

Stemgedrag 2020 DD Equity Fund

Amsterdam, april 2020



Vergaderingen van ondernemingen in DD Equity Fund in 2020

(alle agendapunten zijn in het Engels)

Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.	·		mngt		against mngt
Air Products and	23-01-	1A.	Election of Director: Susan K. Carter	FOR	With	Approved	
Chemicals	20						
		1B.	Election of Director: Charles I. Cogut	FOR	With	Approved	
		1C.	Election of Director: Chadwick C. Deaton	FOR	With	Approved	
		1D.	Election of Director: Seifollah Ghasemi	FOR	With	Approved	
		1E.	Election of Director: David H. Y. Ho	FOR	With	Approved	
		1F.	Election of Director: Margaret G. McGlynn	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Margaret G. McGlynn is board member for a longer period than 12 years. He is no longer independent enough.
		1G.	Election of Director: Edward L. Monser	FOR	With	Approved	
		1H.	Election of Director: Matthew H. Paull	FOR	With	Approved	
		2	Advisory vote approving the compensation of the Company's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our renumeration policy.
		3	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	FOR	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Visa inc.	28-01- 20	1A.	Election of Director: Lloyd A. Carney	FOR	With	Approved	
		1B.	Election of Director: Mary B. Cranston Election of Director: Francisco Javier	Against Against	Against Against	Approved Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Mary B. Cranston is board member for a longer period than 12 years. He is no longer independent enough. A (board) member may be
		Fernández-Carbajal	, iguilist			reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Francisco Javier Fernández-Carbajal is board member for a longer period than 12 years. He is no longer independent enough.	
		1D.	Election of Director: Alfred F. Kelly, Jr.	FOR	With	Approved	
		1E.	Election of Director: Ramon L. Laguarta	FOR	With	Approved	
		1F.	Election of Director: John F. Lundgren	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. John F. Lundgren is board member for a longer period than 12 years. He is no longer independent enough.
		1G.	Election of Director: Robert W. Matschullat	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Robert W. Matschullat is board member



						for a longer period than 12 years. He is no longer independent enough.
	1H.	Election of Director: Denise M. Morrison	FOR	With	Approved	
	11.	Election of Director: Suzanne Nora Johnson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Suzanne Nora Johnson is board member for a longer period than 12 years. He is no longer independent enough.
	1J.	Election of Director: John A. C. Swainson	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. John A. C. Swainson is board member for a longer period than 12 years. He is no longer independent enough.
	1K.	Election of Director: Maynard G. Webb, Jr.	FOR	With	Approved	l l l l l l l l l l l l l l l l l l l
	2	Advisory vote to approve executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our renumeration policy.
	3	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	FOR	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Siemens AG	5-02-20	2	RESOLUTION ON THE APPROPRIATION OF	FOR	With	Approved	
			THE DISTRIBUTABLE PROFIT: THE				
			DISTRIBUTABLE PROFIT OF EUR				
			5,384,000,000 SHALL BE APPROPRIATED AS				
			FOLLOWS: PAYMENT OF A DIVIDEND OF				
			EUR 3.90 PER DIVIDEND-ENTITLED NO-PAR				
			SHARE EUR 2,069,000,000 SHALL BE				
			ALLOCATED TO THE REVENUE RESERVES				
			EUR 139,318,058.10 SHALL BE CARRIED				
			FORWARD EX-DIVIDEND DATE: FEBRUARY 6,				
			2020 PAYABLE DATE: FEBRUARY 10, 2020				
		3A	RATIFICATION OF THE ACTS OF THE BOARD	FOR	With	Approved	
		op.	OF MDS: J. KAESER				
		3B 3C	RATIFICATION OF THE ACTS OF THE BOARD	FOR	With	Approved	
			OF MDS: R. BUSCH		1400		
			RATIFICATION OF THE ACTS OF THE BOARD	FOR	With	Approved	
		٥٦	OF MDS: L. DAVIS	E0D	NA Cal		
		3D	RATIFICATION OF THE ACTS OF THE BOARD	FOR	With	Approved	
		0.5	OF MDS: K. HELMRICH	FOD	NAC (I	A	
		3E	RATIFICATION OF THE ACTS OF THE BOARD	FOR	With	Approved	
		٥٦	OF MDS: J. KUGEL	FOD	VA (:41-	A	
		3F	RATIFICATION OF THE ACTS OF THE BOARD	FOR	With	Approved	
		3G	OF MDS: C. NEIKE	FOR	With	Approved	
		36	RATIFICATION OF THE ACTS OF THE BOARD	FUR	VVIIII	Approved	
		3H	OF MDS: M. SEN	FOR	With	Approved	
		SIT	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: R. P. THOMAS	I-OK	VVILLI	Approved	
		4A	RATIFICATION OF THE ACTS OF THE	FOR	With	Approved	
		17.1	SUPERVISORY BOARD: J. H. SNABE		VVICII	, ippiovou	
		1	SUPERVISORY BUAKD: J. H. SINABE	I]		



4B	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: B. STEINBORN	FOR	With	Approved
4C	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: W. WENNING	FOR	With	Approved
4D	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: W. BRANDT	FOR	With	Approved
4E	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M. DIEKMANN	FOR	With	Approved
4F	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: A. FEHRMANN	FOR	With	Approved
4G	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: R. HAHN	FOR	With	Approved
4H	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: B. HALLER	FOR	With	Approved
41	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: R. KENSBOCK	FOR	With	Approved
4J	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: H. KERN	FOR	With	Approved
4K	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: J. KERNER	FOR	With	Approved
4L	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: N. LEIBINGER-KAMMUELLER	FOR	With	Approved
4M	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: B. POTIER	FOR	With	Approved
4N	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: H. REIMER	FOR	With	Approved
40	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: N. REITHOFER	FOR	With	Approved
4P	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: D. N. SHAFIK	FOR	With	Approved



4Q	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: N. VON SIEMENS	FOR	With	Approved	
4R	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M. SIGMUND	FOR	With	Approved	
4S	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: D. SIMON	FOR	With	Approved	
4T	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M. ZACHERT	FOR	With	Approved	
4U	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: G. ZUKUNFT	FOR	With	Approved	
5	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2019/2020 FINANCIAL YEAR: ERNST & YOUNG GMBH, STUTTGART	FOR	With	Approved	
6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS: THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS SHALL BE APPROVED. FURTHER DETAILS CAN BE FOUND ON THE COMPANY'S WEBSITE	Against	Against	Approved	Compensation is exceptional and not in line with our renumeration policy.



7	RESOLUTION ON THE AUTHORIZATION TO	FOR	With	Approved	
	ACQUIRE OWN SHARES: THE COMPANY				
	SHALL BE AUTHORIZED TO ACQUIRE OWN				
	SHARES OF UP TO 10 PERCENT OF ITS SHARE				
	CAPITAL, AT PRICES NEITHER MORE THAN				
	10 PERCENT ABOVE, NOR MORE THAN 20				
	PERCENT BELOW, THE MARKET PRICE OF				
	THE SHARES, ON OR BEFORE FEBRUARY 4,				
	2025. THE BOARD OF MDS SHALL BE				
	AUTHORIZED TO USE THE SHARES FOR ALL				
	LEGALLY PERMISSIBLE PURPOSES,				
	ESPECIALLY TO SELL THE SHARES ON THE				
	STOCK EXCHANGE OR OFFER THEM TO ALL				
	SHAREHOLDERS, TO RETIRE THE SHARES, TO				
	ISSUE THE SHARES TO EMPLOYEES AND				
	EXECUTIVES OF THE COMPANY AND ITS				
	AFFILIATES, TO USE THE SHARES FOR				
	MERGERS AND ACQUISITIONS, TO SELL THE				
	SHARES AT A PRICE NOT MATERIALLY				
	BELOW THEIR MARKET PRICE, AND TO USE				
	THE SHARES FOR SATISFYING CONVERSION				
	AND/OR OPTION RIGHTS				
8	RESOLUTION ON THE AUTHORIZATION TO	FOR	With	Approved	
	ACQUIRE OWN SHARES USING DERIVATIVES:				
	IN CONNECTION WITH ITEM 7, THE				
	COMPANY MAY ALSO ACQUIRE OWN				
	SHARES USING CALL AND PUT OPTIONS				



9	RESOLUTION ON THE AUTHORIZATION TO	FOR	With	Approved	
	ISSUE CONVERTIBLE BONDS AND/OR				
	WARRANT BONDS, THE CREATION OF A				
	CONTINGENT CAPITAL 2020, THE				
	REVOCATION OF THE CONTINGENT CAPITAL				
	2010 AND 2015, AND THE CORRESPONDING				
	AMENDMENT TO THE ARTICLES OF				
	ASSOCIATION. THE BOARD OF MDS SHALL				
	BE AUTHORIZED TO ISSUE CONVERTIBLE				
	BONDS AND/OR WARRANT BONDS				
	(COLLECTIVELY REFERRED TO IN THE				
	FOLLOWING AS 'BONDS') OF UP TO EUR				
	15,000,000,000, CONFERRING CONVERSION				
	AND/OR OPTION RIGHTS FOR SHARES OF				
	THE COMPANY, ON OR BEFORE FEBRUARY				
	4, 2025. SHAREHOLDERS SHALL BE				
	GRANTED SUBSCRIPTION RIGHTS EXCEPT				
	FOR IN THE FOLLOWING CASES: - BONDS				
	HAVE BEEN ISSUED AGAINST				
	CONTRIBUTIONS IN CASH AT A PRICE NOT				
	MATERIALLY BELOW THEIR THEORETICAL				
	MARKET VALUE AND CONFER CONVERSION				
	AND/OR OPTION RIGHTS FOR SHARES OF				
	THE COMPANY OF UP TO 10 PERCENT OF				
	THE SHARE CAPITAL, - BONDS HAVE BEEN				
	ISSUED AGAINST CONTRIBUTIONS IN KIND				
	FOR ACQUISITION PURPOSES, - RESIDUAL				
	AMOUNTS HAVE BEEN EXCLUDED FROM				
	SUBSCRIPTION RIGHTS, HOLDERS OF				
	CONVERSION AND/OR OPTION RIGHTS				
	HAVE BEEN GRANTED SUBSCRIPTION				
	RIGHTS. THE EXISTING CONTINGENT				
	CAPITAL 2010 SHALL BE REVOKED. THE				



		_	_	_	_
	EXISTING CONTINGENT CAPITAL 2015 SHALL				
	BE REVOKED. THE COMPANY'S SHARE				
	CAPITAL SHALL BE INCREASED				
	ACCORDINGLY BY UP TO EUR 180,000,000				
	THROUGH THE ISSUE OF UP TO 60,000,000				
	REGISTERED NO-PAR SHARES, INSOFAR AS				
	CONVERSION AND/OR OPTION RIGHTS ARE				
	EXERCISED (CONTINGENT CAPITAL 2020)				
10	RESOLUTION ON THE APPROVAL OF A	FOR	With	Approved	
	CONTROL AND PROFIT TRANSFER				
	AGREEMENT: THE CONTROL AND PROFIT				
	TRANSFER AGREEMENT WITH THE				
	COMPANY'S WHOLLY OWNED SUBSIDIARY				
	SIEMENS MOBILITY GMBH, EFFECTIVE UPON				
	ITS ENTRY INTO THE COMMERCIAL				
	REGISTER, SHALL BE APPROVED				



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Johnson Controls	4-3-20	1B.	Election of Director: Pierre Cohade	FOR	With	Approved	
		1C.	Election of Director: Michael E. Daniels	FOR	With	Approved	
		1D.	Election of Director: Juan Pablo del Valle Perochena	FOR	With	Approved	
		1E.	Election of Director: W. Roy Dunbar	FOR	With	Approved	
		1F.	Election of Director: Gretchen R. Haggerty	FOR	With	Approved	
		1G.	Election of Director: Simone Menne	FOR	With	Approved	
		1H.	Election of Director: George R. Oliver	FOR	With	Approved	
		11.	Election of Director: Jürgen Tinggren	FOR	With	Approved	
		1J.	Election of Director: Mark Vergnano	FOR	With	Approved	
		1K.	Election of Director: R. David Yost	FOR	With	Approved	
		1L.	Election of Director: John D. Young	FOR	With	Approved	
		2.A	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	FOR	With	Approved	
		2.B	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	FOR	With	Approved	
		3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	FOR	With	Approved	
		4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	FOR	With	Approved	
		5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our renumeration policy.
		6.	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	FOR	With	Approved	. ,
		7.	To approve the waiver of statutory preemption rights with respect to up to 5% of issued share capital (Special Resolution).	FOR	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Applied	12-3-20	1A.	Election of Director: Judy Bruner	FOR	With	Approved	
Materials		1B.	Election of Director: Xun (Eric) Chen	FOR	With	Approved	
		1C.	Election of Director: Aart J. de Geus	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Aart J. de Geus is board member for a longer period than 12 years. He is no longer independent enough.
		1D.	Election of Director: Gary E. Dickerson	FOR	With	Approved	
		1E.	Election of Director: Stephen R. Forrest	FOR	With	Approved	
		1F.	Election of Director: Thomas J. lannotti	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. Thomas J. lannotti is board member for a longer period than 12 years. He is no longer independent enough.
		1G.	Election of Director: Alexander A. Karsner	FOR	With	Approved	
		1H.	Election of Director: Adrianna C. Ma	FOR	With	Approved	
		1I. 1J.	Election of Director: Yvonne McGill Election of Director: Scott A. McGregor	FOR FOR	With With	Approved Approved	
		2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2019.	Against	Against	Approved	Compensation is exceptional and not in line with our renumeration policy.
		3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2020.	FOR	With	Approved	
		4.	Approval of an amendment and restatement of Applied Materials' Certificate of Incorporation to allow shareholders to act by written consent.	FOR	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Novo Nordisk	26-3- 2020	2	ADOPTION OF THE STATUTORY ANNUAL REPORT 2019	FOR	With	Approved	
		3.2a	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2019	FOR	With	Approved	
		3.2b	APPROVAL OF THE REMUNERATION LEVEL FOR 2020	FOR	With	Approved	
		3.3	ADOPTION OF THE NEW REMUNERATION POLICY	FOR	With	Approved	
		3.4	APPROVAL OF CHANGES TO THE ARTICLES OF ASSOCIATION (STANDARD	FOR	With	Approved	
		4	AGENDA ITEMS): ARTICLE 7.2 RESOLUTION TO DISTRIBUTE THE PROFIT: DKK 5.35 FOR EACH NOVO	FOR	With	Approved	
		5.1	NORDISK A OR B SHARE OF DKK 0.20 ELECTION OF HELGE LUND AS CHAIRMAN	FOR	With	Approved	
		5.2	ELECTION OF JEPPE CHRISTIANSEN AS VICE CHAIRMAN	FOR	With	Approved	
		5.3a	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BRIAN DANIELS	FOR	With	Approved	
		5.3b	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	FOR	With	Approved	
		5.3c	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	FOR	With	Approved	
		5.3d	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	FOR	With	Approved	
		5.3e	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LIZ HEWITT	FOR	With	Approved	
		5.3f	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	FOR	With	Approved	
		5.3g	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	FOR	With	Approved	
		6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS	FOR	With	Approved	



		AUDITOR			
7		PROPOSAL FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL FROM	FOR	With	Approved
7		DKK 372,512,800 TO DKK 362,512,800 PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN	FOR	With	Approved
7	7.3a	SHARES AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITHOUT PRE-EMPTIVE RIGHTS FOR THE BENEFIT OF	FOR	With	Approved
7	7.3b	EMPLOYEES AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITH PRE-EMPTIVE RIGHTS	FOR	With	Approved
7		FOR EXISTING SHAREHOLDERS AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	FOR	With	Approved
7		APPROVAL OF DONATION TO THE WORLD DIABETES FOUNDATION	FOR	With	Approved
8		SHAREHOLDER PROPOSAL: INFORMATION ON THE RATIO BETWEEN EXECUTIVE AND EMPLOYEE REMUNERATION	FOR	Against	Rejected