: D. N. SHAFIK	FOR	With	Approved

	4Q	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: N. VON SIEMENS	FOR	With	Approved	
	4R	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M. SIGMUND	FOR	With	Approved	
	4S	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: D. SIMON	FOR	With	Approved	
	4T	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M. ZACHERT	FOR	With	Approved	
	4U	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: G. ZUKUNFT	FOR	With	Approved	
	5	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2019/2020 FINANCIAL YEAR: ERNST & YOUNG GMBH, STUTTGART	FOR	With	Approved	
	6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS: THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS SHALL BE APPROVED. FURTHER DETAILS CAN BE FOUND ON THE COMPANY'S WEBSITE	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

	7	<p>RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES: THE COMPANY SHALL BE AUTHORIZED TO ACQUIRE OWN SHARES OF UP TO 10 PERCENT OF ITS SHARE CAPITAL, AT PRICES NEITHER MORE THAN 10 PERCENT ABOVE, NOR MORE THAN 20 PERCENT BELOW, THE MARKET PRICE OF THE SHARES, ON OR BEFORE FEBRUARY 4, 2025. THE BOARD OF MDS SHALL BE AUTHORIZED TO USE THE SHARES FOR ALL LEGALLY PERMISSIBLE PURPOSES, ESPECIALLY TO SELL THE SHARES ON THE STOCK EXCHANGE OR OFFER THEM TO ALL SHAREHOLDERS, TO RETIRE THE SHARES, TO ISSUE THE SHARES TO EMPLOYEES AND EXECUTIVES OF THE COMPANY AND ITS AFFILIATES, TO USE THE SHARES FOR MERGERS AND ACQUISITIONS, TO SELL THE SHARES AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE, AND TO USE THE SHARES FOR SATISFYING CONVERSION AND/OR OPTION RIGHTS</p>	FOR	With	Approved	
	8	<p>RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES USING DERIVATIVES: IN CONNECTION WITH ITEM 7, THE COMPANY MAY ALSO ACQUIRE OWN SHARES USING CALL AND PUT OPTIONS</p>	FOR	With	Approved	

	9	<p>RESOLUTION ON THE AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR WARRANT BONDS, THE CREATION OF A CONTINGENT CAPITAL 2020, THE REVOCATION OF THE CONTINGENT CAPITAL 2010 AND 2015, AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION. THE BOARD OF MDS SHALL BE AUTHORIZED TO ISSUE CONVERTIBLE BONDS AND/OR WARRANT BONDS (COLLECTIVELY REFERRED TO IN THE FOLLOWING AS 'BONDS') OF UP TO EUR 15,000,000,000, CONFERRING CONVERSION AND/OR OPTION RIGHTS FOR SHARES OF THE COMPANY, ON OR BEFORE FEBRUARY 4, 2025. SHAREHOLDERS SHALL BE GRANTED SUBSCRIPTION RIGHTS EXCEPT FOR IN THE FOLLOWING CASES: - BONDS HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN CASH AT A PRICE NOT MATERIALLY BELOW THEIR THEORETICAL MARKET VALUE AND CONFER CONVERSION AND/OR OPTION RIGHTS FOR SHARES OF THE COMPANY OF UP TO 10 PERCENT OF THE SHARE CAPITAL, - BONDS HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN KIND FOR ACQUISITION PURPOSES, - RESIDUAL AMOUNTS HAVE BEEN EXCLUDED FROM SUBSCRIPTION RIGHTS, HOLDERS OF CONVERSION AND/OR OPTION RIGHTS HAVE BEEN GRANTED SUBSCRIPTION RIGHTS. THE EXISTING CONTINGENT CAPITAL 2010 SHALL BE REVOKED. THE</p>	FOR	With	Approved	
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	10	EXISTING CONTINGENT CAPITAL 2015 SHALL BE REVOKED. THE COMPANY'S SHARE CAPITAL SHALL BE INCREASED ACCORDINGLY BY UP TO EUR 180,000,000 THROUGH THE ISSUE OF UP TO 60,000,000 REGISTERED NO-PAR SHARES, INsofar AS CONVERSION AND/OR OPTION RIGHTS ARE EXERCISED (CONTINGENT CAPITAL 2020) RESOLUTION ON THE APPROVAL OF A CONTROL AND PROFIT TRANSFER AGREEMENT: THE CONTROL AND PROFIT TRANSFER AGREEMENT WITH THE COMPANY'S WHOLLY OWNED SUBSIDIARY SIEMENS MOBILITY GMBH, EFFECTIVE UPON ITS ENTRY INTO THE COMMERCIAL REGISTER, SHALL BE APPROVED	FOR	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Johnson Controls	4-3-20	1B.	Election of Director: Pierre Cohade	FOR	With	Approved	
		1C.	Election of Director: Michael E. Daniels	FOR	With	Approved	
		1D.	Election of Director: Juan Pablo del Valle Perochena	FOR	With	Approved	
		1E.	Election of Director: W. Roy Dunbar	FOR	With	Approved	
		1F.	Election of Director: Gretchen R. Haggerty	FOR	With	Approved	
		1G.	Election of Director: Simone Menne	FOR	With	Approved	
		1H.	Election of Director: George R. Oliver	FOR	With	Approved	
		1I.	Election of Director: Jürgen Tinggren	FOR	With	Approved	
		1J.	Election of Director: Mark Vergnano	FOR	With	Approved	
		1K.	Election of Director: R. David Yost	FOR	With	Approved	
		1L.	Election of Director: John D. Young	FOR	With	Approved	
		2.A	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	FOR	With	Approved	
		2.B	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	FOR	With	Approved	
		3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	FOR	With	Approved	
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	FOR	With	Approved			
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.		
6.	To approve the Directors' authority to allot shares up to approximately 33% of issued	FOR	With	Approved			

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
		7.	share capital. To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	FOR	With	Approved	
Applied Materials	12-3-20	1A. 1B. 1C.	Election of Director: Judy Bruner Election of Director: Xun (Eric) Chen Election of Director: Aart J. de Geus	FOR FOR Against	With With Against	Approved Approved Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Aart J. de Geus is board member for a longer period than 12 years. He is no longer independent enough.
		1D. 1E. 1F.	Election of Director: Gary E. Dickerson Election of Director: Stephen R. Forrest Election of Director: Thomas J. Iannotti	FOR FOR Against	With With Against	Approved Approved Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Thomas J. Iannotti is board member for a longer period than 12 years. He is no longer independent enough.
		1G. 1H. 1I. 1J.	Election of Director: Alexander A. Karsner Election of Director: Adrianna C. Ma Election of Director: Yvonne McGill Election of Director: Scott A. McGregor	FOR FOR FOR FOR	With With With With	Approved Approved Approved Approved	

		2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2019.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
		3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2020.	FOR	With	Approved	
		4.	Approval of an amendment and restatement of Applied Materials' Certificate of Incorporation to allow shareholders to act by written consent.	FOR	With	Approved	
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Novo Nordisk	26-3-2020	2	ADOPTION OF THE STATUTORY ANNUAL REPORT 2019	FOR	With	Approved	
		3.2a	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2019	FOR	With	Approved	
		3.2b	APPROVAL OF THE REMUNERATION LEVEL FOR 2020	FOR	With	Approved	
		3.3	ADOPTION OF THE NEW REMUNERATION POLICY	FOR	With	Approved	
		3.4	APPROVAL OF CHANGES TO THE ARTICLES OF ASSOCIATION (STANDARD AGENDA ITEMS): ARTICLE 7.2	FOR	With	Approved	
		4	RESOLUTION TO DISTRIBUTE THE PROFIT: DKK 5.35 FOR EACH NOVO NORDISK A OR B SHARE OF DKK 0.20	FOR	With	Approved	
		5.1	ELECTION OF HELGE LUND AS CHAIRMAN	FOR	With	Approved	
		5.2	ELECTION OF JEPPE CHRISTIANSEN AS VICE CHAIRMAN	FOR	With	Approved	
5.3a	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BRIAN DANIELS	FOR	With	Approved			

5.3b	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	FOR	With	Approved
5.3c	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	FOR	With	Approved
5.3d	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	FOR	With	Approved
5.3e	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LIZ HEWITT	FOR	With	Approved
5.3f	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	FOR	With	Approved
5.3g	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	FOR	With	Approved
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	FOR	With	Approved
7.1	PROPOSAL FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL FROM DKK 372,512,800 TO DKK 362,512,800	FOR	With	Approved
7.2	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	FOR	With	Approved
7.3a	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITHOUT PRE-EMPTIVE RIGHTS FOR THE BENEFIT OF EMPLOYEES	FOR	With	Approved
7.3b	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITH PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	FOR	With	Approved
7.3c	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITHOUT PRE-EMPTIVE RIGHTS FOR	FOR	With	Approved

		EXISTING SHAREHOLDERS				
	7.4	APPROVAL OF DONATION TO THE WORLD DIABETES FOUNDATION	FOR	With	Approved	
	8.1	SHAREHOLDER PROPOSAL: INFORMATION ON THE RATIO BETWEEN EXECUTIVE AND EMPLOYEE REMUNERATION	FOR	Against	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Essity AB	02-04-20	8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	FOR	With	Approved	
		8.B	RESOLUTION ON APPROPRIATIONS OF THE COMPANY'S EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND: THE BOARD OF DIRECTORS PROPOSES A DIVIDEND FOR THE FINANCIAL YEAR 2019 OF SEK 6.25 PER SHARE	FOR	With	Approved	
		8.C	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND PRESIDENT 2019	FOR	With	Approved	
		9	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS: THE NUMBER OF DIRECTORS SHALL BE NINE WITH NO DEPUTY DIRECTORS	FOR	With	Approved	
		10	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: THE NUMBER OF AUDITORS SHALL BE ONE WITH NO DEPUTY AUDITOR	FOR	With	Approved	
		11	RESOLUTION ON THE REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITOR	FOR	With	Approved	
		12,1	RE-ELECTION OF EWA BJORLING AS DIRECTOR	FOR	With	Approved	
		12,2	RE-ELECTION OF PAR BOMAN AS DIRECTOR	FOR	With	Approved	
		12,3	RE-ELECTION OF MAIJA-LIISA FRIMAN AS	FOR	With	Approved	

		DIRECTOR			
12,4		RE-ELECTION OF ANNEMARIE GARDSHOL AS DIRECTOR	FOR	With	Approved
12,5		RE-ELECTION OF MAGNUS GROTH AS DIRECTOR	FOR	With	Approved
12,6		RE-ELECTION OF BERT NORDBERG AS DIRECTOR	FOR	With	Approved
12,7		RE-ELECTION OF LOUISE SVANBERG AS DIRECTOR	FOR	With	Approved
12,8		RE-ELECTION OF LARS REBIEN SORENSEN AS DIRECTOR	FOR	With	Approved
12,9		RE-ELECTION OF BARBARA MILIAN THORALFSSON AS DIRECTOR	FOR	With	Approved
13		ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS: PAR BOMAN	FOR	With	Approved
14		ELECTION OF AUDITORS AND DEPUTY AUDITORS: RE-ELECTION OF THE REGISTERED ACCOUNTING FIRM ERNST & YOUNG AB, IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, FOR THE PERIOD UNTIL THE END OF THE ANNUAL GENERAL MEETING 2021. IF ELECTED, ERNST & YOUNG AB HAS ANNOUNCED ITS APPOINTMENT OF HAMISH MABON AS AUDITOR IN CHARGE	FOR	With	Approved
15		RESOLUTION ON INSTRUCTIONS TO THE NOMINATION COMMITTEE	FOR	With	Approved
16		RESOLUTION ON GUIDELINES FOR REMUNERATION FOR THE SENIOR MANAGEMENT	FOR	With	Approved
17		RESOLUTION ON AMENDMENTS OF THE ARTICLES OF ASSOCIATION: SECTION 11	FOR	With	Approved

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Adobe	09-04-20	1A	Election of Director: Amy Banse	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. James Daley is board member for a longer period than 12 years. He is no longer independent enough. Charles Geschke is director for a longer period than 12 years. He is one of the founders of Adobe. John Warnock is director for a longer period than 12 years. He is one of the founders of Adobe.
		1B	Election of Director: Frank Calderoni	FOR	With	Approved	
		1C	Election of Director: James Daley	AGAINST	AGAINST	Approved	
		1D	Election of Director: Laura Desmond	FOR	With	Approved	
		1E	Election of Director: Charles Geschke	FOR	With	Approved	
		1F	Election of Director: Shantanu Narayen	FOR	With	Approved	
		1G	Election of Director: Kathleen Oberg	FOR	With	Approved	
		1H	Election of Director: Dheeraj Pandey	FOR	With	Approved	
		1I	Election of Director: David Ricks	FOR	With	Approved	
		1J	Election of Director: Daniel Rosensweig	FOR	With	Approved	
		1K	Election of Director: John Warnock	FOR	With	Approved	
		2	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	FOR	With	Approved	

	3	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	FOR	With	Approved	
	4	Approve, on an advisory basis, the compensation of our named executive officers.	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
	5	Consider and vote upon one stockholder proposal.	AGAINST	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ASML Holdings	22-04-20	3.A	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2019	FOR	With	Approved	
		3.B	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2019, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	FOR	With	Approved	
		3.D	PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2019: EUR 2.40 PER ORDINARY SHARE	FOR	With	Approved	
		4.A	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2019	FOR	With	Approved	
		4.B	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2019	FOR	With	Approved	
		5	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	FOR	With	Approved	
		6	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	FOR	With	Approved	
		7	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	FOR	With	Approved	
8.D	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved			

8.E	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. D.M. DURCAN AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
8.F	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. D.W.A. EAST AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
9	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2021	FOR	With	Approved
10.A	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	FOR	With	Approved
10.B	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 10 A)	FOR	With	Approved
10.C	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	FOR	With	Approved
10.D	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 10 C)	FOR	With	Approved
11.A	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	FOR	With	Approved
11.B	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	FOR	With	Approved

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
		12	PROPOSAL TO CANCEL ORDINARY SHARES	FOR	With	Approved	
ABN AMRO	22-04-20	2.E	REMUNERATION REPORT FOR 2019 (ADVISORY)	FOR	With	Approved	
		2.G	ADOPTION OF THE AUDITED ANNUAL FINANCIAL STATEMENTS 2019	FOR	With	Approved	
		3.B	PROPOSAL FOR DIVIDEND 2019: PROPOSAL FOR DIVIDEND 2019 ABN AMRO PROPOSES A FINAL CASH DIVIDEND OF EUR 639 MILLION OR EUR 0.68 PER SHARE, REFLECTING AN ADDITIONAL DISTRIBUTION OF EUR 233 MILLION ON TOP OF THE 50% PAY-OUT RATIO. TOGETHER WITH THE INTERIM	ABSTAIN	Against	Unknown	Not applicable
		4.A	DISCHARGE OF EACH MEMBER OF THE EXECUTIVE BOARD IN OFFICE DURING THE FINANCIAL YEAR 2019 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2019	FOR	With	Approved	
		4.B	DISCHARGE OF EACH MEMBER OF THE SUPERVISORY BOARD IN OFFICE DURING THE FINANCIAL YEAR 2019 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2019	FOR	With	Approved	
		6.A	ADOPTION OF REMUNERATION POLICY FOR THE EXECUTIVE BOARD	FOR	With	Approved	
		6.B	ADOPTION OF REMUNERATION POLICY FOR THE SUPERVISORY BOARD	FOR	With	Approved	
		7	AMENDMENT TO THE ARTICLES OF ASSOCIATION	FOR	With	Approved	

	8.A	COMPOSITION OF THE SUPERVISORY BOARD: COLLECTIVE PROFILE OF THE SUPERVISORY BOARD	FOR	With	Approved	
	8.DII	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF MR ARJEN DORLAND AS A MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved	
	8.DIII	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF MR ARJEN DORLAND AS A MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved	
	8.DIV	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF MR TJALLING TIEMSTRA AS A MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved	
	9.A	AUTHORISATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	FOR	With	Approved	
	9.B	AUTHORISATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	FOR	With	Approved	
	9.C	AUTHORISATION TO ACQUIRE SHARES OR DEPOSITARY RECEIPTS REPRESENTING SHARES IN ABN AMRO'S OWN CAPITAL	FOR	With	Approved	
	10	CANCELLATION OF (DEPOSITARY RECEIPTS) FOR SHARES IN THE ISSUED SHARE CAPITAL OF ABN AMRO	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Johnson & Johnson	23-04-20	1A	Election of Director: Mary C. Beckerle	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Charles Prince is board member for a longer period than 12 years. He is no longer independent enough. Compensation is exceptional and not in line with our remuneration policy.
		1B	Election Of Director: D. Scott Davis	FOR	With	Approved	
		1C	Election of Director: Ian E. L. Davis	FOR	With	Approved	
		1D	Election of Director: Jennifer A. Doudna	FOR	With	Approved	
		1E	Election of Director: Alex Gorsky	FOR	With	Approved	
		1F	Election of Director: Marillyn A. Hewson	FOR	With	Approved	
		1G	Election of Director: Hubert Joly	FOR	With	Approved	
		1H	Election of Director: Mark B. McClellan	FOR	With	Approved	
		1I	Election of Director: Anne M. Mulcahy	FOR	With	Approved	
		1J	Election of Director: Charles Prince	AGAINST	AGAINST	Approved	
		1K	Election of Director: A. Eugene Washington	FOR	With	Approved	
		1L	Election of Director: Mark A. Weinberger	FOR	With	Approved	
		1M	Election of Director: Ronald A. Williams	FOR	With	Approved	
		2	Advisory Vote to Approve Named Executive Officer Compensation.	AGAINST	AGAINST	Approved	
3	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	FOR	With	Approved			

	4	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	FOR	With	Approved	
	5	Independent Board Chair	FOR	AGAINST	Rejected	Good practice: independent board chair member
	6	Report on Governance of Opioids-Related Risks	AGAINST	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt	
Heineken	23-04-20	1B	APPROVE REMUNERATION REPORT	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.	
		1C	ADOPT FINANCIAL STATEMENTS	FOR	With	Approved		
		1E	APPROVE DIVIDENDS OF EUR 1.68 PER SHARE	FOR	With	Approved		
		1F	APPROVE DISCHARGE OF MANAGEMENT BOARD	FOR	With	Approved		
		1G	APPROVE DISCHARGE OF SUPERVISORY BOARD	FOR	With	Approved		
		2A	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	With	Approved		
		2B	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	FOR	With	Approved		
		2C	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES UNDER ITEM 2.B	FOR	With	Approved		
		3	APPROVE REMUNERATION POLICY FOR MANAGEMENT BOARD	AGAINST	AGAINST	Approved		Compensation is exceptional and not in line with our remuneration policy.
		4	APPROVE REMUNERATION POLICY FOR SUPERVISORY BOARD	FOR	With	Approved		
		5	RATIFY DELOITTE AS AUDITORS	FOR	With	Approved		
		6A	AMEND ARTICLES 7, 9, 10, 12, 13 PARAGRAPH 1 AND ARTICLE 18 OF THE ARTICLES OF ASSOCIATION	FOR	With	Approved		
		6B	AMEND ARTICLE 13 PARAGRAPH 10 OF THE ARTICLES OF ASSOCIATION	FOR	With	Approved		

	7	ELECT DOLF VAN DEN BRINK TO MANAGEMENT BOARD	FOR	With	Approved	
	8	RE-ELECT PAMELA MARS WRIGHT TO SUPERVISORY BOARD	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Unilever	30-04-20	2	TO ADOPT THE ANNUAL ACCOUNTS AND APPROPRIATION OF THE PROFIT FOR THE 2019 FINANCIAL YEAR	FOR	With	Approved	Compensation is exceptional and not in line with our remuneration policy.
		3	TO CONSIDER, AND IF THOUGH FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT	AGAINST	AGAINST	Approved	
		4	TO DISCHARGE THE EXECUTIVE DIRECTORS IN OFFICE IN THE 2019 FINANCIAL YEAR FOR THE FULFILMENT OF THEIR TASK	FOR	With	Approved	
		5	TO DISCHARGE THE NON-EXECUTIVE DIRECTORS IN OFFICE IN THE 2019 FINANCIAL YEAR FOR THE FULFILMENT OF THEIR TASK	FOR	With	Approved	
		6	TO REAPPOINT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		7	TO REAPPOINT MS L CHA AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		8	TO REAPPOINT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		9	TO REAPPOINT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		10	TO REAPPOINT MR A JOPE AS AN EXECUTIVE DIRECTOR	FOR	With	Approved	
		11	TO REAPPOINT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		12	TO REAPPOINT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		13	TO REAPPOINT MR S MASIIWA AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		14	TO REAPPOINT PROFESSOR Y MOON AS A	FOR	With	Approved	

		NON-EXECUTIVE DIRECTOR			
	15	TO REAPPOINT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	FOR	With	Approved
	16	TO REAPPOINT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved
	17	TO REAPPOINT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	FOR	With	Approved
	18	TO APPOINT KPMG AS THE AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE 2020 FINANCIAL YEAR	FOR	With	Approved
	19	TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED TO ISSUE SHARES IN THE COMPANY	FOR	With	Approved
	20	TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED TO RESTRICT OR EXCLUDE THE STATUTORY PRE-EMPTION RIGHTS THAT ACCRUE TO SHAREHOLDERS UPON ISSUE OF SHARES FOR GENERAL CORPORATE PURPOSES	FOR	With	Approved
	21	TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED TO RESTRICT OR EXCLUDE THE STATUTORY PRE-EMPTION RIGHTS THAT ACCRUE TO SHAREHOLDERS UPON ISSUE OF SHARES FOR ACQUISITION OR SPECIFIED CAPITAL INVESTMENT PURPOSES	FOR	With	Approved
	22	TO AUTHORISE THE BOARD OF DIRECTORS TO PURCHASE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY	FOR	With	Approved
	23	TO REDUCE THE CAPITAL WITH RESPECT TO ORDINARY SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL	FOR	With	Approved

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Klepi�re	30-04-20	O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 - ACKNOWLEDGEMENT OF NON-DEDUCTIBLE EXPENSES AND COSTS	FOR	With	Approved	
		O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 AND DISTRIBUTION OF 2.20 EUROS PER SHARE BY DISTRIBUTION OF THE DISTRIBUTABLE PROFIT, MERGER PREMIUM AND CONTRIBUTION PREMIUM	FOR	With	Approved	
		O.4	APPROVAL OF THE OPERATIONS AND AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	FOR	With	Approved	
		O.5	APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L.225-90-1 OF THE FRENCH COMMERCIAL CODE RELATING TO MR. JEAN-MARC JESTIN, CHAIRMAN OF THE MANAGEMENT BOARD	FOR	With	Approved	
		O.6	APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L.225-90-1 OF THE FRENCH COMMERCIAL CODE RELATING TO MR. JEAN-MICHEL GAULT, DEPUTY CHIEF EXECUTIVE OFFICER, MEMBER OF THE MANAGEMENT BOARD	FOR	With	Approved	
		O.7	RENEWAL OF THE TERM OF OFFICE OF MRS.	FOR	With	Approved	

		CATHERINE SIMONI AS MEMBER OF THE SUPERVISORY BOARD			
O.8		RENEWAL OF THE TERM OF OFFICE OF MRS. FLORENCE VON ERB AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
O.9		RENEWAL OF THE TERM OF OFFICE OF MR. STANLEY SHASHOUA AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
O.10		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND THE MEMBERS OF THE SUPERVISORY BOARD	FOR	With	Approved
O.11		APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD	FOR	With	Approved
O.12		APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD	FOR	With	Approved
O.13		APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CHAIRMAN OF THE SUPERVISORY BOARD, THE MEMBERS OF THE SUPERVISORY BOARD, THE CHAIRMAN OF THE MANAGEMENT BOARD AND THE MEMBERS OF THE MANAGEMENT BOARD MENTIONED IN SECTION I OF ARTICLE L.225-37-3 OF THE FRENCH COMMERCIAL CODE	FOR	With	Approved
O.14		APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO THE CHAIRMAN OF THE SUPERVISORY BOARD	FOR	With	Approved

O.15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO THE CHAIRMAN OF THE MANAGEMENT BOARD	FOR	With	Approved
O.16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO THE DEPUTY CHIEF EXECUTIVE OFFICER, MEMBER OF THE MANAGEMENT BOARD	FOR	With	Approved
O.17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD FOR A PERIOD OF 18 MONTHS TO TRADE IN THE COMPANY'S SHARES	FOR	With	Approved
E.18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD FOR A PERIOD OF 26 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	FOR	With	Approved
E.19	ALIGNMENT OF ARTICLE 7 OF THE COMPANY'S BY-LAWS WITH THE PROVISIONS OF THE PACT LAW RELATING TO THE SHAREHOLDER IDENTIFICATION PROCEDURE (TPI	FOR	With	Approved
E.20	AMENDMENT TO THE COMPANY'S BY-LAWS TO INSERT A NEW ARTICLE 15 AUTHORIZING THE SUPERVISORY BOARD TO ADOPT CERTAIN DECISIONS BY WRITTEN CONSULTATION PURSUANT TO ARTICLE L. 225-82 OF THE FRENCH COMMERCIAL	FOR	With	Approved

		CODE				
	E.21	ALIGNMENT OF ARTICLE 17 OF THE COMPANY'S BY-LAWS WITH THE PROVISIONS OF THE PACT LAW CONCERNING THE COMPENSATION OF THE SUPERVISORY BOARD MEMBERS	FOR	With	Approved	
	E.22	POWERS TO CARRY OUT FORMALITIES	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Teradyne	08-05-20	1A	Election of Director: Michael A. Bradley	FOR	With	Approved	
		1B	Election of Director: Edwin J. Gillis	FOR	With	Approved	
		1C	Election of Director: Timothy E. Guertin	FOR	With	Approved	
		1D	Election of Director: Mark E. Jagiela	FOR	With	Approved	
		1E	Election of Director: Mercedes Johnson	FOR	With	Approved	
		1F	Election of Director: Marilyn Matz	FOR	With	Approved	
		1G	Election of Director: Paul J. Tufano	FOR	With	Approved	
		1H	Election of Director: Roy A. Vallee	FOR	With	Approved	
		2	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement under the headings "Compensation Discussion and Analysis" a.	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
3	To ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2020.	FOR	With	Approved			

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Tencent Holding	13-05-20	1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		2	TO DECLARE A FINAL DIVIDEND	FOR	With	Approved	
		3A	TO RE-ELECT MR LAU CHI PING MARTIN AS DIRECTOR	FOR	With	Approved	
		3B	TO RE-ELECT MR CHARLES ST LEGER SEARLE AS DIRECTOR	FOR	With	Approved	
		3C	TO RE-ELECT PROFESSOR KE YANG AS DIRECTOR	FOR	With	Approved	
		3D	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	FOR	With	Approved	
		4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	With	Approved	
		5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	FOR	With	Approved	
		6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	FOR	With	Approved	
7	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED	FOR	With	Approved			
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO	FOR	With	Approved			

		ADOPT THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY				
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
CVS Health	14-05-20	1A	Election of Director: Fernando Aguirre	FOR	With	Approved	
		1B	Election of Director: C. David Brown II	AGAINST	AGAINST	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. C. David Brown II is board member for a longer period than 12 years. He is no longer independent enough.
		1C	Election of Director: Alecia A. DeCoudreaux	FOR	With	Approved	
		1D	Election of Director: Nancy-Ann M. DeParle	FOR	With	Approved	
		1E	Election of Director: David W. Dorman	AGAINST	AGAINST	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. David W. Dorman is board member for a longer period than 12 years. He is no longer independent enough.
		1F	Election of Director: Roger N. Farah	FOR	With	Approved	
		1G	Election of Director: Anne M. Finucane	FOR	With	Approved	
		1H	Election of Director: Edward J. Ludwig	FOR	With	Approved	
		1I	Election of Director: Larry J. Merlo	FOR	With	Approved	

	1J	Election of Director: Jean-Pierre Millon	AGAINST	AGAINST	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Jean Pierre Millon is board member for a longer period than 12 years. He is no longer independent enough.
	1K	Election of Director: Mary L. Schapiro	FOR	With	Approved	
	1L	Election of Director: William C. Weldon	FOR	With	Approved	
	1M	Election of Director: Tony L. White	FOR	With	Approved	
	2	Ratification of the appointment of our independent registered public accounting firm for 2020.	FOR	With	Approved	
	3	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	AGAINST	AGAINST	Rejected	Compensation is exceptional and not in line with our remuneration policy.
	4	Proposal to amend the Company's 2017 Incentive Compensation Plan to increase the number of shares authorized to be issued under the Plan.	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
	5	Proposal to amend the Company's 2007 Employee Stock Purchase Plan to increase the number of shares available for sale under the Plan.	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
	6	Stockholder proposal for reducing the ownership threshold to request a stockholder action by written consent.	AGAINST	With	Approved	
	7	Stockholder proposal regarding our independent Board Chair.	FOR	AGAINST	Approved	Good practise: independent board chair member.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Unibail-Rodamco-Westfield	15-05-20	O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	FOR	With	Approved	
		O.4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR	With	Approved	
		O.5	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 TO MR. CHRISTOPHE CUVILLIER, IN HIS CAPACITY AS CHAIRMAN OF THE MANAGEMENT BOARD	FOR	With	Approved	
		O.6	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 TO MR. JAAP TONCKENS, IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	FOR	With	Approved	

O.7	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 TO MR. COLIN DYER, IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	FOR	With	Approved
O.8	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS PURSUANT TO ARTICLE L. 225-100 OF THE FRENCH COMMERCIAL CODE	FOR	With	Approved
O.9	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE MANAGEMENT BOARD	FOR	With	Approved
O.10	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE MEMBER(S) OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	FOR	With	Approved
O.11	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE MEMBERS OF THE SUPERVISORY BOARD	FOR	With	Approved
O.12	RENEWAL OF THE TERM OF OFFICE OF MR. COLIN DYER AS MEMBER OF THE	FOR	With	Approved

		SUPERVISORY BOARD			
	O.13	RENEWAL OF THE TERM OF OFFICE OF MR. PHILIPPE COLLOMBEL AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
	O.14	RENEWAL OF THE TERM OF OFFICE OF MRS. DAGMAR KOLLMANN AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
	O.15	RENEWAL OF THE TERM OF OFFICE OF MR. RODERICK MUNSTERS AS MEMBER OF THE SUPERVISORY BOARD	FOR	With	Approved
	O.16	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE.	FOR	With	Approved
	E.17	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE CAPITAL BY CANCELLATION OF SHARES PURCHASED BY THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	FOR	With	Approved
	E.18	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR	With	Approved

	E.19	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING	FOR	With	Approved	
	E.20	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE EIGHTEENTH AND THE NINETEENTH RESOLUTIONS	FOR	With	Approved	
	E.21	DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	FOR	With	Approved	
	E.22	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO PROCEED WITH A CAPITAL INCREASE BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE	FOR	With	Approved	

	O.23	SUBSCRIPTION RIGHT FOR THEIR BENEFIT, PURSUANT TO ARTICLES L. 3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE POWERS TO CARRY OUT FORMALITIES	FOR	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Thermo Fisher	20-05-20	1A	Election of Director: Marc N. Casper	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Jim P. Manzi is board member for a longer period than 12 years. He is no longer independent enough. Compensation is exceptional and not in line with our remuneration policy.
		1B	Election of Director: Nelson J. Chai	FOR	With	Approved	
		1C	Election of Director: C. Martin Harris	FOR	With	Approved	
		1D	Election of Director: Tyler Jacks	FOR	With	Approved	
		1E	Election of Director: Judy C. Lewent	FOR	With	Approved	
		1F	Election of Director: Thomas J. Lynch	FOR	With	Approved	
		1G	Election of Director: Jim P. Manzi	Against	Against	Approved	
		1H	Election of Director: James C. Mullen	FOR	With	Approved	
		1I	Election of Director: Lars R. Sørensen	FOR	With	Approved	
		1J	Election of Director: Debora L. Spar	FOR	With	Approved	
		1K	Election of Director: Scott M. Sperling	FOR	With	Approved	
		1L	Election of Director: Dion J. Weisler	FOR	With	Approved	
		2	An advisory vote to approve named executive officer compensation.	Against	Against	Approved	
		3	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2020.	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Meituan Dianping	20-05-20	1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2019 AND THE REPORTS OF THE DIRECTORS OF THE COMPANY ("DIRECTORS") AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	FOR	With	Approved	
		2	TO RE-ELECT MR. ORR GORDON ROBERT HALYBURTON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		3	TO RE-ELECT MR. LENG XUESONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		4	TO RE-ELECT MR. SHUM HEUNG YEUNG HARRY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	FOR	With	Approved	
		5	TO AUTHORIZE THE BOARD OF DIRECTORS ("BOARD") TO FIX THE REMUNERATION OF THE DIRECTORS	FOR	With	Approved	
		6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	FOR	With	Approved	

	7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	FOR	With	Approved	
	8	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	FOR	With	Approved	
	9	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2020	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Sap SE	20-05-20	2	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS OF FISCAL YEAR 2019	FOR	With	Approved	
		3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2019	FOR	With	Approved	
		4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2019	FOR	With	Approved	
		5	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2020: KPMG AG WIRTSCHAFTSPRUFUNGSGESELLSCHAFT, BERLIN,GERMANY, BE APPOINTED AUDITORS	FOR	With	Approved	
		6.A	RESOLUTION ON THE CREATION OF NEW AUTHORIZED CAPITAL I FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS (IN RESPECT OF FRACTIONAL SHARES ONLY), AND ON THE CORRESPONDING AMENDMENT OF SECTION 4 (5) OF THE ARTICLES OF INCORPORATION	FOR	With	Approved	
		6.B	RESOLUTION ON THE CREATION OF NEW AUTHORIZED CAPITAL II FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH OR IN KIND, WITH THE OPTION TO	FOR	With	Approved	

		EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS, AND ON THE CORRESPONDING AMENDMENT OF SECTION 4 (6) OF THE ARTICLES OF INCORPORATION				
	7	RESOLUTION ON THE APPROVAL OF THE COMPENSATION SYSTEM FOR THE EXECUTIVE BOARD MEMBERS	FOR	With	Approved	
	8	RESOLUTION ON THE CONFIRMATION OF THE COMPENSATION OF THE SUPERVISORY BOARD MEMBERS	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Dentsply Sirona	20-05-20	1A	Election of Director: Michael C. Alfano	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Michael C. Alfano is board member for a longer period than 12 years. He is no longer independent enough. A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Eric K. Brandt is board member for a longer period than 12 years. He is no longer independent enough.
		1B	Election of Director: Eric K. Brandt	Against	Against	Approved	
		1C	Election of Director: Donald M. Casey Jr.	FOR	With	Approved	
		1D	Election of Director: Willie A. Deese	FOR	With	Approved	
		1E	Election of Director: Betsy D. Holden	FOR	With	Approved	
		1F	Election of Director: Arthur D. Kowaloff	FOR	With	Approved	
		1G	Election of Director: Harry M. Kraemer Jr.	FOR	With	Approved	
		1H	Election of Director: Gregory T. Lucier	FOR	With	Approved	

	1I	Election of Director: Francis J. Lunger	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Francis J. Lunger is board member for a longer period than 12 years. He is no longer independent enough.
	1J	Election of Director: Leslie F. Varon	FOR	With	Approved	
	1K	Election of Director: Janet S. Vergis	FOR	With	Approved	
	2	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2020.	FOR	With	Approved	
	3	Approval, by non-binding vote, of the Company's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Paypal holding	21-05-20	1A	Election of Director: Rodney C. Adkins	FOR	With	Approved	Compensation is exceptional and not in line with our remuneration policy.
		1B	Election of Director: Jonathan Christodoro	FOR	With	Approved	
		1C	Election of Director: John J. Donahoe	FOR	With	Approved	
		1D	Election of Director: David W. Dorman	FOR	With	Approved	
		1E	Election of Director: Belinda J. Johnson	FOR	With	Approved	
		1F	Election of Director: Gail J. McGovern	FOR	With	Approved	
		1G	Election of Director: Deborah M. Messemer	FOR	With	Approved	
		1H	Election of Director: David M. Moffett	FOR	With	Approved	
		1I	Election of Director: Ann M. Sarnoff	FOR	With	Approved	
		1J	Election of Director: Daniel H. Schulman	FOR	With	Approved	
		1K	Election of Director: Frank D. Yeary	FOR	With	Approved	
		2	Advisory vote to approve named executive officer compensation.	Against	Against	Approved	
		3	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2020.	FOR	With	Approved	
4	Stockholder Proposal - Stockholder right to act by written consent.	Against	With	Approved			
5	Stockholder Proposal - Human and indigenous peoples' rights.	Against	With	Approved			

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
Henry Schein	21-05-20	1A	Election of Director: Barry J. Alperin	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Barry J. Alperin is board member for a longer period than 12 years. He is no longer independent enough.
		1B	Election of Director: Gerald A. Benjamin	FOR	With	Approved	
		1C	Election of Director: Stanley M. Bergman	FOR	With	Approved	
		1D	Election of Director: James P. Breslawski	FOR	With	Approved	
		1E	Election of Director: Paul Brons	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Paul Brons is board member for a longer period than 12 years. He is no longer independent enough.
		1F	Election of Director: Shira Goodman	FOR	With	Approved	
		1G	Election of Director: Joseph L. Herring	FOR	With	Approved	
		1H	Election of Director: Kurt P. Kuehn	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Philip A. Laskawy is board member for a longer period than 12 years. He is no
		1I	Election of Director: Philip A. Laskawy	Against	Against	Approved	

						longer independent enough.
	1J	Election of Director: Anne H. Margulies	FOR	With	Approved	
	1K	Election of Director: Mark E. Mlotek	FOR	With	Approved	
	1L	Election of Director: Steven Paladino	FOR	With	Approved	
	1M	Election of Director: Carol Raphael	FOR	With	Approved	
	1N	Election of Director: E. Dianne Rekow, DDS, Ph.D.	FOR	With	Approved	
	1O	Election of Director: Bradley T. Sheares, Ph.D.	FOR	With	Approved	
	2	Proposal to amend and restate the Company's Amended and Restated 2013 Stock Incentive Plan to, among other things, increase the aggregate share reserve and extend the term of the plan to March 31, 2030.	FOR	With	Approved	
	3	Proposal to approve, by non-binding vote, the 2019 compensation paid to the Company's Named Executive Officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
	4	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 26, 2020.	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt	
Cerner Corporation	22-05-20	1a	Election of Class I Director: Julie L. Gerberding, M.D., M.P.H.	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. William D. Zollars is board member for a longer period than 12 years. He is no longer independent enough.	
		1b	Election of Class I Director: Brent Shafer	FOR	With	Approved		
		1c	Election of Class I Director: William D. Zollars	Against	Against	Approved		
		2	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2020.	FOR	With	Approved		
		3	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Against	Against	Approved		Compensation is exceptional and not in line with our remuneration policy.
		4	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to declassify the Board of Directors.	FOR	With	Approved		
5	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to amend the advance notice provisions for director nominations.	FOR	With	Approved				

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt		
MERCK & CO., INC.	26-05-20	1A	Election of Director: Leslie A. Brun	FOR	With	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Thomas H. Glocer is board member for a longer period than 12 years. He is no longer independent enough.		
		1B	Election of Director: Thomas R. Cech	FOR	With	Approved			
		1C	Election of Director: Mary Ellen Coe	FOR	With	Approved			
		1D	Election of Director: Pamela J. Craig	FOR	With	Approved			
		1E	Election of Director: Kenneth C. Frazier	FOR	With	Approved			
		1F	Election of Director: Thomas H. Glocer	Against	Against	Approved			
		1G	Election of Director: Risa Lavizzo-Mourey	FOR	With	Approved			
		1H	Election of Director: Paul B. Rothman	FOR	With	Approved			
		1I	Election of Director: Patricia F. Russo	Against	Against	Approved			
		1J	Election of Director: Christine E. Seidman	FOR	With	Approved			
		1K	Election of Director: Inge G. Thulin	FOR	With	Approved			
		1L	Election of Director: Kathy J. Warden	FOR	With	Approved			
									A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Patricia F. Russo is board member for a longer period than 12 years. He is no longer independent enough.

	1M	Election of Director: Peter C. Wendell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Peter C. Wendell is board member for a longer period than 12 years. He is no longer independent enough. Compensation is exceptional and not in line with our remuneration policy.
	2	Non-binding advisory vote to approve the compensation of our named executive officers.	Against	Against	Approved	
	3	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	FOR	With	Approved	
	4	Shareholder proposal concerning shareholder right to act by written consent.	Against	With	Approved	
	5	Shareholder proposal regarding allocation of corporate tax savings.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
AIA GROUP LTD	29-05-20	1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	FOR	With	Unknown	
		2	TO DECLARE A FINAL DIVIDEND OF 93.30 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2019	FOR	With	Unknown	
		3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR	With	Unknown	
		4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR	With	Unknown	
		5	TO RE-ELECT MR. MOHAMED AZMAN YAHYA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR	With	Unknown	
		6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	FOR	With	Unknown	
		7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT	FOR	With	Unknown	

	7B	EXCEED 10 PER CENT TO THE BENCHMARKED PRICE TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	FOR	With	Unknown	
	8	TO APPROVE THE NEW SHARE OPTION SCHEME AND TO TERMINATE THE EXISTING SHARE OPTION SCHEME	FOR	With	Unknown	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ALPHABET INC.	03-06-20	2	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	FOR	With	Unknown	
		3	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	FOR	With	Unknown	
		4	Advisory vote to approve named executive officer compensation.	AGAINST	AGAINST	Unknown	Compensation is exceptional and not in line with our remuneration policy.
		5	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	FOR	AGAINST	Unknown	Good practice: 1 share - 1 vote. Equal share voting.
		6	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	AGAINST	With	Unknown	
		7	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	AGAINST	With	Unknown	
		8	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	AGAINST	With	Unknown	
		9	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	FOR	AGAINST	Unknown	Good practice: more transparency/metrics over sustainability
		10	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	AGAINST	With	Unknown	

	11	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	FOR	AGAINST	Unknown	Good practice: majority vote standard
	12	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	AGAINST	With	Unknown	
	13	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	AGAINST	With	Unknown	
	14	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	AGAINST	With	Unknown	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
UNIBAIL-RODAMCO-WESTFIELD SE	09-06-20	1	IMPLEMENTATION OF THE REMUNERATION POLICY DURING 2019	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
		2	ADOPTION OF THE 2019 FINANCIAL STATEMENTS	FOR	With	Approved	
		3	RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2019	FOR	With	Approved	
		4	RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2019	FOR	With	Approved	
		5	RE APPOINTMENT OF ERNST AND YOUNG ACCOUNTANTS LLP AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2020	FOR	With	Approved	
		6	APPROVAL OF THE MANAGEMENT BOARD REMUNERATION POLICY	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
		7	APPROVAL OF THE SUPERVISOR Y BOARD REMUNERATION POLICY	AGAINST	AGAINST	Approved	Compensation is exceptional and not in line with our remuneration policy.
		8	AMENDMENT TO THE ARTICLES OF ASSOCIATION IN ORDER TO CHANGE THE CORPORATE NAME TO UNIBAIL-RODAMCO-WESTFIELD N.V	FOR	With	Approved	
		9	AUTHORIZATION FOR THE MANAGEMENT BOARD TO PURCHASE THE COMPANY'S SHARES	FOR	With	Approved	
		10	CANCELLATION OF SHARES IN THE	FOR	With	Approved	

			COMPANY'S CAPITAL				
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
TAIWAN SEMICON-DUCTOR MFG. CO. LTD.	09-06-20	1	To accept 2019 Business Report and Financial Statements	FOR	With	Approved	
		2	To revise the Procedures for Lending Funds to Other Parties	FOR	With	Approved	
		3	Election of Directors YANCEY HAI	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MASTERCARD INC.	16-06-20	1a	Election of Director: Richard Haythornthwaite	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Richard Haythornthwaite is board member for a longer period than 12 years. He is no longer independent enough.
		1b	Election of Director: Ajay Banga	FOR	With	Approved	
		1c	Election of Director: Richard K. Davis	FOR	With	Approved	

	1d	Election of Director: Steven J. Freiberg	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Steven J. Freiberg is board member for a longer period than 12 years. He is no longer independent enough.	
	1e	Election of Director: Julius Genachowski	FOR	With	Approved		
	1f	Election of Director: Choon Phong Goh	FOR	With	Approved		
	1g	Election of Director: Merit E. Janow	FOR	With	Approved		
	1h	Election of Director: Oki Matsumoto	FOR	With	Approved		
	1i	Election of Director: Youngme Moon	FOR	With	Approved		
	1j	Election of Director: Rima Qureshi	FOR	With	Approved		
	1k	Election of Director: José Octavio Reyes Lagunes	FOR	With	Approved		
	1l	Election of Director: Gabrielle Sulzberger	FOR	With	Approved		
	1m	Election of Director: Jackson Tai	FOR	With	Approved		
	1n	Election of Director: Lance Uggla	FOR	With	Approved		
	2	Advisory approval of Mastercard's executive compensation	Against	Against	Approved		Compensation is exceptional and not in line with our remuneration policy.
	3	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	FOR	With	Approved		

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
HENKEL AG & CO. KGAA	17-06-20	1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2019 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT AS WELL AS THE CORPORATE GOVERNANCE REPORT, THE REMUNERATION REPORT AND THE REPORT PURSUANT TO SECTIONS 289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2019 FINANCIAL YEAR	FOR	With	Approved	
		2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT OF EUR 1,712,396,938.19 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 1.83 PER ORDINARY SHARE PAYMENT OF A DIVIDEND OF EUR 1.85 PER PREFERRED SHARE EUR 907,369,168.19 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: JUNE 18, 2020 PAYABLE DATE: JUNE 22, 2020	FOR	With	Approved	
		3	RATIFICATION OF THE ACTS OF THE GENERAL PARTNER	FOR	With	Approved	
		4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	FOR	With	Approved	
		5	RATIFICATION OF THE ACTS OF THE SHAREHOLDERS' COMMITTEE	FOR	With	Approved	

6	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR AND FOR THE REVIEW OF THE HALF-YEAR FINANCIAL STATEMENTS: PRICEWATERHOUSECOOPERS GMBH, FRANKFURT AM MAIN	FOR	With	Approved	
7.A	ELECTION TO THE SUPERVISORY BOARD: SIMONE BAGEL TRAH	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Simone Bagel Trah is board member for a longer period than 12 years. He is no longer independent enough.
7.B	ELECTION TO THE SUPERVISORY BOARD: LUTZ BUNNENBERG	FOR	With	Approved	
7.C	ELECTION TO THE SUPERVISORY BOARD: BENEDIKT-RICHARD FREIHERR VON HERMAN	FOR	With	Approved	
7.D	ELECTION TO THE SUPERVISORY BOARD: TIMOTHEUS HOETTGES	FOR	With	Approved	
7.E	ELECTION TO THE SUPERVISORY BOARD: MICHAEL KASCHKE	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Michael Kaschke is board member for a longer period than 12 years. He is no longer independent enough.
7.F	ELECTION TO THE SUPERVISORY BOARD: BARBARA KUX	FOR	With	Approved	

7.G	ELECTION TO THE SUPERVISORY BOARD: SIMONE MENNE	FOR	With	Approved	
7.H	ELECTION TO THE SUPERVISORY BOARD: PHILIPP SCHOLZ	FOR	With	Approved	
8.A	ELECTION TO THE SHAREHOLDERS' COMMITTEE: PAUL ACHLEITNER	FOR	With	Approved	
8.B	ELECTION TO THE SHAREHOLDERS' COMMITTEE: SIMONE BAGEL-TRAH	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Simone Bagel Trah is board member for a longer period than 12 years. He is no longer independent enough.
8.C	ELECTION TO THE SHAREHOLDERS' COMMITTEE: ALEXANDER BIRKEN	FOR	With	Approved	
8.D	ELECTION TO THE SHAREHOLDERS' COMMITTEE: JOHANN-CHRISTOPH FREY	FOR	With	Approved	
8.E	ELECTION TO THE SHAREHOLDERS' COMMITTEE: CHRISTOPH HENKEL	FOR	With	Approved	
8.F	ELECTION TO THE SHAREHOLDERS' COMMITTEE: CHRISTOPH KNEIP	FOR	With	Approved	
8.G	ELECTION TO THE SHAREHOLDERS' COMMITTEE: ULRICH LEHNER	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Ulrich Lehner is board member for a longer period than 12 years. He is no longer independent enough.
8.H	ELECTION TO THE SHAREHOLDERS' COMMITTEE: NORBERT REITHOFER	FOR	With	Approved	

	8.I	ELECTION TO THE SHAREHOLDERS' COMMITTEE: KONSTANTIN VON UNGER	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Konstantin Von Unger is board member for a longer period than 12 years. He is no longer independent enough.
	8.J	ELECTION TO THE SHAREHOLDERS' COMMITTEE: JEAN-FRANCOIS VAN BOXMEER	FOR	With	Approved	
	9	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS SHALL BE APPROVED	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

	10	<p>RESOLUTION ON THE CREATION OF A NEW AUTHORIZED CAPITAL 2020 AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE GENERAL PARTNER SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SHARE-HOLDERS' COMMITTEE AND THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL BY UP TO EUR 43,795,875 THROUGH THE ISSUE OF UP TO 43,795,875 NEW BEARER NON-VOTING PREFERRED SHARES AGAINST CONTRIBUTIONS IN CASH, ON OR BEFORE JUNE 16, 2025 (AUTHORIZED CAPITAL 2020). SHAREHOLDERS SHALL BE GRANTED SUBSCRIPTION RIGHTS. THE SHARES CAN ALSO BE TAKEN UP BY ONE OR MORE FINANCIAL INSTITUTIONS OR COMPANIES ACTING UNDER SECTION 186(5)1 OF THE GERMAN STOCK CORPORATION ACT WITH THE OBLIGATION TO OFFER THE SHARES TO THE SHAREHOLDERS FOR SUBSCRIPTION. THE GENERAL PARTNER SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SHARE-HOLDERS' COMMITTEE AND THE SUPERVISORY BOARD, TO DETERMINE THE FURTHER TERMS AND CONDITIONS FOR THE ISSUE OF THE NEW SHARES</p>	FOR	With	Approved	
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	11	RESOLUTION ON THE REVISION OF SECTION 20(2) OF THE ARTICLES OF ASSOCIATION SECTION 20(2) SHALL BE ADJUSTED IN RESPECT OF THE PROOF OF SHARE OWNERSHIP ISSUED IN TEXT FORM IN GERMAN OR ENGLISH BY THE LAST INTERMEDIARY IN ACCORDANCE WITH SECTION 67C(3) OF THE GERMAN STOCK CORPORATION ACT BEING SUFFICIENT AS EVIDENCE. THIS PROOF MUST REFER TO THE BEGINNING OF THE 21ST DAY PRIOR TO THE SHAREHOLDERS' MEETING	FOR	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
TOKYO ELECTRON LIMITED	23-06-20	1.1	Appoint a Director Tsuneishi, Tetsuo	FOR	With	Approved	
		1.2	Appoint a Director Kawai, Toshiki	FOR	With	Approved	
		1.3	Appoint a Director Sasaki, Sadao	FOR	With	Approved	
		1.4	Appoint a Director Nunokawa, Yoshikazu	FOR	With	Approved	
		1.5	Appoint a Director Nagakubo, Tatsuya	FOR	With	Approved	
		1.6	Appoint a Director Sunohara, Kiyoshi	FOR	With	Approved	
		1.7	Appoint a Director Ikeda, Seisu	FOR	With	Approved	
		1.8	Appoint a Director Mitano, Yoshinobu	FOR	With	Approved	
		1.9	Appoint a Director Charles Ditmars Lake II	FOR	With	Approved	
		1.10	Appoint a Director Sasaki, Michio	FOR	With	Approved	
		1.11	Appoint a Director Eda, Makiko	FOR	With	Approved	
		2.1	Appoint a Corporate Auditor Hama, Masataka	FOR	With	Approved	
		2.2	Appoint a Corporate Auditor Miura, Ryota	FOR	With	Approved	
		3	Approve Payment of Bonuses to Directors	FOR	With	Approved	
4	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	FOR	With	Approved			
5	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries, etc.	FOR	With	Approved			
6	Approve Details of the Stock Compensation to be received by Outside Directors	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.		

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
DANONE SA	26-06-20	0.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		0.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		0.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 AND SETTING OF THE DIVIDEND AT 2.10 EUROS PER SHARE	FOR	With	Approved	
		0.4	RENEWAL OF THE TERM OF OFFICE OF MR. GREGG L. ENGLAS AS DIRECTOR	FOR	With	Approved	
		0.5	RENEWAL OF THE TERM OF OFFICE OF MRS. GAELLE OLIVIER AS DIRECTOR	FOR	With	Approved	
		0.6	RENEWAL OF THE TERM OF OFFICE OF MRS. ISABELLE SEILLIER AS DIRECTOR	FOR	With	Approved	
		0.7	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-MICHEL SEVERINO AS DIRECTOR	FOR	With	Approved	
		0.8	RENEWAL OF THE TERM OF OFFICE OF MR. LIONEL ZINSOU-DERLIN AS DIRECTOR	FOR	With	Approved	
		0.9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 225-37-3 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2019	FOR	With	Approved	

0.10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR GRANTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 TO MR. EMMANUEL FABER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	With	Approved
0.11	APPROVAL OF THE COMPENSATION POLICY OF EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2020	FOR	With	Approved
0.12	APPROVAL OF THE COMPENSATION POLICY OF DIRECTORS FOR THE FINANCIAL YEAR 2020	FOR	With	Approved
0.13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	FOR	With	Approved
E.14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES, CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	FOR	With	Approved
E.15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOT EXISTING SHARES OR SHARES TO BE ISSUED BY THE COMPANY, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR	With	Approved
E.16	AMENDMENT TO ARTICLE 15.III OF THE BYLAWS OF THE COMPANY RELATING TO	FOR	With	Approved

	E.17	THE RULES FOR THE APPOINTMENT OF DIRECTORS REPRESENTING EMPLOYEES	FOR	With	Approved
	E.18	AMENDMENT TO ARTICLE 19.III OF THE BYLAWS OF THE COMPANY RELATING TO REGULATED AGREEMENTS	FOR	With	Approved
	E.19	AMENDMENT TO ARTICLE 21.I OF THE BYLAWS OF THE COMPANY RELATING TO THE RULES FOR THE APPOINTMENT OF DEPUTY STATUTORY AUDITORS	FOR	With	Approved
	E.20	AMENDMENT TO ARTICLES 20.I AND 27.I OF THE BYLAWS OF THE COMPANY RELATING TO THE COMPENSATION OF DIRECTORS AND TO THE POWERS OF THE ORDINARY GENERAL MEETING	FOR	With	Approved
	E.21	AMENDMENT TO ARTICLE 1 AND THE TITLE IV OF THE COMPANY'S BY-LAWS IN ORDER TO ADOPT THE STATUS OF A COMPANY WITH A MISSION	FOR	With	Approved
		POWERS TO CARRY OUT FORMALITIES	FOR	With	Approved

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
INFOSYS LIMITED	27-06-20	1	Adoption of financial statements.	FOR	With	Unknown	
		2	Declaration of dividend.	FOR	With	Unknown	
		3	Appointment of Salil Parekh as a director liable to retire by rotation.	FOR	With	Unknown	
		S4	Appointment of Uri Levine as an independent director.	FOR	With	Unknown	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
EBAY INC.	29-06-20	1A	Election of director: Anthony J. Bates	FOR	With	Approved	
		1B	Election of director: Adriane M. Brown	FOR	With	Approved	
		1C	Election of director: Jesse A. Cohn	FOR	With	Approved	
		1D	Election of director: Diana Farrell	FOR	With	Approved	
		1E	Election of director: Logan D. Green	FOR	With	Approved	
		1F	Election of director: Bonnie S. Hammer	FOR	With	Approved	
		1G	Election of director: Jamie Iannone	FOR	With	Approved	
		1H	Election of director: Kathleen C. Mitic	FOR	With	Approved	
		1I	Election of director: Matthew J. Murphy	FOR	With	Approved	
		1J	Election of director: Pierre M. Omidyar	FOR	With	Approved	
		1K	Election of director: Paul S. Pressler	FOR	With	Approved	
		1L	Election of director: Robert H. Swan	FOR	With	Approved	
		1M	Election of director: Perry M. Traquina	FOR	With	Approved	
		2	Ratification of appointment of independent auditors.	FOR	With	Approved	
		3	Advisory vote to approve named executive officer compensation.	Against	Against	Approved	
		4	Stockholder proposal regarding written consent, if properly presented.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
LVMH MOET HENNESSY LOUIS VUITTON SE	30-06-20	1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	FOR	With	Approved	
		3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	FOR	With	Approved	
		4	APPROVAL OF THE REGULATED AGREEMENTS	FOR	With	Approved	
		5	RENEWAL OF THE TERM OF OFFICE OF MRS. DELPHINE ARNAULT AS DIRECTOR	FOR	With	Approved	
		6	RENEWAL OF THE TERM OF OFFICE OF MR. ANTONIO BELLONI AS DIRECTOR	FOR	With	Approved	
		7	RENEWAL OF THE TERM OF OFFICE OF MR. DIEGO DELLA VALLE AS DIRECTOR	FOR	With	Approved	
		8	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	FOR	With	Approved	
		9	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	FOR	With	Approved	
		10	APPOINTMENT OF MRS. NATACHA VALLA AS DIRECTOR	FOR	With	Approved	
		11	APPOINTMENT OF LORD POWELL OF BAYSWATER AS CENSOR	FOR	With	Approved	

12	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L.225-37-3 I OF THE FRENCH COMMERCIAL CODE	FOR	With	Approved	
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2019 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2019 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
15	APPROVAL OF THE COMPENSATION POLICY FOR NON-EXECUTIVE CORPORATE OFFICERS	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
17	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 550 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 27.8 BILLION EUROS	FOR	With	Approved	

E.19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY AS A RESULT OF THE BUYBACK OF ITS OWN SHARES	FOR	With	Approved
E.20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, IN ORDER TO PROCEED WITH FREE ALLOCATION OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	FOR	With	Approved
E.21	AMENDMENT TO ARTICLE 11 OF THE BY-LAWS IN ORDER TO DEFINE THE TERMS AND CONDITIONS FOR THE APPOINTMENT OF DIRECTORS REPRESENTING EMPLOYEES	FOR	With	Approved
E.22	AMENDMENT TO ARTICLE 13 OF THE BY-LAWS IN ORDER TO CHANGE THE METHOD OF CONVENING THE BOARD OF DIRECTORS AND TO INTRODUCE THE POSSIBILITY FOR THE BOARD OF DIRECTORS TO MAKE DECISIONS BY WRITTEN CONSULTATION UNDER THE TERMS AND CONDITIONS SET BY THE REGULATIONS	FOR	With	Approved
E.23	AMENDMENT TO ARTICLE 14 OF THE BY-LAWS - POWERS TO THE BOARD OF DIRECTORS	FOR	With	Approved

		E.24	ALIGNMENT OF THE BY-LAWS WITH VARIOUS LEGAL AND REGULATORY PROVISIONS, IN PARTICULAR, THE LAW OF 22 MAY 2019 KNOWN AS THE PACT LAW - ARTICLES 20, 21 AND 25	FOR	With	Approved	
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Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ADIDAS AG	11-08-20	2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT: THE DISTRIBUTABLE PROFIT OF EUR 828,030,120.54 SHALL BE APPROPRIATED AS FOLLOWS: THE ENTIRE AMOUNT SHALL BE CARRIED FORWARD	FOR	With	Approved	
		3	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	FOR	With	Approved	
		4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	FOR	With	Approved	
		5	RESOLUTION ON AN AMENDMENT TO SECTION 20 OF THE ARTICLES OF ASSOCIATION: SECTION 20 A NEW PARAGRAPH 4 SHALL BE ADDED TO ALLOW ELECTRONIC PARTICIPATION IN THE SHAREHOLDERS' MEETING	FOR	With	Approved	
		6	ELECTION OF CHRISTIAN KLEIN TO THE SUPERVISORY BOARD	FOR	With	Approved	
		7	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: KPMG AG, BERLINKFURT TIME ON AUGUST 3, 2020	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
UNILEVER NV	21-09-20	1	TO AMEND NV'S ARTICLES OF ASSOCIATION IN CONNECTION WITH UNIFICATION	FOR	With	Approved	
		2	TO APPROVE UNIFICATION	FOR	With	Approved	
		3	TO DISCHARGE EXECUTIVE DIRECTORS	FOR	With	Approved	
		4	TO DISCHARGE NON-EXECUTIVE DIRECTORS	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NIKE INC.	17-09-20	1a	Election of Class B Director: Alan B. Graf, Jr.	Abstain	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Alan B. Graf, Jr. is board member for a longer period than 12 years. He is no longer independent enough.
		1b	Election of Class B Director: Peter B. Henry	FOR	With	Approved	
		1c	Election of Class B Director: Michelle A. Peluso	FOR	With	Approved	
		2	To approve executive compensation by an advisory vote.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
		3	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	FOR	With	Approved	
		4	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	FOR	With	Approved	
5	To consider a shareholder proposal regarding political contributions disclosure.	FOR	With	Rejected			

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
NETEASE INC.	25-09-20	1A	Re-election of Director: William Lei Ding	FOR	With	unknown	<p>A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Alice Yu-Fen Cheng. is board member for a longer period than 12 years. He is no longer independent enough.</p> <p>A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Denny Ting Bun Lee. is board member for a longer period than 12 years. He is no longer independent enough.</p> <p>A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Joseph Tze Kay Tong. is board member for a longer period than 12 years. He is no longer independent enough.</p>
		1B	Re-election of Director: Alice Yu-Fen Cheng	Against	Against	unknown	
		1C	Re-election of Director: Denny Ting Bun Lee	Against	Against	unknown	
		1D	Re-election of Director: Joseph Tze Kay Tong	Against	Against	unknown	

	1E	Re-election of Director: Lun Feng	Against	Against	unknown	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Lun Feng. is board member for a longer period than 12 years. He is no longer independent enough.
	1F	Re-election of Director: Michael Man Kit Leung	Against	Against	unknown	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Michael Man Kit Leung. is board member for a longer period than 12 years. He is no longer independent enough.
	1G	Re-election of Director: Michael Sui Bau Tong	Against	Against	unknown	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Michael Sui Bau Tong. is board member for a longer period than 12 years. He is no longer independent enough.
	2	Ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as auditors of NetEase, Inc. for the fiscal year ending December 31, 2020 for U.S. financial reporting and Hong Kong financial reporting purposes, respectively	FOR	With	unknown	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
MEITUAN DIANPING	29-09-20	1.A	TO APPROVE, SUBJECT TO AND CONDITIONAL UPON THE APPROVAL OF THE REGISTRAR OF COMPANIES OF THE CAYMAN ISLANDS, THE CHANGE OF THE ENGLISH NAME OF THE COMPANY FROM "MEITUAN DIANPING" TO "MEITUAN" AND THE ADOPTION OF THE CHINESE NAME OF ("AS SPECIFIED") AS THE DUAL FOREIGN NAME OF THE COMPANY IN PLACE OF ITS EXISTING CHINESE NAME OF ("AS SPECIFIED") WITH EFFECT FROM THE DATE OF REGISTRATION AS SET OUT IN THE CERTIFICATE OF INCORPORATION ON CHANGE OF NAME ISSUED BY THE REGISTRAR OF COMPANIES OF THE CAYMAN ISLANDS	FOR	With	Approved	
		1.B	TO AUTHORIZE ANY ONE DIRECTOR OF THE COMPANY ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND THINGS AND EXECUTE AND DELIVER ALL SUCH DOCUMENTS WHICH HE CONSIDERS NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF, OR IN CONNECTION WITH, THE IMPLEMENTATION OF AND GIVING EFFECT TO RESOLUTION NO. 1(A) ABOVE AND TO ATTEND TO ANY REGISTRATION AND/OR FILING IN THE CAYMAN ISLANDS AND HONG KONG ON BEHALF OF THE COMPANY	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ALIBABA GROUP HOLDING LIMITED	30-09-20	1	Amend and restate the Company's Memorandum and Articles of Association to expressly permit completely virtual shareholders' meetings and reflect such updates as are detailed in the proxy statement and set forth in Exhibit A thereto.	FOR	With	Approved	
		2,1	Election of Director: MAGGIE WEI WU (To serve for a three year term or until such director's successor is elected or appointed and duly qualified).	FOR	With	Approved	
		2,2	Election of Director: KABIR MISRA (To serve for a three year term or until such director's successor is elected or appointed and duly qualified).	FOR	With	Approved	
		2,3	Election of Director: WALTER TEH MING KWAI (To serve for a three year term or until such director's successor is elected or appointed and duly qualified).	FOR	With	Approved	
		3	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2021.	FOR	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
THE PROCTER & GAMBLE COMPANY	13-10-20	1A.	ELECTION OF DIRECTOR: Francis S. Blake	FOR	With		
		1B.	ELECTION OF DIRECTOR: Angela F. Braly	FOR	With	Approved	
		1C.	ELECTION OF DIRECTOR: Amy L. Chang	FOR	With	Approved	
		1D.	ELECTION OF DIRECTOR: Joseph Jimenez	FOR	With	Approved	
		1E.	ELECTION OF DIRECTOR: Debra L. Lee	FOR	With	Approved	
		1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	FOR	With	Approved	
		1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	FOR	With	Approved	
		1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. W. James McNerney, Jr is board member for a longer period than 12 years. He is no longer independent enough.
		1I.	ELECTION OF DIRECTOR: Nelson Peltz	FOR	With	Approved	
		1J.	ELECTION OF DIRECTOR: David S. Taylor	FOR	With	Approved	
		1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	FOR	With	Approved	
		1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Patricia A. Woertz is board member for a longer

							period than 12 years. He is no longer independent enough.
		2	Ratify Appointment of the Independent Registered Public Accounting Firm.	For	With	Approved	
		3	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
		4	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	For	With	Approved	
		5	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Against	With	rejected	
		6	Shareholder Proposal - Annual Report on Diversity.	Against	With	Approved	We support the initiatives and wishes of the shareholders. We believe that the company is doing enough in this area and (another report) does not contribute that much to solving the problem.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
ESSITY AB	28-10-20	1	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT AND RECORD DATE FOR DIVIDENDS	FOR	With	Approved	