

Stemgedrag 2018 DD Equity Fund

Amsterdam, april 2018



Bijlage: vergaderingen van ondernemingen in DD Equity Fund in 2018

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
VISA Inc.	30-01-18	1A	ELECTION OF DIRECTOR: LLOYD A. CARNEY	For	With	Approved	- agamot milgt
		1B	ELECTION OF DIRECTOR: MARY B. CRANSTON	For	With	Approved	
		1C	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNANDEZ-CARBAJAL	For	With	Approved	
		1D	ELECTION OF DIRECTOR: GARY A. HOFFMAN	For	With	Approved	
		1E	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	For	With	Approved	
		1F	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	For	With	Approved	
		1G	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	For	With	Approved	
		1H	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	For	With	Approved	
		11	ELECTION OF DIRECTOR: JOHN A.C. SWAINSON	For	With	Approved	
		1 J	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	For	With	Approved	
		2	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Against	Against	Approved	Compensation is exceptional.
		3	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2018 FISCAL YEAR.	For	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
SIEMENS AG	31-01-18	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.70 PER SHARE	For	With	Approved	
		3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2016/2017	For	With	Approved	
		4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2016/2017	For	With	Approved	
		5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL 2017/2018	For	With	Approved	
		6.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	For	With	Approved	
			ELECT MICHAEL DIEKMANN TO THE SUPERVISORY BOARD	For	With	Approved	
		6.3	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	For	With	Approved	
		6.4	ELECT NORBERT REITHOFER TO THE SUPERVISORY BOARD	For	With	Approved	
		6.5	ELECT NEMAT TALAAT TO THE SUPERVISORY BOARD	For	With	Approved	
		6.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	For	With	Approved	
		6.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD	For	With	Approved	
		7	AMEND CORPORATE PURPOSE	For	With	Approved	
		8	TO RESOLVE ON AMENDING SECTION 19 OF THE ARTICLES OF ASSOCIATION RELATING TO THE ARRANGEMENTS ON ADMISSION TO AND VOTING AT THE SHAREHOLDERS' MEETING	For	With	Approved	
		9	APPROVE AFFILIATION AGREEMENTS WITH SUBSIDIARY FLENDER GMBH	For	With	Approved	



10.1	APPROVE AFFILIATION AGREEMENTS WITH SUBSIDIARY KYROS 53 GMBH	For	With	Approved	
10.2	APPROVE AFFILIATION AGREEMENTS WITH SUBSIDIARY KYROS 54 GMBH	For	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
INFOSYS LIMITED	24-02-18	1	Ordinary resolution for appointment of Salil S. Parekh as Chief Exectutive Officer and Managing Director	For	With	Unknown	
		2	Ordinary resolution for re-designation of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	With	Unknown	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
JOHNSON	7-03-18	1A	Election of director: Michael E. Daniels	For	With	Unknown	
CONTROLS							
INTERNATIONAL PLC							
FLC		1B	Election of director: W. Roy Dunbar	For	With	Unknown	
		1C	Election of director: Brian Duperreault	For	With	Unknown	
		1D	Election of director: Gretchen R. Haggerty	For	With	Unknown	
		1E	Election of director: Simone Menne	For	With	Unknown	
		1F	Election of director: George R. Oliver	For	With	Unknown	
		1G	Election of director: Juan Pablo del Valle Perochena	For	With	Unknown	
		1H	Election of director: Jurgen Tinggren	For	With	Unknown	
		11	Election of director: Mark Vergnano	For	With	Unknown	
		1J	Election of director: R. David Yost	For	With	Unknown	
		1K	Election of director: John D. Young	For	With	Unknown	
		2A	To ratify the appointment of PricewaterhouseCoopers	For	With	Unknown	
			LLP as the independent auditors of the Company.	101	VVICII	OTIKITOWIT	
		2B	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	For	With	Unknown	
		3	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	For	With	Unknown	
		4	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	For	With	Unknown	
		5	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Against	Against	Unknown	Compensation is exceptional.
		6	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	For	With	Unknown	



7	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	For	With	Unknown
8	To approve the reduction of Company capital (Special Resolution).	For	With	Unknown
8	To approve a clarifying amendment to the Company's Articles of Association to facilitate the capital reduction (Special Resolution).	For	With	Unknown



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
CVS HEALTH CORPORATION	13-03-18	1	Stock Issuance Proposal: To approve the issuance of shares of CVS Health Corporation common stock to shareholders of Aetna Inc. in the merger between Aetna Inc. and Hudson Merger Sub Corp., a whollyowned subsidiary of CVS Health Corporation, pursuant to the terms and conditions of the Agreement and Plan of Merger dated as of December 3, 2017, as it may be	For	With	Approved	
		2	amended from time to time, among CVS Health Corporation, Hudson Merger Sub Corp. and Aetna Inc. Adjournment Proposal: To approve the adjournment from time to time of the special meeting of stockholders of CVS Health Corporation if necessary to solicit additional proxies if there are not sufficient votes at the time of the special meeting, or any adjournment or postponement thereof, to approve the Stock Issuance Proposal.	For	With	Vote was not called, because there were sufficient votes at the time of the Special Meeting.	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
STARBUCKS	21-03-18	1A.	Election of Director: Howard Schultz	For	With	Approved	
CORPORATION							
		1B.	Election of Director: Rosalind G. Brewer	For	With	Approved	
		1C.	Election of Director: Mary N. Dillon	For	With	Approved	
		1D.	Election of Director: Mellody Hobson	For	With	Approved	
		1E.	Election of Director: Kevin R. Johnson	For	With	Approved	
		1F.	Election of Director: Jorgen Vig Knudstorp	For	With	Approved	
		1G.	Election of Director: Satya Nadella	For	With	Approved	
		1H.	Election of Director: Joshua Cooper Ramo	For	With	Approved	
		11.	Election of Director: Clara Shih	For	With	Approved	
		1J.	Election of Director: Javier G. Teruel	For	With	Approved	
		1K.	Election of Director: Myron E. Ullman, III	For	With	Approved	
		1L.	Election of Director: Craig E. Weatherup	For	With	Approved	
		2	Advisory resolution to approve our executive	Against	Against	Approved	Long term incentive plan is
			compensation.				too high.
		3	Ratification of selection of Deloitte & Touche LLP as our	For	With	Approved	
			independent registered public accounting firm for fiscal			' '	
			2018.				
		4	Proxy Access Bylaw Amendments.	Against	With	Rejected	
		5	Report on Sustainable Packaging.	For	Against	Rejected	DoubleDividend is for the
							prosposal of more
							recycling.
		7	Diversity Report.	Against	With	Rejected	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
NOVO NORDISK	22-03-18	2	ADOPTION OF THE STATUTORY ANNUAL REPORT 2017	For	With	Approved	
		3.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2017 AND THE REMUNERATION LEVEL FOR 2018: APPROVAL OF ACTUAL REMUNERATION OF THE BOARD OF DIRECTORS FOR 2017	For	With	Approved	
		3.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2017 AND THE REMUNERATION LEVEL FOR 2018: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2018	For	With	Approved	
			RESOLUTION TO DISTRIBUTE THE PROFIT: DKK 7.85 PER SHARE	For	With	Approved	
		5.1	ELECTION OF HELGE LUND AS CHAIRMAN	For	With	Approved	
		5.2	ELECTION OF JEPPE CHRISTIANSEN AS VICE CHAIRMAN	For	With	Approved	
		5.3.A	ELECTION OF BRIAN DANIELS TO THE BOARD OF DIRECTORS	For	With	Approved	
		5.3.B	ELECTION OF ANDREAS FIBIG TO THE BOARD OF DIRECTORS	For	With	Approved	
		5.3.C	ELECTION OF SYLVIE GREGOIRE TO THE BOARD OF DIRECTORS	For	With	Approved	
		5.3.D	ELECTION OF LIZ HEWITT TO THE BOARD OF DIRECTORS	For	With	Approved	
		5.3.E	ELECTION OF KASIM KUTAY TO THE BOARD OF DIRECTORS	For	With	Approved	
		5.3.F	ELECTION OF MARTIN MACKAY TO THE BOARD OF DIRECTORS	For	With	Approved	
		6	REAPPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	For	With	Approved	



7.	PROPOSAL FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL FROM DKK 392,512,800 TO DKK 382,512,800	For	With	Approved
7	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	For	With	Approved
7.:	PROPOSAL FROM THE BOARD OF DIRECTORS: APPROVAL OF CHANGES TO THE REMUNERATION PRINCIPLES	For	With	Approved



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
SIEMENS GAMESA RENEWABLE ENGERGY	23-03-18	1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	For	With	Unknown	
ENGENGT		2	APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	For	With	Unknown	
		3	APPROVE DISCHARGE OF BOARD	For	With	Unknown	
		4	APPROVE TREATMENT OF NET LOSS	For	With	Unknown	
		5	RATIFY APPOINTMENT OF AND ELECT ALBERTO ALONSO UREBA AS DIRECTOR	For	With	Unknown	
		6	RENEW APPOINTMENT OF ERNST YOUNG AS AUDITOR	For	With	Unknown	
		7	APPROVE RESTRICTED STOCK PLAN	For	With	Unknown	
		8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	For	With	Unknown	
		9	ADVISORY VOTE ON REMUNERATION REPORT	For	With	Unknown	
		10	SHAREHOLDER PROPOSALS SUBMITTED BY IBERDROLA PARTICIPACIONES SAU: APPROVE STRENGTHENING OF THE COMPANY'S CORPORATE GOVERNANCE REGARDING RELATED PARTY TRANSACTIONS FOR THE PROTECTION OF MINORITY SHAREHOLDERS AGAINST THE RISK MANAGEMENT BY THE MAJORITY SHAREHOLDER	For	None	Unknown	
		11	SHAREHOLDER PROPOSALS SUBMITTED BY IBERDROLA PARTICIPACIONES SAU: APPROVE COMMITMENTS MADE IN CONNECTION WITH THE MAINTENANCE IN SPAIN OF THE REGISTERED OFFICE, THE OPERATIONAL HEADQUARTERS OF THE PARENT COMPANY OF THE GROUP AND THE HEADQUARTERS OF THE ONSHORE BUSINESS	Against	None	Unknown	DoubleDividend ziet dit als een beslissing van het management en ziet geen reden om dit vooraf al vast te leggen.



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Rakuten	29-03-18	1	Amend Articles to: Expand Business Lines	For	With	Approved	
		2.1	Appoint a Director Mikitani, Hiroshi	For	With	Approved	
		2.2	Appoint a Director Hosaka, Masayuki	For	With	Approved	
		2.3	Appoint a Director Charles B. Baxter	For	With	Approved	
		2.4	Appoint a Director Kutaragi, Ken	For	With	Approved	
		2.5	Appoint a Director Mitachi, Takashi	For	With	Approved	
		2.6	Appoint a Director Murai, Jun	For	With	Approved	
		2.7	Appoint a Director Youngme Moon	For	With	Approved	
		3	Appoint a Corporate Auditor Hiramoto, Masahide	For	With	Approved	
		4	Approve Issuance of Share Acquisition Rights as Stock Options for Directors, Executive Officers and	For	With	Approved	
			Employees of the Company, the Company's Subsidiaries and the Affiliated Companies				



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
VESTAS WIND SYSTEMS A/S	3-04-18	1	THE BOARD OF DIRECTORS REPORT	For	With	Approved	
		2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	For	With	Approved	
		3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 9.23 PER SHARE	For	With	Approved	
		4.1	THE BOARD OF DIRECTORS PROPOSES THAT NINE MEMBERS ARE ELECTED TO THE BOARD OF DIRECTORS	For	With	Approved	
		4.2.A	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BERT NORDBERG	For	With	Approved	
		4.2.B	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CARSTEN BJERG	For	With	Approved	
		4.2.C	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: EIJA PITKANEN	For	With	Approved	
		4.2.D	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: HENRIK ANDERSEN	For	With	Approved	
		4.2.E	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: HENRY STENSON	For	With	Approved	
		4.2.F	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LARS JOSEFSSON	For	With	Approved	
		4.2.G	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LYKKE FRIIS	For	With	Approved	
		4.2.H	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: TORBEN BALLEGAARD SORENSEN	For	With	Approved	
		4.2.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JENS HESSELBERG LUND	For	With	Approved	



5.1	ADOPTION OF THE REMUNERATION OF THE BOARD OF DIRECTORS: FINAL APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2017	For	With	Approved
5.2	ADOPTION OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE LEVEL OF REMUNERATION OF THE BOARD OF DIRECTORS FOR 2018	For	With	Approved
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	For	With	Approved
7.1	PROPOSALS FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S SHARE CAPITAL - AMENDMENT OF ARTICLE 2(1) OF THE ARTICLES OF ASSOCIATION - THE COMPANY'S SHARE CAPITAL IS REDUCED FROM NOMINALLY DKK 215,496,947 TO NOMINALLY DKK 205,696,003 THROUGH CANCELLATION OF TREASURY SHARES.	For	With	Approved
7.2	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES - AUTHORISATION TO ACQUIRE TREASURY SHARES ON AN ONGOING BASIS UNTIL 31 DECEMBER 2019	For	With	Approved
7.3	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATIONS TO INCREASE THE SHARE CAPITAL - AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION - AUTHORISATIONS OF THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL IS RENEWED THEY ARE VALID UNTIL 1 APRIL 2023	For	With	Approved
8	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING	For	With	Approved



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
HENKEL	9-04-18	1	PRESENTATION OF THE ANNUAL FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE COMBINED MANAGEMENT REPORT RELATING TO HENKEL AG & CO. KGAA AND THE GROUP, EACH AS APPROVED AND ENDORSED BY THE SUPERVISORY BOARD, INCLUDING THE EXPLANATORY CORPORATE GOVERNANCE/CORPORATE MANAGEMENT AND REMUNERATION REPORTS TOGETHER WITH THE INFORMATION REQUIRED ACCORDING TO SECTIONS 289A (1) AND 315A (1) OF THE GERMAN COMMERCIAL CODE [HGB], AND PRESENTATION OF THE REPORT OF THE SUPERVISORY BOARD FOR FISCAL 2017.RESOLUTION TO APPROVE THE ANNUAL FINANCIAL STATEMENTS OF HENKEL AG & CO. KGAA FOR FISCAL 2017	For	With	Approved	
		2	RESOLUTION FOR THE APPROPRIATION OF PROFIT: 1.77 EUROS PER ORDINARY SHARE AND 1.79 EUROS PER PREFERRED SHARE	For	With	Approved	
		3	RESOLUTION TO APPROVE AND RATIFY THE ACTIONS OF THE PERSONALLY LIABLE PARTNER	For	With	Approved	
		4	RESOLUTION TO APPROVE AND RATIFY THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	For	With	Approved	
		5	RESOLUTION TO APPROVE AND RATIFY THE ACTIONS OF THE MEMBERS OF THE SHAREHOLDERS' COMMITTEE	For	With	Approved	



KPMG AG WIRTSCHAFTS RUFUNGSPGESELLSCHAFT, BERLIN, GERMANY 7 RESOLUTION ON A SUPPLEMENTARY ELECTION TO THE SUPERVISORY BOARD: MR. PHILIPP SCHOLZ 8 RESOLUTION ON A SUPPLEMENTARY ELECTION TO THE For With Approved	6	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS AND OF THE EXAMINER FOR FINANCIAL REVIEW OF THE FINANCIAL	For	With	Approved
8 RESOLUTION ON A SUPPLEMENTARY ELECTION TO THE For With Approved	7	BERLIN, GERMANY	For	With	Approved
I INTERCOLUTES CONTINUE CONTIN	8		For	With	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against mngt
KONINKLIJKE AHOLD DELHAIZE N.V.	11-04-18	6	PROPOSAL TO ADOPT THE 2017 FINANCIAL STATEMENTS	For	With	Approved	
		7	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2017 : EUR 0.63 (63 EUROCENTS) PER COMMON SHARE	For	With	Approved	
		8	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	For	With	Approved	
		9	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	For	With	Approved	
		10	PROPOSAL TO APPOINT MR. W.A. KOLK AS MEMBER OF THE MANAGEMENT BOARD	For	With	Approved	
		11	PROPOSAL TO RE-APPOINT MR. D.R. HOOFT GRAAFLAND AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
		12	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2018	For	With	Approved	
		13	AUTHORIZATION TO ISSUE SHARES	For	With	Approved	
		14	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE- EMPTIVE RIGHTS	For	With	Approved	
		15	AUTHORIZATION TO ACQUIRE SHARES	For	With	Approved	
		16	CANCELLATION OF SHARES	For	With	Approved	



Name	Date	Agenda	Proposal to vote on	Vote	With/against	Result	Comments in case of vote
corporation	AGM	no.			mngt		against mngt
Heineken	19-04-18	1. C	ADOPT FINANCIAL STATEMENTS	For	With	Approved	
		1. E	APPROVE DIVIDENDS OF EUR 1.47 PER SHARE	For	With	Approved	
		1. F	APPROVE DISCHARGE OF MANAGEMENT BOARD	For	With	Approved	
		1. G	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	With	Approved	
		2. A	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	With	Approved	
		2. B	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	For	With	Approved	
		2. C	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES UNDER ITEM 2B	For	With	Approved	
		4	AMEND ARTICLES 4, 9, 10, 12, 13 AND 16 OF THE ARTICLES OF ASSOCIATION	For	With	Approved	
		5. A	REELECT JOSE ANTONIO FERNANDEZ CARBAJAL TO SUPERVISORY BOARD	For	With	Approved	
		5. B	REELECT JAVIER GERARDO ASTABURUAGA SANJINES TO SUPERVISORY BOARD	For	With	Approved	
		5. C	REELECT JEAN-MARC HUET TO SUPERVISORY BOARD	For	With	Approved	
		5. D	ELECT MARION HELMES TO SUPERVISORY BOARD	For	With	Approved	