

Name corporation	Date AGM	Proposal to vote on	Vote	For/against management	Comments in case of vote against management
JOHNSON CONTROLS, INC.	29/01/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Executive Compensation	None None None		Missed voting deadline
NOVARTIS AG, BASEL	25/02/2014	1. Approval of the Annual Report 2. Discharge from Liability of the Members of the Board of Directors and the Executive Committee 3. Appropriation of Available Earnings of Novartis AG and Declaration of Dividend 4. Advisory Votes on Compensation for the Members of the Board of Directors and the Executive Committee 5. Re-elections to the Board of Directors, Election of the Chairman of the Board of Directors 6. Elections to the Compensation Committee 7. Re-election of the Auditor 8. Election of the Independent Proxy	For For For For For For For For	With With With With With With With With	
HENKEL AG & CO. KGAA, DUESSELDORF	04/04/2014	1. Approve the financial statements 2. Approve the dividend (EUR 1.20 per ordinary share and 1.22 for preferred shares) 3. Approve and ratify the actions of the Personally Liable Partner 4. Approve and ratify the actions of the Supervisory Board 5. Approve and ratify the actions of the Shareholders' Committee 6. Appoint the auditors (KPMG, non-audit fees 20%) 7. Elect Ms. Barbara Kux as non executive director	For For For For For For For	With With With With With With With	
NESTLE SA, CHAM UND VEVEY	10/04/2014	1.1 Approval of the Annual Report 1.2 Advisory vote on the Compensation Report 2. Release of the Board of Directors and the Management 3. Appropriation of profits 4. Revision of articles of Association 5. Elections of Directors, auditors and independent representative	For For For For For	With With With With With	
KONINKLIJKE AHOLD NV, AMSTERDAM	16/04/2014	1. Approve the 2013 financial statements 2. Approve the dividend 3. Discharge the Management Board 4. Discharge the Supervisory Board 5. Elect members of the Management and Supervisory Board 6. Amend the remuneration of the Supervisory Board	For For For For For For	With With With With With With	
THE COCA-COLA COMPANY	23/04/2014	1. Election of Directors 2. Executive Compensation 3. Approve Stock Compensation Plan 4. Ratify Appointment of Independent Auditors 5. Shareholder proposal: Independent Board Chairman	For For For For For	With With With With Against	In favour of independent chairman in order to protect shareholders interests
JOHNSON & JOHNSON	24/04/2014	1. Election of Directors 2. Executive Compensation 3. Ratify Appointment of Independent Auditors 4. Shareholder Proposal - Retain Significant Stock	For For For For	With With With Against	In favour of retaining significant stock in order to align interest with shareholders
DANONE SA, PARIS	29/04/2014	1. Approval of statutory financial statements 2013 2. Approval of the consolidated financial statements 2013 3. Allocation of earnings 2013, EUR 1.45 per share 4. Option for the payment in shares 5. Elections of Directors 6. Opinion on the elements of compensation for the Executive Board Members 7. Authorisation for the Board of Directors to purchase, retain and transfer the Company's shares	For For For For For For For	With With With With With With With	
INTERNATIONAL BUSINESS MACHINES CORP.	29/04/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Executive Compensation 4. Amend Stock Compensation Plan 5. Adopt Employee Stock Purchase Plan 6. Shareholder Proposal - Disclosure of lobbying practices 7. Shareholder Proposal - right to act by written consent 8. Shareholder Proposal - Limit accelerated executive pay	For For Against Against For For For Against	With With Against Against With Against Against With	Link between compensation targets and sustainability targets is missing Excessive program to distribute shares to employees in order to retain employees In favour of transparency on lobbying practices by corporations In favour of possibility to act by written consent in order to improve shareholder rights
EMC CORPORATION	30/04/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approve Executive Compensation 4. Shareholder Proposal - Establish Independent Chairman 5. Shareholder Proposal - Disclosure of lobbying practices	For For Against For For	With With Against Against Against	Link between compensation targets and sustainability targets is missing Independent Chairman of the Board in order to protect shareholders interests In favour of transparency on lobbying practices by corporations
HCP, Inc.	01/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Executive Compensation 4. Approve Stock Compensation Plan	For For Against Against	With With Against Against	Link between compensation targets and sustainability targets is missing Program to distribute shares to employees in order to retain employees is not linked to performance targets
SCHNEIDER ELECTRIC SA, RUEIL MALMAISON	06/05/2014	1. Approval of annual corporate financial statements 2013 2. Approval of consolidated financial statements 2013 3. Allocation of income, EUR 1.87 per share 4. Approval of compensation for Board members 5. Election of Directors 6. Authorization to be granted to the Board of Directors to purchase shares for max price of EUR 80 7. Approval to transform legal form 8. Delegation of authority for capital increases reserved for members of the company savings plan and employees of foreign companies of the group.	For For For For For For For For	With With With With With With With With	
BAXTER INTERNATIONAL INC.	06/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approve Executive Compensation 4. Shareholder Proposal - right to act by written consent 5. Shareholder Proposal - Executive Compensation	For For Against For Against	With With Against Against With	Insufficient link between performance and compensation, link between compensation targets and sustainability targets is missing In favour of possibility to act by written consent in order to improve shareholder rights

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KONINKLIJKE DSM NV, HEERLEN	07/05/2014	1. Financial statements 2013 2. Approve dividends of EUR 1.65 per share 3. Release from liability of the members of the Managing Board 4. Release from liability of the members of the Supervisory Board 5. Reappointment of members of the Board 6. Appointment of external auditor: KPMG 7. Authorization to issue ordinary shares, limit or exclude the preferential right when issuing ordinary shares, repurchasing shares, cancelling shares	For For For For For For For	With With With With With With With	
PEPSICO, INC.	07/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approval Executive Compensation 4. Approval of material terms of performance goals, incl. executive incentive compensation plan 5. Shareholder Proposal - Disclosure of lobbying practices 6. Shareholder Proposal on executive stock retention	For For Against Against For Against	With With Against Against Against With	Link between compensation targets and sustainability targets is missing Link between compensation targets and sustainability targets is missing In favour of transparency on lobbying practices by corporations
CSX CORPORATION	07/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approval Executive Compensation 4. Shareholder Proposal - right to act by written consent	For For Against For	With With Against Against	Information required for assessing executive compensation is missing In favour of possibility to act by written consent in order to improve shareholder rights
ADIDAS AG, HERZOGENAURACH	08/05/2014	1. Approve dividends of EUR 1.50 per share 2. Ratification of actions of the Executive Board 3. Ratification of actions of Supervisory Board 4. Election of Board members 5. Authorization to issue bonds with warrants, repurchasing and to use treasury shares, to use equity derivatives in connection with the acquisition of treasury shares 6. Appointment of auditor (KPMG)	For For For For For For	With With With With With With	
STANDARD CHARTERED PLC, LONDON	08/05/2014	1. Receive annual report and accounts 2. Approve dividend of 57.20 US cents per ordinary share 3. Approve directors remuneration policy 4. Approval remuneration 5. Elect Directors 6. Re-appoint KPMG as auditor, and auditor fees 7. Authorize the company to make political donations 8. Authorize to allot or purchase shares 9. Authorize meeting requirements 10. Authorize the Board to increase the maximum ratio of variable fixed remuneration for relevant employees	For For Abstain Abstain For For For For For Abstain	With With Against Against With With With With With Abstain	Clear guidelines for approval are lacking Excessive payment of single board member USD 22 million Clear guidelines for approval are lacking
CVS CAREMARK CORPORATION	08/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approval executive compensation	For For Against	With With Against	Excessive fixed/variable ratio (up to 20 times) and link between compensation performance and sustainability targets is missing
COLGATE-PALMOLIVE COMPANY	09/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors (PWC) 3. Approve Executive Compensation 4. Shareholder Proposal on executive stock retention requirement	For For Against Against	With With Against With	Link between compensation performance and sustainability targets is missing
HYSAN DEVELOPMENT CO LTD	13/05/2014	1. Receive statement of account 2013 2. Elections of Directors 3. Approve fees payable to audit and remuneration committee chairman 4. Approve Deloitte as independent auditor 5. General mandate to issue shares 6. Approve amendments to articles of association	For For For For Abstain For	With With With With Against With	Management does not disclose rationale sufficiently
EBAY INC.	13/05/2014	1. Election of Directors 2. Approve compensation plan 3. Amend Stock Compensation Plan 4. Ratify Appointment of Independent Auditors 5. Shareholder Proposal - right to act by written consent	For For For For For	With With With With Against	In favour of possibility to act by written consent in order to improve shareholder rights
UNILEVER NV, ROTTERDAM	14/05/2014	1. Approve remuneration policy 2. Approve financial statements and allocation of income 3. Approve discharge of (non-) executive board members 4. Election of Directors 5. Ratify KPMG as auditors 6. Grant Board to issues shares 7. Authorize repurchase of shares 8. Approve cancellation of repurchased shares	For For For For For For For For	With With With With With With With With	
WATERS CORPORATION	15/05/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approve Executive Compensation	For For Against	With With Against	Link between compensation performance and sustainability targets is missing
SAP AG, WALLDORF/BADEN	21/05/2014	1. Approve retained earnings of EUR 1 per share 2. Approval of acts of Executive Board 3. Approval of acts of Supervisory Board 4. Appointment of auditor KPMG 5. Approval on amendments to agreements to existing control and profit and loss transfer between SAP and subsidiaries 6. Approval to change of legal form	For For For For For For	With With With With With With	
J.SAINSBURY PLC, LONDON	09/07/2014	1. Receive audited accounts 2. Approve Directors' remuneration report 3. Approve Directors' remuneration policy 4. Election of Directors 5. Re-appoint PWC as auditor 6. Authorization of auditors' remuneration 7. Authorization to allot shares 8. Authorization of Directors to disapply statutory pre-emption rights 9. Authorization of political expenditure 10. Authorization to purchase its own shares	For For For For For For For For For For	With With With With With With With With With With	

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MEDTRONIC, INC.	21/08/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approve Executive Compensation 4. Adopt Employee Stock Purchase Plan 5. Amend Articles-Board Related 6. Adopt Majority Vote for Directors 7. Approve Charter Amendment	For For Against For For For For	With With Against With With With With	High compensation compared to peers, no link between performance targets and sustainability targets
THE PROCTER & GAMBLE COMPANY	14/10/2014	1. Election of Directors 2. Ratify Appointment of Independent Auditors 3. Approve Executive Compensation 4. Shareholder Proposal on unrecyclable packaging 5. Report on alignment between corporate values and political contributions	For For Against Against Against	With With Against With With	No link between performance targets and sustainability targets
TOX FREE SOLUTIONS LTD., Perth	28/11/2014	1. Adoption of remuneration report 2. Elections of Directors 3. Issue of performance rights and share appreciation rights	For For Abstain	With With Against	Performance rights are not clearly linked to performance targets
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD, MELBOURNE	18/12/2014	1. Adoption of remuneration report 2. Grant of performance rights to Mr. M. Smith 3. Election of Directors 4. Shareholder Proposal to amend the constitution	For Abstain For Against	With Against With With	Unable to assess individual performance of Mr. M. Smith from the remuneration report